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## HOW DO HUMANS INTERACT WITH ALGORITHMS? EXPERIMENTAL EVIDENCE FROM HEALTH INSURANCE

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## **ABSTRACT**

Algorithms are increasingly available to help consumers make purchasing decisions. How does algorithmic advice affect human decisions and what types of consumers are likely to use such advice? We use data from a randomized controlled trial of algorithmic advice in the context of prescription drug insurance to examine these questions. We propose that algorithmic recommendations can affect decision-making by influencing consumer beliefs about either product features (learning) or how to value those features (interpretation). We use data from the trial to estimate the importance of each mechanism. We find evidence that algorithms influence choices through both channels. Further, we document substantial selection into the use of algorithmic expert advice. Consumers who we predict would have responded more to algorithmic advice were less likely to demand it. Our results raise concerns regarding the ability of algorithmic advice to alter consumer preferences as well as the distributional implications of greater access to algorithmic advice.

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## 1 Introduction

People increasingly face decisions about complex financial products that have important implications for their well-being. These decisions affect households at all points in the income distribution and include products such as payday loans, mortgages, mobile phone plans, credit cards, life and health insurance, and investment vehicles. Moreover, the design of publicly subsidized benefits, from health insurance to tax-favored retirement arrangements, has evolved in ways that increasingly require relatively sophisticated financial decision making.

The emergence of large-scale data over the past decade and the corresponding development of statistical techniques to analyze these data have the potential to significantly change how consumers make decisions in these environments (Einav and Levin, 2014). Algorithms, which can serve as either substitutes for or complements to human decision-making, provide an opportunity to dramatically scale access to machine-generated expert recommendations at a fraction of the cost of human assistance (Agrawal et al., 2019), potentially transforming the market for expert assistance. While the literature on the methods of machine learning and artificial intelligence is expanding rapidly (Liu et al., 2018), there is surprisingly little empirical evidence on the extent to which and how algorithmic advice can influence decision making and on what types of consumers use algorithmic assistance.

We aim to address this gap using data from a randomized controlled trial of an online decision support tool that provided algorithm-based recommendations to older adults choosing prescription drug insurance plans. The context of our study is Medicare Part D, publicly subsidized prescription drug insurance for aged and disabled adults in the US. The program insures over 43 million older adults and accounts for over \$88 billion in annual public spending (Kaiser Family Foundation, 2018). Under Part D, private insurance plans compete for subsidized enrollees. In contrast to most studies of the effects of informational interventions, this trial demonstrated - in a non-laboratory setting - that consumers are responsive to the informational intervention when making decisions (Bundorf et al., 2019). Not only did people change their plan choices, but the response was more pronounced when personalized information was combined with advice from an algorithm.

In this paper, we use data from the trial to examine both the mechanisms by which algorithmic advice affects decision making and who uses algorithmic advice. We develop a simple theoretical framework in which we propose that recommendations can affect consumers in two conceptually distinct ways: by changing consumer beliefs about product features ("learning"), and by changing consumer beliefs about the mapping of product features into utility ("interpretation"). The design of the trial, in which we separately observe how consumers respond to algorithmic expert advice when it includes only information about product features and when it also implicitly includes information about how to value product features, allows us to disentangle the two mechanisms empirically. We find that consumers exhibit differential responses to these two types of interventions, consistent with effects through both channels. The implication is that algorithms create a powerful tool for changing consumers' beliefs not only about product features, but also their own preferences.

In our analyses of who uses algorithmic advice, we document substantial selection into the use of the on-line tool. Selection occurs along two margins. First, we find that consumers with higher levels of the trial outcomes even in the absence of treatment were more likely to select into treatment. For example, consumers who are active shoppers - those who were already very likely to switch their plan - were more likely to use the decision support tool, conditional on signing up for the experiment. Second, the types of people for whom we predict the largest treatment effects, using recently developed machine-learning methods for estimating heterogeneous treatment effects (Wager and Athey, 2018; Athey and Wager, 2019), were less likely to sign up for the experiment than those for whom we predict smaller treatment effects. As we find that treatment effects generally decline with several measures of socio-economic status, such selection on gains suggests that self-targeting of consumers to expert advice may have undesirable distributional consequences.

Our study extends early research in decision making that examines conceptually how "recommender systems" could be used to assist consumers in on-line shopping (reviewed extensively in Adomavicius and Tuzhilin, 2005). It also contributes to the nascent interdisciplinary literature on how humans and algorithms interact in a variety of decision-making settings (Luo et al., 2019; Lambrecht and Tucker, 2019; Gruber et al., 2020; Bogert et al., 2021; Blattner et al., 2021). Glikson and Woolley (2020) and Puntoni et al. (2021) provide overviews. Mistrust of algorithms is a common theme in this emerging literature, suggesting that a priori it is not clear how much algorithmic advice can change behavior and what types of consumers are likely to seek such advice.

With insurance plan choices as our empirical setting, our work also builds on a large body of literature studying health insurance choices more generally and in the Medicare Part D program specifically. This literature has overwhelmingly found that consumers tend to be very inertial (Handel, 2013; Ericson, 2014; Polyakova, 2016; Heiss et al., 2016; Ho et al., 2017; Brown and Jeon, 2019; Pakes et al., 2021). Several studies have documented that people often do not understand the basic features of their coverage (Cafferata, 1984; Harris and Keane, 1999; Kling et al., 2012; Loewenstein et al., 2013; Handel and Kolstad, 2015), that their misconceptions and advertising influence their plan choices (Harris and Keane, 1999; Handel and Kolstad, 2015; Mehta et al., 2017; Shapiro, 2018), and that, when given a choice of plans, many people choose a dominated option (Sinaiko and Hirth, 2011; Bhargava et al., 2017), consider only a subset of plans (Abaluck and Adams, 2017; Coughlin, 2019), or choose plans that are inconsistent with rational benchmarks (Heiss et al., 2010; Abaluck and Gruber, 2011; Heiss et al., 2013, 2016; Keane et al., forthcoming). These findings all suggest that consumers may find decision support valuable in this context (Keane and Thorp, 2016).

Our distinction between the mechanisms of learning and interpretation in consumer response to algorithmic expert recommendations contributes to the literature examining the impact of personalized information on decision-making.<sup>3</sup> Several recent studies have examined the role of personalized information (but not expert

<sup>&</sup>lt;sup>1</sup>A distinct feature of decision support tools analyzed in this earlier literature is that the recommendation "agent" first needs to elicit preferences of individual consumers and then search databases for the best match between products and preferences. See, for example, Häubl and Trifts (2000). Machine learning algorithms, in contrast, often skip the elicitation of beliefs, which makes the tool more user-friendly, but raises concerns about who determines preferences.

<sup>&</sup>lt;sup>2</sup>Ketcham et al. (2015), on the other hand, argue that consumer decision-making improves over time, suggesting that choice inconsistencies may be short-lived. Moreover, Ketcham et al. (2016) show that the findings of choice inconsistencies may be driven at least in part by omitted variable bias or under-accounting for preference heterogeneity - in particular, on non-pecuniary characteristics of plans such as customer service or networks. Other research provides support for these concerns (Harris and Keane, 1999; Pakes et al., 2021).

<sup>&</sup>lt;sup>3</sup>The idea that utility parameters can change has also been proposed in the context of changes to the choice menu, even if there is no specific provision of information. Ericson and Starc (2016), for instance, find that consumer choices and inferred utility weights change when health insurance products become standardized.

algorithms), on its own or relative to in-person advice, in several different contexts, including college funding, the SNAP program, and health insurance (Bettinger et al., 2012; Marzilli Ericson et al., 2017; Finkelstein and Notowidigdo, 2019; Kling et al., 2012; Feher and Menashe, 2021). Kling et al. (2012), also in the context of Medicare Part D, emphasize the importance of "comparison frictions," by documenting that simply mailing consumers letters with the same (personalized) information that is available from a publicly available website changes consumer behavior. These studies have not attempted to conceptually differentiate between information and advice. In contrast, we examine data from a trial that explicitly analyzes two types of decision-making interventions - one providing only personalized product information and the other providing personalized information combined with algorithmic recommendations - relative to a control group.

A key finding of the trial was that providing on-line information and algorithmic advice affected consumer decision making in the context of Medicare Part D (Bundorf et al., 2019). Crucially, while consumers' plan choices changed when they were exposed only to information about product features, consumer response was more pronounced when they were also exposed to the expert recommendation.

In this paper, we explore why the effect of personalized information on consumer choices may differ when combined with an algorithmic expert recommendation. We argue that the behavioral response to the expert recommendation was different because it influenced both consumers' information about product features and how they valued those features. We develop a simple theoretical model of consumer choice behavior in which we formalize the two mechanisms. The design of the two treatment arms in the experiment allows us to decompose these different channels empirically. In the "Information Only" arm, consumers were only exposed to information about product features. In the "Information + Expert" arm consumers also saw algorithmic expert scoring of each plan, which implicitly combined information about features and their relative importance. By testing whether consumers differentially respond to these interventions, we can determine whether consumers have noisy beliefs about product features, utility function parameters, or both. To operationalize this, we estimate an empirical model of consumer demand for insurance plans.<sup>4</sup> Our estimates reject the notion that consumers have perfect information about product characteristics. Instead, we find that consumers having noisy beliefs about both product features and utility function parameters. This noise in beliefs leads about a quarter of consumers in this market to leave substantial financial gains and consumer surplus on the table.

These findings raise two fundamental concerns about scaling expert advice through algorithms. First, we observe that very simple algorithmic advice moves consumers toward more homogeneous behavior representing a set of "expert" preferences. While algorithmic advice significantly simplifies the dimensionality of the choice problem, it assumes away relevant heterogeneity in consumer preferences and imposes the algorithm's judgement call about what constitutes the right preferences. In theory, these limitations can be overcome by creating individualized weights that are learned from consumer choices using "consumers like you" approaches. This, however, raises a second concern. "Consumers like you" approaches are bound to reinforce any noise, mistakes

<sup>&</sup>lt;sup>4</sup>We follow the strand of literature in insurance that models the valuation of contract features directly (e.g. Bundorf et al., 2012; Decarolis et al., 2020; Starc and Town, 2019) rather than through a model of the underlying utility function with risk aversion (e.g. Cardon and Hendel, 2001; Cohen and Einav, 2007; Barseghyan et al., 2011; Handel, 2013; Barseghyan et al., 2013). Einav et al. (2010) provides a detailed discussion of this dichotomy.

and behavioral biases that may exist in consumer choices, defeating the purpose of providing algorithm-based expert advice.

Our next key finding is that selection in demand for expertise is large and that demand for expertise is complementary to existing consumer knowledge and sophistication. In our initial report of the trial results, we documented that consumers with lower income, education, and IT-affinity were less likely to take up our invitation to participate in the trial (Bundorf et al., 2019). In this paper, in contrast, we explore selection related to consumer behaviors. First, we find that among individuals who signed up to participate in the trial, those who ultimately chose to use the online tool (around 80% of those who originally signed up) were inherently substantially more likely to be active plan shoppers. These individuals had an 17 percentage point higher inherent probability of switching plans relative to those who signed up for the trial but never used the online tool. This evidence of positive selection on potential outcomes points to a strong complementarity in being the type of consumer who shops actively for financial products and being interested in decision support tools. Second, using the individual-level prediction of treatment effects from the generalized random forest algorithm (Athey et al., 2019) (and administrative data on all individuals who were invited to participate in the trial), we are also able to examine selection on treatment effects. We find that among individuals who were invited to participate in the trial, people who would have responded the most to the intervention were the least likely to sign up. Linking this back to our conceptual framework, we find that people for whom information and algorithmic recommendations were most likely to influence their choices, i.e. consumers with the highest degree of noise in their beliefs, were the least likely to seek out expertise. These findings have important policy implications - they suggest that merely offering access to decision support (which is current Medicare policy) is unlikely to reach individuals who would be most affected by this support. Instead, simply offering access to expertise may create unintended distributional concerns, as consumers with more knowledge are likely to benefit more than those with less knowledge. Hence, policies with more targeted and intensive interventions may be required to reach consumers who could benefit from expert recommendations.

Overall, our study contributes to the broader literature emerging across different scientific disciplines that is trying to understand how humans will interact with artificial intelligence in various contexts. Advising consumers on complex financial decisions appears to be one of the most natural applications of these methods. We emphasize that this application, however, can pose an important conceptual challenge - it requires algorithm makers to take significant stance on what the right choices ought to be. This may be problematic in environments in which consumers exhibit highly heterogeneous preferences. Our findings also raise concerns over using "consumers like you" approaches in settings in which consumer decisions in the absence of informational interventions are inconsistent with rationality, as has been extensively documented in many different household finance domains (Beshears et al., forthcoming).

The remainder of the paper is structured as follows. In Section 2, we describe the key facts about the economic environment in Medicare Part D and the experimental design of the trial. In Section 3, we closely follow prior analyses in (Bundorf et al., 2019) to estimate the causal effects of the intervention on consumer behavior to provide context for our main analyses. In Section 4, we present our conceptual framework and map

our experimental results to an empirical version of the model. In Section 5, we analyze which consumers are more likely to take up algorithmic advice. We then briefly conclude.

## 2 Experimental Design and Data

## 2.1 Study Setting

Medicare is the public health insurance program in the U.S. primarily for people over age 65, covering 50 million people (Centers for Medicare & Medicaid Services, 2019). Prescription drugs for Medicare beneficiaries are covered by Medicare Part D. Part D coverage is administered by private insurance plans (Duggan et al., 2008). Enrolling in Medicare Part D is voluntary for beneficiaries and requires an active enrollment decision in the form of choosing among the private prescription drug plans offered in the beneficiary's market and paying a premium. Medicare Part D benefits can be either sold as stand-alone drug coverage or bundled with medical benefits. In this project we focus on stand-alone prescription drug plans (PDPs).

Medicare beneficiaries who decide to enroll in a PDP typically choose from over 20 plans available in their market and can change their plan each year during the open enrollment period (October 15–December 7). Plans are differentiated along a variety of dimensions. First, premiums vary substantially. In addition, while the program has a statutorily-defined benefit package, insurers are allowed to deviate from that package as long as the financial coverage they offer is actuarially equivalent or exceeds the statutory minimum. Plans are also differentiated along dimensions such as the composition of pharmacy networks, the availability of mail order, formulary design and customer service. To capture these non-financial features of plans, the Centers for Medicare and Medicaid Services (CMS) has developed a measure of quality based on consumer assessments and annually publishes the "star rating" of plans on a 5-point scale.<sup>5</sup>

Our study focuses on beneficiaries already enrolled in PDPs. During the 2017 open enrollment period (November-December 2016), we conducted a randomized field trial of a online decision support tool designed to help consumers choose among Medicare Part D plans. Study participants lived in California during the 2017 open enrollment period. They were eligible to enroll in one of 22 plans offered by 10 insurers in California at an average monthly premium of \$66 (standard deviation of \$39). The plans varied in their financial features: for example, deductibles ranged from \$0 to \$400; the plans covered an average of 3,291 drugs (s.d. 257). The average CMS rating of plan quality in California was 3.4 out of 5 stars (s.d. 0.6).

### 2.2 Intervention

The trial was part of a larger research project funded by the Patient Centered Outcomes Research Institute in which we developed and evaluated an online decision support tool intended to help Medicare beneficiaries choose among Medicare Part D prescription drug plans. The research was conducted in collaboration with patient and provider stakeholders affiliated with the Palo Alto Medical Foundation, a large multi-specialty

<sup>&</sup>lt;sup>5</sup>More information about the "star rating" measures is available on CMS Part C and D Performance Data page: https://www.cms.gov/medicare/prescription-drug-coverage/prescriptiondrugcovgenin/performancedata.html.

physician group in California. Our focus group and qualitative research preceding tool development identified three key features that we incorporated into the tool: automatic importation of the user's prescription drug information, user-centric design interface, and the availability of real-time, machine-generated "expert" scoring of plans (Stults et al., 2018a,b). The goal of the trial was to measure how two versions of the tool, one with individually customized, objective information about the plan's financial features and one with an algorithmic rating in addition to the financial information, performed relative to directing beneficiaries to existing, publicly available resources. Figure 1 provides screen shots of the intervention's user interface in the two treatment arms and in the control arm.

The two "treatment" versions of the tool were identical with the exception of whether the user interface included an individualized, one-dimensional machine-generated "expert" rating. In both versions, when consumers logged in, they saw a list of their current prescription drugs that was automatically imported from their electronic medical records as of June 30, 2016 and had the opportunity to update the list as needed. They could then proceed to a screen listing all the plans available to them. In both treatment arms, the plan list included the name of the plan (including the insurer's brand), the individual's total estimated spending in each plan based on their drug list, and the CMS star rating for each plan. The total estimated spending included the plan premium and the personalized out-of-pocket spending that was estimated in the background based on information about drug-level coverage rules and pricing that Medicare Part D plans annually report to CMS. This background computation was based on the user's current drugs and only incorporated drugs that consumers may need in the future if consumers actively entered them into the tool. The plan in which the user was currently enrolled was highlighted and labeled as "My Current Plan". Users were able to select a subset of plans (up to three) for more detailed comparison. The detailed comparison screens provided information on an extensive list of plan features. Consumers were also able to obtain more information about each plan feature by clicking on a "question mark" icon.

The tool also incorporated algorithmic "expert" ratings and recommendations. Using proprietary scoring technology from a third-party provider, each plan available to the beneficiary was assigned a one-dimensional, individualized expert score. The expert score, based on a 100-point scale, was a combination of the estimated individual-specific total cost of purchasing the plan and the plan's "star rating". Plans with lower expected spending for a given individual and higher quality scores received higher expert scores. The expert score was not based on any additional information about the individual or the plan.

The two treatment arms differed only on how they incorporated the expert rating. In both treatment arms, the plans were initially ordered by the expert score with the highest ranking plan at the top of the list. The same ordering in both treatment arms ensured that the results in the "Information+Expert" arm were not driven by the difference in the order in which plans appeared on the page of the online tool (Agarwal et al., 2011; Ursu, 2018). In the "Information Only" arm, although the list was ordered by the expert score, users did not see the score itself. They only saw the two underlying plan features - total cost and the star rating. In the "Information + Expert" arm, the three plans at the top of the list with the highest scores were highlighted and labeled as "recommended for you", and the plan information included each plan's expert score in addition

to the total cost and the star rating. As Panel A and Panel B of Figure 1 illustrate, the user interface for the treatment arms was very similar with the exception of the expert score column and the highlighting of the top three plans in the "Information + Expert" arm.<sup>6</sup>

When participants in the control arm logged into the study website, they received access to information on plan enrollment including a reminder about the open enrollment period in Medicare Part D, some information about the benefits of reviewing their coverage, links to publicly available resources that they could use to evaluate their options, including the Medicare.gov plan finder and Health Insurance Counseling and Advocacy Program counselors, and information about how to access a list of their current prescribed drugs from their electronic medical record. People in the control arm did not receive access to the online decision support tool. The control arm is illustrated in Panel C of Figure 1.

## 2.3 Study Population

We recruited trial participants from patients who receive care at the Palo Alto Medical Foundation (PAMF). A collaboration with PAMF allowed us to access the electronic medical records of these patients, including information on their use of prescription drugs. Using administrative data from PAMF, we identified a cohort of patients likely to be eligible for the trial based on their age (66 to 85 years), residence (lived in the 4-county primary PAMF service area) and indication of active medication orders (to ensure they were active PAMF patients and thus would have updated medication lists). The administrative data did not allow us to identify people currently enrolled in a Part D plan, our target population. Instead, we excluded people who were unlikely to be enrolled in stand-alone Part D, because they either had a Medicare Advantage or a Medi-Cal (California's Medicaid program) plan. After these and several other minor exclusions primarily for missing or inaccurate data, we identified 29,451 patients potentially eligible to participate in the trial.

During the fall of 2016, we mailed the 29,451 potentially eligible patients invitations to participate in the trial. The invitation provided some basic information about the trial, including that they would be interacting with an on-line tool in the context of choice of Medicare prescription drug plans, and informed individuals that they would receive a \$50 gift certificate for participating in the study following the completion of a questionnaire at the end of the open enrollment period. We sent a follow-up letter approximately two weeks later to those who did not respond to the initial invitation. In the letter, patients received a log-in ID and were directed to an enrollment portal in which they could check their eligibility, provide informed consent and respond to a survey from which we collected baseline data to supplement administrative records (Baseline Survey). Patients also provided information that we used to verify their identity subsequent to their on-line enrollment. We considered those who completed the enrollment portal steps and whose identity was successfully authenticated shortly after their on-line enrollment as enrolled in the trial.

At the point of enrollment into the study, participants were randomized to one of the three arms using a random number generator. After subjects enrolled, we sent them a confirmation e-mail with information

<sup>&</sup>lt;sup>6</sup>Panel A and Panel B are screenshots for different patients, which explains the different ordering of plans. For the same patient or for two different patients with identical lists of drugs, the ordering of plans would have been the same. Both arms highlighted the incumbent plan.

on how to access the study website and telling them the website would be available shortly after the open enrollment period began. They then received another email reminder once open enrollment began and the tool was active. In both cases, participants received the same standardized e-mail independent of the arm to which they had been randomized. In other words, the subjects received no information on their assigned study arm until they chose to access the study website during the open enrollment period. When participants logged in to the study website, they accessed content specific to the study arm to which they had been randomized. Just before the open enrollment period ended, we e-mailed another reminder to participate. The day after the open enrollment period ended, we e-mailed those enrolled in the study an invitation to participate in the final survey; we sent a survey reminder in early January. The invitation to complete the final survey was sent to all trial participants, independently of whether they actually accessed the study website during the open enrollment period. We included people who completed the final survey by January 20th in the final study sample. Figure 2 summarizes this process.

Figure 3 describes the enrollment flow. We invited 29,451 PAMF patients to participate. 1,185 ultimately enrolled in the study and were randomized to one of three arms. Among those randomized to each arm, some entered the study website and some did not. Because we sent the final survey to those enrolled in the trial regardless of whether they actually entered the study website, the final survey includes both those who entered the study website (i.e. were exposed to the intervention) and those who did not. Table A1 (replicated from Bundorf et al., 2019) provides descriptive statistics for the sample of people invited to participate in the trial and compares the characteristics of those who did and did not choose to enroll in the trial using administrative data from PAMF. The mean and standard deviation of each dependent variable in the table represents summary statistics for the full sample of 29.451 invited individuals. Invited individuals were on average 74 years old (s.d. of 5 years), 54 percent were female, 35 percent were non-white, and 54 percent were married. We matched each individual to their census tract (roughly equal to a neighborhood, comprised of 2,500 to 8,000 people) to get their socio-economic characteristics. We used the median (in a tract) household income and percent of individuals with a college degree. The resulting average household income in our sample was 107 thousand dollars (standard deviation of 46 thousand) and the average percent of the census tract with a college degree was 54 (standard deviation of 0.2), both reflecting the relatively high socioeconomic status of the geographic area from which we recruited patients.

Invited individuals had on average 4.5 active medication orders for prescription drugs (measured from PAMF records prior to the intervention). Drug use varied considerably, with a standard deviation of 3.2 drugs. Column (8) reports the statistics on Charlson score, a common measure of comorbidities based on diagnosis codes (Charlson et al., 1987). The measure counts how many of 22 conditions an individual has, assigning higher weights (weights range from 1 to 6) to more severe conditions. A higher Charlson score reflects an individual in poorer health. In our sample, the score ranges from 0 (no chronic conditions) to 13, with an average of 1.16 and a standard deviation of 1.53. Finally, we measure individuals' IT-affinity at baseline, by recording whether they had logged in to their PAMF electronic medical record over the 3-year period prior to

<sup>&</sup>lt;sup>7</sup>Includes those who did not have a record of their race or reported "other" in electronic medical records.

the trial; and if so, how often they communicated with care providers via this system (Tai-Seale et al., 2019). Our measure of communication frequency is based on conversation strand metric which groups individual emails into conversations (Tai-Seale et al., 2014). In the full sample of invited participants, 69 percent had accessed their personal medical record within the prior three years. Intensity of use, measured by the number of communication strands, averaged at 3.3 strands but varied considerably, with a standard deviation of 6. The average number of strands was 4.7 among those individuals who ever logged into the electronic medical record and ranged from zero to 174 strands, with significantly more strands (although not a higher probability of using the system) for individuals with a higher Charlson score or more drugs on their record, as would be expected if patients in poorer health are more likely to communicate frequently with their physicians.

The sample of individuals who were invited to participate in the experiment were higher income, more educated, and likely more IT-savvy than an average Medicare beneficiary. Among those invited, those who chose participate were younger, more white, had higher income, and were more active IT users (Bundorf et al., 2019). This is important to keep in mind when interpreting our results and considering their external validity. The high average income of our participants makes them unrepresentative of the broader population of older Americans; however, this sample provides us with the opportunity to test whether offering algorithmic expert advice - in one of the wealthiest and technologically most attuned areas of the country - affects individuals' behaviors. As we discuss in Section 5, we find that high SES and demand for expert advice are complements. Hence, our results on this high SES population provide an upper bound for the likely take-up of these types of tools in the general population.

Out of 1,185 individuals, 410 were randomized into the "Information + Expert" arm, 391 into "Information Only" arm, and 384 into the control arm. Randomization was done in real time: just after the participant enrolled in the trial through the enrollment portal, he or she was randomized into one of the three arms. We performed a Monte Carlo simulation to confirm that the unequal distribution of individuals within each group is consistent with randomization. Importantly, at the point of randomization, the individual did not learn to which arm they had been randomized - so that when they later received notice that open enrollment had begun and they could access the study website, they did not know whether they were going to have access to the treatment intervention. In the Appendix we examine the quality of randomization, compliance with experimental treatment, and attrition. We find no signs of failure in randomization or differential attrition on observables.

### 2.4 Outcomes

The trial pre-registered six outcomes across different domains. The first outcome measures whether individuals switched their Medicare Part D plan. We constructed this measure of switching using two self-reported measures obtained from the baseline and endline surveys. We were unable to use a measure based on administrative data since PAMF does not have information on the patient's Medicare Part D plan in its administrative records. In both surveys we asked participants to report their Part D plan - the participants were given the list of available plans and could select one of the plans, or choose "None of the above." Our first measure of switch

is then an indicator that takes the value of one if the Part D plan reported in the endline survey differs from the plan reported in the baseline survey. Further, in the endline survey we directly ask participants whether they switched their plan, which generates the second measure of switching. To reduce the measurement error in the switching metric, we classify an individual as having switched plans only if both indicators indicate a plan switch. We use this interacted measure of switching as our outcome variable.

The next two outcomes measure different types of consumers' perceived experience. First, we use a self-reported measure of how satisfied individuals were with the choice process. We construct an indicator outcome variable that takes a value of 1 if an individual reported being "Very Satisfied" (other options included: somewhat satisfied, somewhat dissatisfied, and very dissatisfied) with the process of choosing their plan in the endline survey. Second, we measure the degree of decision conflict that an individual experienced around their Medicare Part D plan choices using a validated scale (O'Connor, 1995; Linder et al., 2011). The score is constructed based on individuals' replies to 9 questions about their confidence in their choice, availability of support, and understanding of risks and benefits. A higher score value indicates more decision conflict.

Our fourth outcome is a measure of changes in consumers' expected total (premium + out of pocket) monthly costs. For each consumer, we compute the difference between two levels of expected total costs. One is the level of total cost that consumers would face under the plan they chose in 2017 (as reported in the endline survey). The second is the level of total cost that consumers would have faced in 2017 if they had stayed in their 2016 plan. In both cases, we use the 2016 baseline drug list and the 2017 plan characteristics. Thus, if consumers did not change plans, the difference in total cost would by construction be zero. For consumers who changed plans, this variable measures the difference between expected 2017 costs in the plan chosen in 2017 to what the expected costs would have been if a consumer stayed in her 2016 plan. The comparison of the expected out of pocket costs in the two plans in the same year captures any common trend in costs.

The fifth outcome is the amount of time individuals spent on their choice. The cost of time and effort is frequently considered to be the main barrier to improving individuals' choices, so it is important to understand how much the use of the tool "cost" individuals who chose to take it up. We create an indicator variable that takes the value of 1 if individuals report spending more than 1 hour on their choice of Medicare Part D plans.

Finally, our sixth outcome is the probability that an individual chooses one of the three plans with the highest algorithmic score. These plans appeared as the first three plans in each treatment plans, but were highlighted for the participants only in the "Information + Expert" treatment arm.

# 3 Experimental Results

In this section we first reproduce intent-to-treat estimates (subsection 3.1) that measure the effect of offering information and algorithmic recommendations to consumers to provide context for our main analysis. We previously reported these results in Bundorf et al. (2019). We then extend these findings to discuss the take-up

<sup>&</sup>lt;sup>8</sup>This does not strictly hold true for the interacted switch measure. The difference in costs is measured based on plans that individuals reported at the baseline and endline. While some individuals report different plans and hence we compute a non-zero change in cost, we do not count these individuals as switchers in the more conservative interacted switching measure.

of the intervention, estimate the average treatment effect of using information or algorithmic advice, and convert our estimates to a "persuasion rate" (DellaVigna and Kaplan, 2007). The persuasion rate allows us to compare the magnitudes of the behavioral response observed in our experiment to other empirical settings.

## 3.1 Effect of Offering Algorithmic Recommendations

We start by closely following the estimates of aggregate behavioral response to being offered the decision support tool, the intent-to-treat (ITT) effects (Bundorf et al., 2019). Let the assignment to experimental arm "Information Only" be denoted with an indicator variable I, while the assignment to experimental arm "Information + Expert" be denoted with an indicator variable E. For outcome variable  $Y_i$ , we estimate the following linear model using ordinary least squares (OLS) regression:

$$Y_i = \alpha_0 + \alpha_1 E_i + \alpha_2 I_i + \delta X_i + \epsilon_i \tag{1}$$

The coefficients of interest,  $\alpha_1$  and  $\alpha_2$  measure whether being randomized into treatment arm "Information + Expert" or treatment arm "Information Only," on average, changed the outcomes of interest.  $X_i$  is a vector of individual observable characteristics that we introduced.

Table 1 reports the ITT results for all six outcome variables of interest. For each regression we report the mean of the outcome variable in the control group, as well as the estimates of  $\alpha_1$  and  $\alpha_2$ . The number of observations across different outcome variables varies, since some individuals did not fill out all questions in the endline survey. We report the mean and the standard deviation of each outcome variable for the entire sample at the bottom of the table. The last row of the table reports the p-value of an F-test for whether the estimates of  $\alpha_1$  and  $\alpha_2$  differ from each other, or, in other words, whether the two treatment arms affected consumers differently.

Column (1) presents the results for the measure of plan switching. We find that a high fraction of people - 28 percent as compared to the national switching rate of approximately 10 percent (Polyakova, 2016) - in our control group switched plans, suggesting that the trial attracted relatively active shoppers (we explore this point in more detail in Section 5). Being randomized to the "Information Only" treatment increased the switching rate by 1 percentage point, but the estimate is noisy and we cannot reject that the effect of offering decision-making support was zero in this arm. Being randomized into the "Information + Expert" intervention, in contrast, increased the switching probability by 8 percentage points. The estimate is precise and we can reject a zero effect of offering algorithmic decision support at the 95 percent confidence level. The estimate is also economically significant, suggesting a increase in the switching rate of 28 percent relative to the control group. The difference between two intervention arms is economically large and statistically significant at 10% level.

In column (2) we observe that only 39 percent of individuals in the control arm report being very satisfied with the choice process of the Part D plans. Individuals assigned to "Information Only" arm report a 6 percentage point higher satisfaction rate, although we again cannot reject that the effect was zero. Satisfaction with the choice process appears to be improved more by the algorithmic recommendation intervention, with 8 percentage points more people (or 20 percent more) report being very satisfied with the process in the "Information + Expert" arm. As we observe in Column (3), satisfaction with the choice process does not appear to result in a decreased feeling of decision conflict. We cannot reject zero effects of the intervention at any conventional levels on the degree of decision conflict.

In column (4) we note that 75 percent of individuals in the control arm spent more than an hour choosing their Medicare Part D plan. We estimate that individuals assigned to the "Information + Expert" arm were 8 percentage points more likely to spend more than one hour choosing their Part D plan, and yet they also report more satisfaction with the decision process. This suggests that individuals may be willing to invest time in their choices if this time can be spent productively. The value of receiving information or algorithmic advice is thus not in the reduction of time one needs to make the choice. On the contrary, consumers seem to be engaging with the choice process more intensively, spending more time to process additional information.

In column (5) we get a measure of the return on time investment, estimating how much individuals save in expected costs by changing their plans. We observe a \$112 reduction in expected costs at the baseline in the control group. Relative to the control group, savings are much more pronounced in the group exposed to the "Information + Expert" treatment. Individuals choose plans that have \$94 larger decline in expected cost - individuals choose plans that in expectation would save them 80% more. The point estimate for the "Information Only" arm suggests a magnitude of the effect that is about half the size, but we cannot reject that the effect is zero.

Finally, in column (6) we measure the likelihood that consumers reported choosing one of the "expert recommended" plans - i.e. plans with the highest algorithmic scores. These plans were popular among consumers already prior to the intervention. <sup>10</sup> 39 percent of individuals in the control group enrolled in (what would have been) an expert recommended plan for them in 2017. The probability of enrolling in an expert-recommended plan was 5 to 6 percentage points (15 percent) higher in either treatment arm. Both coefficients, however, are noisy and we cannot reject a zero effect at 95% confidence level. The effect appears to be slightly more pronounced in the "Information + Expert" arm relative to the "Information Only" arm.

### 3.2 Effect of Exposure to Algorithmic Recommendations

We next proceed to estimate the average causal effect of using the decision support tool among those who used it. As there are no always-takers in our setting, using the experimental assignment as an instrument recovers the treatment on the treated effect.<sup>11</sup> We estimate a 2SLS model, in which being randomized into either the

<sup>&</sup>lt;sup>9</sup>As the cost estimates are extremely skewed, we trim the regression to only include cost changes between the 1st and 99th percentile of changes.

<sup>&</sup>lt;sup>10</sup>This decreases our power to detect changes in the probability of enrolling in an expert recommended plan. To increase power, in this regression specification we control for whether individuals were enrolled in a plan that would have been one of the expert recommended plans at baseline.

<sup>&</sup>lt;sup>11</sup>Note that in our specific setting, since individuals do not know which treatment arm they were assigned to when deciding whether to log-in into the online tool, we have another, more direct, way of estimating treatment effects. The comparison of outcomes between individuals who log-in into the online tool and were assigned to the treatment arm to individuals who log-in into the online tool and were assigned to the control arm directly gives us the treatment effect on the treated. We verified that this alternative computation recovers the same point estimates as 2SLS.

"Information Only" or "Information + Expert" arms serves as an instrument for using the corresponding version of the tool. Let the use of "Information Only" version of the tool be denoted with an indicator variable UI, while using the tool in "Information + Expert" arm be denoted with an indicator variable UE. For outcome variable  $Y_i$  (same outcomes as above), we estimate the following model using a two-stage least squares (2SLS) regression:

$$Y_i = \gamma_0 + \gamma_1 U E_i + \gamma_2 U I_i + \phi_0 X_i + \epsilon_{i0} \tag{2}$$

$$UE_i = \pi_{10} + \pi_{11}E_i + \pi_{12}I_i + \phi_1X_i + \epsilon_{i1}$$
(3)

$$UI_i = \pi_{20} + \pi_{21}E_i + \pi_{22}I_i + \phi_2X_i + \epsilon_{i2} \tag{4}$$

Here, variables  $UE_i$  and  $UI_i$  take the value of 1 if the individual used the online tool, which we can track through individualized login information linked to encoded patient id. These are endogenous variables in equation 2 that we instrument for with experimental arm assignment  $E_i$  and  $I_i$ . Equations 3 and 4 are the first stage regressions that capture how much assignment into an experimental arm affects the tool use. Effectively then,  $\pi_{11}$ ,  $\pi_{12}$ ,  $\pi_{21}$ , and  $\pi_{21}$  measure the take-up of the tool in experimental arms. The coefficients of interest are the 2SLS estimates of  $\gamma_1$  and  $\gamma_2$ . These coefficients measure the impact of using the algorithmic decision support (or at least logging into the online tool) on individuals' behaviors.

Table 2 reports the first stage coefficients and the 2SLS estimates for the six outcome variables of interest. As we observe in Column (1), the take up of the online tool was very high. Being randomized into "Information + Expert" arm increased the take up of the "expert recommendation" version of the tool from zero (which is mechanical, since individuals in the control arm did not have access to the tool) to 81 percent. Similarly, being randomized into "Information Only" arm increased the take up of the individualized information version of the tool from zero to 80 percent.

The estimates reported in columns (2) to (8) of Table 2 are the same as coefficients in Table 1, but rescaled by the first stage (with the exception of column 6). The change in the magnitude reflects the imperfect treatment take up. Using the "Information + Expert" version of the online tool increases plan switching rates by 10 percentage points relative to the baseline rate of 28 percent in the control group (36% increase). We do not observe a significant increase in average switching rates from the use of the "Information Only" version of the tool (column 2). As in the ITT results, we see a notable increase in the probability that individuals using the tool report being more likely to be highly satisfied with the choice process. Being exposed to algorithmic expert ratings has a slightly more pronounced effect, increasing the subjective choice process satisfaction by 26 percent (column 3). We also observe that individuals who use the tool are 10 percentage points more likely to spend more than an hour on choosing their Part D plans (column 5).

In column 6, we introduce a new outcome - an index that measures the intensity of the tool's use. The index combines five underlying outcomes: whether the consumer viewed explanation buttons within the online tool, how often these buttons were clicked, the total number of actions within the tool, the number of actions per login, and the total time that the individual spent within the online tool as measured by clicks and login

behavior. The index is defined to be an unweighted average of z-scores of each component outcome, where all of the outcomes are oriented such that a positive sign implies more intensive website use. The z-scores are in turn computed by subtracting the mean in "Information Only" group and dividing by the standard deviation in "Information Only" group. All underlying outcomes can only be defined for individuals who were assigned to either of the treatment arms, but not the control group. Further, they are only defined for individuals who used the tool. Hence, for this measure we can only compare individuals who used the "Information Only" version of the tool to those who used the "Information + Expert" version, excluding all individuals in the control arm and those in the treatment arms who did not log in. We estimate that individuals assigned to the "Information + Expert" version were using the decision support tool much more intensely than those in the "Information Only" group. This suggests that algorithmic advice serves as a complement to human decision making, inducing more consumer engagement (Agrawal et al., 2019).

Individuals using "Information + Expert" version of the tool chose plans with \$116 lower expected cost on average. As the reduction in the cost is driven by individuals who actually switch plans, we analyzed the reduction of costs among switchers further. Among those who switch in the "Information + Expert" arm, expected spending in the plan chosen post-intervention was \$595 lower than if the consumer stayed in the incumbent plan. For the "Information Only" arm, the decline was \$485. In both treatment arms, consumers were 7 percentage points (imprecisely measured) more likely to have one (of three) "expert-recommended" plans relative to the control arm. This average increase masks more pronounced switching toward plans with the highest algorithmic scores among consumers whose incumbent plans did not have high expert scores.

The first stage and the ITT estimates allow us to report our results in terms of the "persuasion rate" (DellaVigna and Kaplan, 2007), which measures how effective messages are at changing consumer behavior. Following DellaVigna and Gentzkow (2010), we compute the persuasion rate as:

$$f = 100 * \frac{\alpha_1}{\pi_{11}} \frac{1}{1 - \gamma_0} \tag{5}$$

The persuasion rate lets us more easily compare the effects of our intervention to other interventions intended to influence consumer behavior. The persuasion rate in our setting is around 13% for the main outcomes related to plan choice (13.9% for plan switching and 12.3% for choosing an expert-recommended plan). These are quite large relative to the rates of 1 to 7% that are observed in two studies focused on consumer persuasion as reported in the overview work by DellaVigna and Gentzkow (2010). These rates are also quite high in the context of all different "persuasion" studies. The upper bound of the persuasion rate was 29.7% in DellaVigna and Gentzkow (2010). We observe an even higher persuasion rate on the outcome that measures whether consumers spent more than 1 hour engaging in their choice of plan, which has the persuasion rate of 40%.

Overall, we conclude that being exposed to algorithmic rating of plans increased the propensity of consumers to shop for plans, the probability of choosing lower-cost plans, search time, and subjective satisfaction with the process of choosing a plan. The effects were larger than in many other types of interventions intended

<sup>&</sup>lt;sup>12</sup>Note that since individuals were choosing whether to log-in without knowing their treatment arm assignment, this comparison does not break randomization and is still valid for causal inference.

to influence consumer behavior through non-price persuasion mechanisms. Being exposed to individualized information without algorithmic scores had effects in the same qualitative direction, but, quantitatively, the impact was less pronounced.

## 4 Mechanisms

#### 4.1 Model

In this section we develop a stylized model of how advice impacts decision makers to analyze the mechanisms underlying the behavioral changes that we observe in Section 3. We follow the rich literature on the economics of communication between a less informed principal and a better informed expert who gives advice and has an interest in persuading the principal to follow that advice (Ottaviani, 2000 and DellaVigna and Gentzkow, 2010 provide detailed overviews of this literature). In our setting, the expert is an algorithm that has a paternalistic rather than a strategic objective, aiming to convince the consumer to make the "right" choice according to a set of preferences deemed desirable by the expert (in this case, by the creators of the algorithm).<sup>13</sup> We use the model to highlight the assumptions that we need to empirically identify how expert advice delivered in the form of an algorithmic rating of choices affects consumer actions, and why it may affect consumers differently than pure provision of information about plan features.

Set-up Consider consumer i who faces a choice set J of products. Each product j is characterized by a (possibly individual-specific) vector of features and product prices,  $\phi_{ij}$ . Let  $U_{ij}(\phi_{ij}; \beta_i)$  be the utility that consumer i experiences from product j with features  $\phi_{ij}$ . Here,  $\beta_i$  are parameters of consumer's i utility function and determine consumer "type." Consumers of different types—for example, of different risk aversion, health, or brand loyalty—may experience different levels of utility from the same vector of product features  $\phi_{ij}$ . A consumer who knows both her own type  $(\beta_i)$  and the actions chosen by insurance companies, in the form of product features  $\phi_{ij}$ , chooses product  $j^*$  such that  $U_{ij^*}$  is greater than  $U_{ij}$  for all other  $j \in J$ .

In practice, consumers may not have full information about either product features or their own types. Such partitioning of choice uncertainty into uncertainty about  $\phi_{ij}$  and  $\beta_i$  maps into the distinction between games of imperfect and incomplete information (Harsanyi, 1967). Being uncertain about  $\phi_{ij}$  is equivalent to having imperfect information about the actions chosen by other players in the game—in our application, insurers defining plan features. Consumers may also, however, have incomplete information and be uncertain about the parameters of their own payoff functions.<sup>14</sup>

<sup>&</sup>lt;sup>13</sup>The idea of a paternalistic objective in a communication game is related to the model in Lightle (2014), except in the latter paternalistic objectives lead the sender to send over-stated messages, while we assume that a paternalistic algorithm sends sincere messages, which is the case in our empirical setting. This idea is also related to the broader literature on paternalistic policy-making with non-optimizing households, see, for example, Fadlon and Laibson (2017) and Camerer et al. (2003). Tsai (2014) provides an in-depth discussion of the normative and philosophical considerations for thinking about rational persuasion and paternalism.

<sup>&</sup>lt;sup>14</sup>Uncertainty about parameters of the utility function, or more specifically, utility weights on product features is one way to capture the idea that consumers, for example, may not understand the full implications of complex provisions in financial contracts, or involved cost-sharing constructs in insurance plans, even if they have perfect information about the existence of these features (Bhargava et al., 2017). Distinguishing between the two sources of uncertainty implies that there are two types of information a consumer may want to acquire: (i) information about features that allows the consumer to learn about the good, and (ii) advice

Denote consumer beliefs about vectors  $\phi_{ij}$  and  $\beta_i$  with  $\tilde{\phi}_{ij}$  and  $\tilde{\beta}_i$ . Consumer i maximizes her perceived utility given these beliefs and chooses a product  $\tilde{j}$  such that  $\tilde{j} = \underset{j}{\operatorname{argmax}} U_{ij}(\tilde{\phi}_{ij}; \tilde{\beta}_i)$ . The welfare loss L is given by the difference in the experience utility from plan  $j^*$  relative to plan  $\tilde{j}$ , i.e.  $L = U_{i\tilde{j}} - U_{ij^*}$ . The welfare loss is zero when consumer beliefs are such that consumer i chooses the optimal plan  $j^*$  even when she is uninformed.

Exposure to Expertise An uninformed consumer may want to consult an expert to help her choose the right product. The expert sends messages to the consumer and the consumer then evaluates her alternatives in J considering both these messages and her own priors. The expert has accurate information about plan features  $\phi$ . The expert also has information about  $\beta$ ; however, this information is more subjective as it reflects the expert's judgement on the level of  $\beta$  that the expert believes is right for the consumer. The expert has no private information about a specific consumer's  $\beta_i$  that could capture e.g. risk aversion or brand preferences.

The expert can send two types of messages. One type only includes objective information about the state of the world  $m_{\phi} = \phi$ . The other includes the same information about  $\phi$  and as well as the expert's judgement about the parameters of the utility function,  $m_{\beta} - m_{\beta}$  may or may not equal  $\beta_i$ . In our setting we assume that the expert's only objective is paternalistic — persuading the consumer to choose the "right" product. There are no other strategic objectives in the expert's problem. As a result, the expert sends truthful messages that fully reflect the information about the state of the world and the expert's truthful opinion about the correct product choice. When faced with the message about both  $\phi$  and  $\beta$ , the consumer decides whether to follow the expert's advice (choose  $j^{expert}$  that maximizes  $U_{ij}(m_{\phi}, m_{\beta})$  or to update her beliefs, but not fully adopt the expert's choice.

The distinction between uncertainty that consumers may have about  $\phi_{ij}$  versus  $\beta_i$  creates sharp predictions about consumer responses to different types of messages that an expert may send. For example, if consumers have perfect information about product features, but are uncertain about how to map those features into utility (i.e. uncertain about their own types), then messages of the form  $m_{\phi} = \phi$  should have no impact on consumer behavior. Reversely, if consumers have uncertainty only about  $\phi_{ij}$ , and not about  $\beta_i$ , then advising consumers on how to interpret information about  $\phi_{ij}$  should have no additional effects on consumer decision-making after information about  $\phi$ ,  $m_{\phi}$ , has been provided.<sup>15</sup> It follows that if we were able to observe consumer behavior when the consumer is exposed to an "information" message  $m_{\phi}$  only versus an "advice" message  $(m_{\phi}, m_{\beta})$ , we

about the valuation of features that allows the consumer to *interpret* the value of the good. This conceptual distinction between information and advice is related to several ideas in the prior literature. For example, Çelen et al. (2010) asked, in a laboratory experiment, whether the subjects would like to get advice or the underlying information. Further, an extensive literature in advertising has made a related distinction between informative versus persuasive advertising (Braithwaite, 1928; Ackerberg, 2001). The general idea that external advice and information may alter preferences relates closely to the rich literature on persuasion (DellaVigna and Gentzkow, 2010), except in our setting advice transmission is non-strategic. The idea that consumers are unsure about their payoffs or may overvalue more salient characteristics of goods is common in the models with rational inattention (e.g., Steiner et al., 2017; Sallee, 2014; Matejka and McKay, 2015), salience and context-dependent choice (Bordalo et al., 2013), as well as experience goods (Riordan, 1986). In these frameworks, however, one usually does not distinguish between the uncertainty about product features and the uncertainty about the relative importance of these features for utility, which we argue is an important distinction when thinking about how advice may affect consumers.

<sup>&</sup>lt;sup>15</sup>Our framework provides a way to reconcile multiple studies of consumer choice in Medicare Part D. Abaluck and Gruber (2011), for instance, argue that consumers exhibit choices that are inconsistent with rationality, putting more weight on premiums than on out of pocket expenditures in their utility function. This is equivalent to arguing that  $\tilde{\beta}_i \neq \beta_i$ , but  $\tilde{\phi}_{ij}$  is equal to  $\phi_{ij}$ . Related evidence in Kling et al. (2012), however, rejects the notion that  $\tilde{\phi}_{ij}$  is equal to  $\phi_{ij}$ , since providing information about  $\phi_{ij}$  to consumers changes their choice behavior. These seemingly contradictory results could both be possible if both sources of uncertainty existed in this setting.

could test whether consumers have uncertainty about only one or both parts of the partition that we proposed here. Our experimental design allows us to do just that. We experimentally vary whether consumers are exposed to no expert messages, to messages that contain objective information about  $\phi$  only, or information about  $\phi$  combined with a recommendation for the best plan, which is implicitly sending a joint message  $(m_{\phi}, m_{\beta})$ . This allows us to shed light on the mechanism by which advice can affect consumers, as we can separately test for the existence of uncertainty in consumers' beliefs about product features  $\phi$  versus parameters of the utility function,  $\beta$ .

The idea that expert advice differs from pure information in that it can alter consumer beliefs about the parameters of the utility function ( $\beta$ ) as well as product features ( $\phi$ ) provides a useful way to think about the potential impact of increasingly popular algorithmic, or more generally AI-based, decision support systems that are aiming to democratize and dramatically scale access to expertise. Our framework implies that interventions aimed at helping consumers make choices can change their choices through two mechanisms: by changing their beliefs about the features of the products, or by changing their utility weights for these features. These two mechanisms generate very different policy implications. If consumer choices are driven by noisy priors about how product features map into utility, then a policy of providing information about features will not generate any behavioral responses. In contrast, if consumers know exactly how to evaluate product features, but have a hard time finding out what the features are, policies that make information about features more accessible may be effective. This distinction is of central practical relevance in the markets for complex financial products, where the knowledge of product features may not be enough for consumers to make informed decisions, and where algorithms that purport to merely simplify consumers' choice by aggregating complex information into a uni-dimensional decision metric may end up altering the parameters of consumers' utility functions.

#### 4.2 Estimation

Estimation approach We now map our experimental data into an empirical version of the conceptual model outlined above. We start with a random utility framework, in which consumer i is choosing a product j from the set of available products J. The consumer picks j that maximizes her decision utility that we specify as follows:

$$u_{ijt} = \beta_i \phi_{ijt} + \epsilon_{ij}, \ \epsilon_{ijt} \sim \text{iid EV Type I}$$
 (6)

Here,  $\phi_{ij}$  is a vector of characteristics, including cost and quality proxies, of product j that are allowed to be individual-specific. The vector  $\beta_i$  are parameters of the utility function that map product characteristics into utility. An entry in vector  $\beta_i$  that multiplies a dollar-denominated feature, such as the expected out of pocket spending, gives us the marginal utility of income that "translates" dollars into utils. This marginal utility of income can vary across individuals. When normalized to the marginal utility of income, other entries in vector  $\beta_i$ , provide a measure of individual's willingness to pay for each product feature.  $\epsilon_{ij}$  captures any consumer-product specific parts of utility that affect consumer choice, but are not observed by the econometrician. Allowing for consumer uncertainty, the decision utility becomes:  $u_{ijt} = \tilde{\beta}_i \tilde{\phi}_i + \epsilon_{ij}$ ,  $\epsilon_{ijt} \sim$  iid EV Type I.

Is it possible to separately identify uncertainty in  $\beta_i$  and  $\phi_{ij}$  in the data? Conceptually, we would need interventions that separately affect only  $\tilde{\beta}_i$  or  $\tilde{\phi_{ij}}$ . We argue that our two treatment arms provide us with exactly that type of variation. Arm "Information Only" provides individuals with personalized information about expected costs and CMS plan quality rating. Individuals receive information about plan features, but they do not receive any further guidance on how much different plan features should matter for their utility function. In other words, for individuals enrolled in the "Information Only" arm, the treatment affects only  $\tilde{\phi_{ij}}$ . Individuals in the "Information + Expert" arm receive the same information as those in "Information Only" arm, but they also get personalized algorithmic expert scores and a recommendation to choose one of three plans with the highest expert scores. The machine-generated expert ratings do not provide additional information about plan features, as they are a combination of out of pocket costs and the star rating. However, these scores implicitly sends consumers messages with the algorithmic expert's opinion on the appropriate relative weighting of various plan features.

It follows that by comparing choice behavior across three experimental arms, we can separately test for the existence of two channels of uncertainty in consumers' beliefs and quantify the extent to which algorithms affect these beliefs. The key identifying assumption is that there are no latent differences in utility weights across three experimental arms, so that we can attribute differences in estimated willingness to pay parameters across the arms to differences in beliefs about  $\phi_{ij}$  and  $\beta i$ . We verify this assumption empirically by testing for differences in revealed preference parameters at the baseline. We find no differences in estimated willingness to pay for product features across experimental arms when using data from choices prior to the intervention.

Under this assumption, the model delivers two predictions. First, we can reject the hypothesis that consumers have no uncertainty about product features  $\phi$  if the revealed preference estimate of the willingness to pay for  $\phi$  differs between the control arm and the "Information Only" arm. Second, we can reject the hypothesis that consumers have no uncertainty about the parameters of their own payoff function if willingness to pay for  $\phi$  differs between the "Information Only" and "Information+Expert" arms. The latter implies that consumers are uncertain about how to evaluate product features in this context. More substantively, it also implies that algorithmic recommendations can influence consumer preferences.

In practice, we pool the data from all experimental arms, both pre- and post- intervention, and estimate the following mixed multinomial logit specification using maximum simulated likelihood. For consumer i in year t, consumer's utility is:

$$u_{ijt} = \mu_1 Cost_{ijt} + \mu_2 CMSStar_{jt} + \mu_3 AARP_{jt} + \mu_4 Humana_{jt} + \mu_5 Silverscript_{jt} + \epsilon_{ijt}$$
(7)

$$\mu_n = \psi_n + \lambda_n I + \eta_n E \quad \forall \, n \in [1, 5] \tag{8}$$

$$\psi_1 \sim N(m_1, \sigma_1) \tag{9}$$

In this specification,  $\phi_{ij}$  includes the individual-specific expected cost of enrolling into a plan  $(Cost_{ijt})$ , CMS star ratings, and indicators for the three most popular insurer brands. Star ratings and brands capture product

quality. This is the full set of plan features that study participants observe on the main page of the experimental online tool in the two treatment arms (see Figure 1). Participants in the control arm can gather this information from publicly available sources, so their utility function over these objects is still well-defined.  $\mu_n$  is a vector of coefficients that map each product feature into utility.  $\mu_1$ , which multiplies the dollar-denominated cost, captures the value of a dollar in utils. The ratio of  $\mu_n$  to  $\mu_1$  gives us an estimate of the consumer's willingness to pay for each product feature n. As can be seen in Equation 8, we allow the revealed preference estimate of the willingness to pay parameters to vary between the control and treatment arms, where I denotes "Information Only" arm and E denotes "Information + Expert" arm.  $^{16}$   $\psi_n$  captures the willingness to pay in the control group.  $\lambda_n$  and  $\eta_n$  then capture how the revealed willingness to pay for the same product feature differs between the control group and "Information Only" as well as "Information + Expert" group, respectively. We allow for unobserved heterogeneity in marginal utility of income, which we implement by assuming that  $\psi_1$  follows a normal distribution from which individual-specific  $\psi_{1i}$  are drawn. The mean and variance of this normal distribution  $(m_1, \sigma_1)$  will be in the set of parameters that we estimate.

 $\lambda_n$  and  $\eta_n$  are the main coefficients of interest that directly map to the predictions of the model:

- 1. We can reject that consumers have no uncertainty about product features  $\phi$  if  $\lambda_n \neq 0$ .
- 2. We can reject that consumers have no uncertainty about the parameters of their payoff function if  $\lambda_n \neq \eta_n$ . Further,  $\lambda_n \neq \eta_n$  provides evidence that consumers are uncertain about how to interpret product features and that algorithmic recommendations influence their preferences.

Estimation results Panel A of Table 3 reports model estimates. Column (1) reports  $\psi_1$ ,  $\lambda_1$ ,  $\eta_1$  - coefficients on the individual-specific expected cost of purchasing a plan and its interaction with experimental arm; Column (2) reports the analogous coefficients on CMS star rating; and Columns (3)-(5) on three most popular insurer brands. In Panel B, we convert the interacted coefficients into the implied utility weights for each experimental arm by adding the coefficients for product features in the control arm to the coefficients on the interaction term in each treatment arm. In Panel C, we convert the coefficient estimates into willingness to pay for product features in each treatment arm. For all estimates we report non-parametric bootstrap standard errors computed from 100 bootstrap draws with replacement in parentheses.

We first consider the estimates of  $\psi_1$  to  $\psi_5$  which represent decision utility in the control arm. We estimate a negative coefficient (-0.13) on cost as expected since we anticipate that consumers prefer lower cost plans. This coefficient also provides an estimate of the marginal utility of income. Our estimate of the standard deviation of the normal distribution of this parameter is 0.16, indicating that the marginal utility of income varies substantially across consumers. The coefficients on the CMS star rating and insurance company brands

<sup>&</sup>lt;sup>16</sup>Strictly speaking, the differences in the estimates of  $\beta$  and  $\phi$  between the control and treatment groups will capture not only the differences in information signals about product features and preferences, but also any differences in consideration sets. Treated consumers were exposed to a very salient list of plans, making it reasonable to assume that all displayed plans were part of the consideration set. However, we do not know which plans were considered by consumers in the control group. If, in practice, the consideration set of the control group was substantially smaller than that of the treated consumers, our estimates of  $\lambda_n$  and  $\eta_n$  (relative to the control group, not relative to each other) will also reflect these differences(Abaluck and Adams, 2017; Caplin et al., 2018; Barseghyan et al., 2019; Coughlin, 2019).

are economically large and statistically precise. Consumers place significant value on brands in this market despite the fact that insurance products are relatively standardized and tightly regulated. These results likely reflect the fact that in addition to the financial characteristics of the plans, consumers value quality features, such as customer service and the reliability of the insurer, that are captured by star ratings and brands.

Rows two and three in Panel A report the main coefficients of interest. The estimates of  $\lambda_1$  to  $\lambda_5$  allow us to clearly reject the notion that consumers have perfect information about product features. All brand coefficients except for one are meaningfully different from zero, both in economic and statistical terms. Consumers receive information that reduces uncertainty in their beliefs about  $\phi$  and, since the parameters of their utility function should be unchanged, we attribute changes in their choices to their updated beliefs about  $\phi$ . With updated beliefs about  $\phi$ , we are able to estimate  $\tilde{\beta}$  by adding  $\lambda_n$  and  $\psi_n$ . This follows from the argument that  $u_{ijt} = \tilde{\beta}_i \phi_{ij} + \epsilon_{ij}$  describes the decision utility in the "Information Only" arm. Row 1 in Panel B provides estimates of the implied utility weights when consumers have updated information about product features. We find that consumers tend to have noisy information about the CMS star ratings. Providing them with more accurate information affects their decision-making and changes our estimate of how they value the CMS star rating. We estimate, for example, that consumers treated with the "Information Only" intervention perceive the value of an extra CMS star rating to be \$740 ( $\frac{\psi_2 + \lambda_2}{-\psi_1 - \lambda_1} * 100$ ) (See Panel C of Table 3).

Similarly, the estimates of  $\eta_1$  to  $\eta_5$  allow us to reject that consumers have no uncertainty in the parameters of their own payoff functions. As Panel A reports,  $\eta_1$  to  $\eta_5$  are statistically distinct from  $\lambda_1$  to  $\lambda_5$  at conventional levels for cost parameters, CMS star rating features, and AARP brand. They are also distinct in economic terms. For example, the estimates suggest that under the "Information and Expert" arm, consumers value an additional CMS star rating at \$257 less than consumers in the "Information Only" Arm ( $\frac{\psi_2 + \eta_2}{-\psi_1 - \eta_1} * 100$ ). More generally, "expert" preferences move consumers to put less weight on non-pecuniary plan features such as CMS quality ratings and insurer brands.

Taken together these estimates suggest: first, consumers are likely both to have imperfect information about plan features and also to be uncertain about how to evaluate the features that they observe. Second, expert recommendations—delivered through an online decision support tool with algorithmic scoring of plans—not only update consumer information about product features, but also change how consumers value product characteristics.

#### 4.3 Normative Implications

We next use our estimates to quantify how much the provision of algorithmic expertise improves consumer welfare. A standard approach to welfare is to use the willingness to pay estimates that are recovered from observed consumer choices (McFadden, 1974; Train and Winston, 2007). If, however, we allow consumers to have uncertainty in their willingness to pay or to make choice mistakes, the revealed preference logic breaks down. In that case, by definition, preferences recovered from observed choices are not welfare-relevant. One way to circumvent this dilemma has been to define the rational choice benchmark without relying on revealed preferences and use cost as the measure of surplus left on the table (Abaluck and Gruber, 2016; Ketcham

et al., 2012). The drawback of this approach, however, is the omission of non-monetary features of plans as welfare-relevant dimensions.

With these conceptual challenges in mind, we can still shed some light on the normative aspects of our intervention. We start by simulating—for all 29,451 individuals who were invited to participate in the trial—consumer choices under three different scenarios using utility functions as estimated under the control arm, the "Info Only" arm, and the "Info + Expert" arm.<sup>17</sup> In addition, we record the top plan that was recommended by our algorithmic expert.

These simulations allow for three complementary ways to gauge the extent of potential benefits from exposure to expertise. First, we calculate the share of consumers for whom the top ranked plan varies depending on which utility function we use to simulate consumer choices. We estimate that all three utility models and the expert ranking predict the same plan choice for 13% of consumers only. There is thus substantial scope for consumers to make sub-optimal choices and leave surplus on the table.

In the second exercise, we quantify how much surplus is at stake using cost as a measure of surplus. For each consumer, we compute the difference in expected annual out of pocket spending between the expert recommended plan and the plan picks from three utility-based simulations. In Panel A of Table 4 we report several moments of the distribution of differences in out of pocket spending from three (control and two treatment arms) utility rankings relative to the expert's choice. 18 For those consumers for whom the choice of the top plan differs across rankings, the stakes are significant. The average cost savings that a consumer foregoes by choosing based on her own information rather than expert advice varies between \$129 to \$239 depending on which set of preferences we use. 19 These foregone savings are economically significant. An average consumer in our sample would have spent \$843 in the expert recommended plan. The potential savings for an average consumer thus amount to 15% to 28%. The averages mask substantial heterogeneity in foregone savings. A quarter of all consumers would not be foregoing substantial savings: the 25th percentile of foregone savings relative to the expert plan is close to zero. For consumers at the top of this loss distribution, however, substantial amounts are at stake. At the 95th percentile of the savings distribution, as Panel A of Table 4 reports, plans that have the highest utility under the "control group" preferences, are nearly \$863 more expensive on average than the expert-recommended plan. As we would expect, potential savings relative to the expert plan are the lowest when we follow consumer preferences in the "Information + Expert" plan, as that treatment nudges consumers to pick the expert plan.

Our final approach to measuring welfare uses preferences as estimated under the "Information + Expert" arm to quantify consumer surplus. We compute the difference in consumer surplus between the plan that

 $<sup>^{17}</sup>$ To perform the simulation, we compute there levels of utility for each consumer-plan combination using utility parameter estimates for the control arm, Information Only arm, and Information + Expert arm. For the random components of the utility function, we take draws from the estimated distribution of the random coefficient on cost as well as from the extreme value distribution for the unobserved part of utility ( $\epsilon$ ). A plan with the highest utility (within a set of preferences) for each consumer is then designated as consumer choice. This simulation assumes that preferences estimated on the sample of individuals who selected into the experiment can be applied to the full sample of individuals who were invited to participate.

<sup>&</sup>lt;sup>18</sup>Bootstrap standard errors are reported in parentheses. Almost all estimates are precise at the 95% confidence level.

<sup>&</sup>lt;sup>19</sup>We use the term foregone cost savings here for simplicity. Conceptually, consumers may be making optimal choices conditional on their private information about their risk aversion and their expectations about future pharmaceutical needs. Under this interpretation, consumers are not foregoing savings, but rather exhibit a large willingness to pay for features that are not valued by the expert (such as insurance brands) or are choosing based on information about future risk that the expert does not utilize.

would have been chosen under "Information Only" or control arm preferences, relative to the plan that has the highest utility under "Information + Expert" preferences. This computation assumes that preferences under the "Information + Expert" treatment are the welfare-relevant preferences. The distribution of foregone consumer surplus is summarized in Table 4, Panel B. We estimate an average loss in annual consumer surplus of \$82 (\$55) if this consumer made choices based on preferences as estimated under the control ("Information Only") arm. As with the cost metric in Panel A, we observe that this average masks a substantial degree of heterogeneity. While many consumers would have chosen the same plan under all scenarios, for those consumers for whom Information + Expert preferences would have lead to a different choice, there is substantial foregone surplus—\$253 under Information Only preferences and \$355 under the control arm preferences.

## 5 Who Demands Algorithmic Expertise?

We next examine what types of consumers demand algorithmic expert advice. Understanding selection into take-up is crucial for predicting which types of consumers policy-makers could reach by using algorithms to scale up exposure to expertise. We analyze two sources of selection, both focusing on consumer behaviors. To differentiate these, it is helpful to use the terminology of the potential outcomes framework (Rubin, 2005). Let  $Y_{0i}$  denote the potential outcome (for example, the switching rate, or the cost of a plan) an individual i would have experienced in the absence of an intervention and  $Y_{1i}$  be the potential outcome i would have experienced if exposed to an intervention. Let  $T_i$  denote the treatment effect of the intervention, which is equal to the difference in potential outcomes  $T_i = Y_{1i} - Y_{0i}$ . The first source of selection captures differences in  $Y_{0i}$  between individuals who take up the intervention and those who don't. The second source of selection captures selection on the magnitude of the treatment effect  $(T_i)$ . In other words, we first measure if consumers who are, for instance, inherently more active shoppers and are more likely to switch plans, are more likely to use algorithmic expertise. We next measure if consumers who are more likely to change their behavior in response to the intervention, all else equal, are more likely to sign up. We describe how we measure each one in turn.

#### 5.1 Selection on Potential Outcomes

To examine selection on the level of potential outcomes, we compare our 2SLS estimates of the treatment effect reported in Table 2 to a "naive" OLS regression. The "naive" OLS, which we report in Table 6 for our six outcome variables of interest, estimates the effect of the online tool on outcome Y by comparing outcomes of individuals who used the tool to those who did not use the tool. Formally, we estimate the following linear regression model using ordinary least squares:

$$Y_i = \tau_0 + \tau_1 U E_i + \tau_2 U I_i + \kappa_0 X_i + \epsilon_i \tag{10}$$

We estimate this regression only on the sample of individuals who were assigned to treatment arms and thus had access to the tool. In this equation,  $\tau_1$  and  $\tau_2$  measure the difference in outcomes between those who used

the tool and those who didn't use the tool in each treatment arm. These are biased estimates of the treatment effects, as they include both the treatment effect as well as the bias due to selection into the treatment. All individuals in this sample had access to the tool, but only some self-selected to use it.

Our 2SLS estimates in Table 2, in contrast, provide the unbiased estimates of the treatment effect. Subtracting 2SLS estimates from the naive OLS, then gives us an estimate of the selection bias. We report this computation in the second half of Table 6.<sup>20</sup> We estimate that in the "Information + Expert" arm, using the tool was correlated with a 27 percentage point increase (19 percent in "Information Only" arm) in the probability of switching plans (column 1). For both arms, this is 17 percentage points larger than the treatment-on-the-treated estimates reported in Table 2. We conclude that out of 27 percentage point increase in switching rates in the "Information + Expert" arm (19 for the "Information Only" treatment arm) as suggested by the naive OLS, 10 percentage points (2 for "Information Only") was the treatment effect and 17 percentage points was selection. In other words, individuals who took up the experimental tool were inherently 17 percentage points more likely to switch their plans—in the absence of intervention—than those individuals who were assigned to treatment, but chose not to use the tool.

The comparison of OLS and IV estimates in columns (2) and (3) suggests negative selection on the satisfaction with the Part D shopping process, although the OLS estimates are noisy. In other words, individuals who were inherently less likely to be satisfied with the selection process were possibly more likely to take up the decision support tool. We see no selection on the search time dimension (column 4). Individuals choosing to use the online tool appear to be those who would have experienced greater savings absent the intervention (column 5) and would have been more likely to choose one of the three expert recommended plans (column 6).

Overall, the evidence suggests that individuals who actively accessed algorithmic advice would have been more likely to shop for plans even in the absence of the intervention. The magnitude of selection is substantial relative to the treatment effect, especially in plan switching. Such selective take-up of the intervention indicates that caution is warranted when interpreting our experimental results for policy-making. While offering people algorithmic decision support affects their choices, it is also much more likely to attract "active shoppers" and thus could be a poorly targeted policy instrument for rolling out in the general population. It appears that, without additional targeted interventions encouraging those who are not active shoppers to use such a tool, algorithms may not reach the types of consumers they are intended to reach.

$$\tau_1 = \underbrace{E[Y_{1i}|UE_i = 1] - E[Y_{0i}|UE_i = 1]}_{\text{Treatment effect among treated}} + \underbrace{E[Y_{0i}|UE_i = 1] - E[Y_{0i}|UE_i = 0]}_{\text{Selection bias}}$$
(11)

In general, 2SLS with heterogeneous treatment effects estimates the average treatment effect among compliers and thus does not necessarily give us the first difference on the right hand side of Equation 11. However, in the special case when there are no always takers - which is the situation we have - 2SLS captures the average treatment effect among the treated and thus gives us exactly the first difference on the right hand side of Equation 11. The difference between OLS and 2SLS, in turn, allows us to learn about the magnitude selection bias  $E[Y_{0i}|UE_i=1] - E[Y_{0i}|UE_i=0]$ .

 $<sup>^{20}</sup>$ Formally, we can decompose the OLS coefficient  $\tau$  into the treatment on the treated effect and selection on the level of potential outcomes in the absence of treatment:

### 5.2 Selection on Treatment Effects

We next examine the importance of self selection on gains: whether individuals who express their interest in decision support tools by signing up for our trial are likely to have higher or lower treatment effects from exposure to algorithmic support relative to those who do not sign up.

We start by estimating heterogeneous (intent-to-treat) treatment effect functions. Given the small sample size of the intervention, estimates of treatment effects among subgroups in our population are unlikely to be precise; however, the estimates may still be informative about the degree and direction of heterogeneity. We use generalized random forests to systematically analyze heterogeneity in treatment effects in the sample of people enrolled in the trial along the same ten observable demographic and health-related characteristics that we examined in Sections 2.3 and 6. These include: age, gender, race, marital status, income at the census tract level, share of college-educated individuals at the census tract level, the number of prescription drugs, the Charlson score, the use of online patient records, and the intensity of its use as measured by message strands. The generalized random forest methods are discussed in detail in the emerging literature on the use of machine learning methods for causal inference (Wager and Athey, 2018; Athey et al., 2019; Davis and Heller, 2017; Hitsch and Misra, 2018; Asher et al., 2018). The basic idea is to create - under the assumption of unconfoundedness - a decision tree that identifies splits in observable demographics in a way that maximizes differences in the treatment effect along the split line. As there are many possible permutations of such trees, the random forest algorithm bootstraps the tree, generating a more robust prediction (aggregated through an adaptive weighting function across individual draws of trees) of treatment effects as a function of observables.

For each of our six outcomes we use the estimates of the generalized random forest algorithm to compute the predicted treatment effect (separately for the "Information Only" and "Information + Expert") for each individual who participated in the trial, based on observable characteristics. We observe pronounced heterogeneity in point estimates of the predicted treatment effects across individuals. While we cannot formally reject a uniform treatment effect due to the limited number of individuals in-sample, two suggestive patterns emerge when we compare the two treatment arms. <sup>21</sup> For the "Information Only" arm, the treatment appears to have induced some consumers to be more likely to stay in their incumbent plans. This evidence of asymmetry in treatment effects may explain the small average intent to treat effect that we estimated in Table 1, as this average combines a positive treatment effect for some individuals and a negative treatment effect for others. "Information + Expert" recommendation treatment effects have little mass at zero, with the majority of individuals having a positive treatment effect on plan switching from algorithmic expert recommendation. In addition to providing a sense of the degree of heterogeneity in treatment effects in the estimation sample, the same

<sup>&</sup>lt;sup>21</sup>To test the quality of our causal forest estimates and our ability to formally reject the null of no heterogeneity in the treatment effects, we implement a calibration test motivated by Chernozhukov et al. (2018) as described in detail in Athey and Wager (2019). The calibration test produces two coefficients. The first coefficient ( $\alpha$ ) tests the accuracy of the average predictions produced by the generalized random forest, while the second ( $\beta$ ) is a measure of the quality of the estimates of treatment heterogeneity. If  $\alpha = 1$ , then we can generally say our forest is well-calibrated, while if  $\beta$  is statistically significant and positive, we are able to reject the null of no heterogeneity. Our estimates of  $\alpha$  are close to 1 for both treatment arms, although the estimate is very noisy for the "Information Only" arm -  $\alpha$ =0.98 (s.e. 0.45) for "Information + Expert" arm and  $\alpha$ =1.04 (s.e. 2.6) for "Information Only" arm. These results suggest that our forest is well-calibrated. For both arms our estimates of  $\beta$ s, however, are too noisy to interpret, suggesting that we cannot formally reject the null of no heterogeneity in treatment effects.

method allows us to predict treatment effects out of sample. Table 5 summarizes the results of this prediction exercise. We compute a treatment effect for each individual that was invited to participate in the trial (i.e. for 29,451 individuals). We split these individuals into five equally-sized groups, by quintiles of the treatment effect distribution. Within each quintile, we then report the average value of the observed demographic. This allows us to qualitatively characterize the outcome of the generalized random forest procedure. We observe several clear patterns. Treatment effects are greater among older individuals; they are also more pronounced among women and non-white beneficiaries. The starkest differences emerge on the IT affinity dimension. Individuals who are less likely to have ever used the electronic medical records and use it much less intensively have much larger predicted behavioral responses to the intervention.

Using the out of sample predictions, we next examine whether there were systematic differences in predicted treatment effects between those who decided to participate in the experiment and those who did not. Recall that we originally invited 29,451 individuals to participate in the study. 4% of those invited took up the invitation and were randomized into three arms. Table 7 reports the results of a regression of the predicted treatment effect for each outcome on an indicator that takes the value of one if the individual was not among those who participated in the experiment (Figure 4 illustrates these relationship graphically). We estimate these regressions separately for "Information + Expert" (Panel A) and "Information Only" (Panel B) treatment arms. We observe pronounced selection on treatment effects. Individuals who did not participate in the trial would have overall responded more to either type of the intervention than those individuals who did participate. Individuals who chose not to participate would have been 3-4 percentage points more likely to switch plans than those who did participate (column 1 and Panels A and B of Figure 4). They would have also been slightly more satisfied with the choice process as the result of using the tool (column 2), would have saved nearly 50% more on costs under the information only treatment (column 5 and Panels C and D of Figure 4), and would have been up to 50% more likely to enroll in one of the expert recommended plans in the information + expert treatment (column 6). At the same time, they would have been less likely to increase their search time beyond one hour as compared to those who did choose to participate in the experiment (column 4), suggesting that those who signed up were inherently more likely to engage with the treatment.

### 5.3 Drivers of Selection

Our analyses provide some insight into the potential barriers to greater use of algorithms in the setting we study. We demonstrate empirically that the expected response to personalized information is negatively correlated with participation in the trial. Because consumers access information when the expected benefits of information exceed the costs of obtaining it (Stigler, 1961), our finding implies that for those with relatively high estimated treatment effects, either the expected benefits of accessing information were low or the costs of search were high.

We find some evidence supporting the importance of both channels. On the cost side, we observe that consumers with relatively large estimated treatment effects had the lowest rates of EMR use, suggesting relatively low familiarity with information technology. Consumers may have rationally chosen not to enroll in the trial because they correctly expected that for them the costs of using the on-line tool exceeded the benefit. The alternative explanation is that consumers for whom the estimated treatment effects were the largest may have systematically underestimated the benefits of information. For example, those with high estimated treatment effects may have underestimated the likelihood that an alternative plan would have covered their drugs more generously. Moreover, consumers may simply observe the expected benefits with noise. If the variance in perceived benefits increases with the mean, then it is more likely that consumers with high benefits on average will underestimate their expected benefit relative to the cost and end up not demanding expert advice.

## 6 Conclusion

Personalized decision support tools providing consumers with varying levels of decision autonomy are increasingly prevalent in many markets. In theory, delegating consumer decisions to individualized predictive algorithms could significantly alter consumption patterns, especially in more complex decision environments. This rise of algorithms as a cheap way to scale expert advice could consequently change market allocations across a range of settings. How large these impacts are likely to be in practice remains poorly understood. We also have a poor understanding of whether differential exposure to and take-up of the new technologies may have undesirable distributional consequences. While an extremely rich theoretical literature has examined the economics of expert advice, there is much less empirical evidence on how and why decision-makers respond to (either algorithmic or in-person) expert advice. There is even less evidence on what types of consumers demand expertise.

In this paper, we provide novel evidence on both of these issues using data from a randomized field experiment that offered individualized algorithmic decision-making support to older adults choosing insurance plans. Exposure to the decision support tool changed consumer behavior, making consumers more likely to switch their plans and select a plan with lower expected costs. The response to the intervention was more pronounced when consumers were exposed to algorithmic expert plan recommendations in addition to personalized information about plan features relative to only personalized information about plan features.

Our results suggest that consumers have noisy information not only about product features, but also about the parameters of their own utility function. As a result, when consumers are exposed to algorithmic scoring of plans, they update their signals about product features and about how to value these features.

The distinction between these two sources of uncertainty is important beyond our specific empirical setting. Allowing consumers to have uncertainty about the features of financial products and about how to interpret these features sheds a different light on numerous empirical findings of consumer mistakes. In observational data one cannot distinguish whether choices that deviate from rational benchmarks happen because consumers: (i) know what the features are, but do not know how to map features into utility or (ii) know how to interpret features, but have noisy information about what the features are. The most common interpretation of "mistakes" in the literature tends to be the former. Distinguishing between the two, however, is important for policy-making, as interventions that aim to address only (i) or only (ii) may end up having little effect on consumer behavior.

This distinction is particularly crucial for future policy-making in the realm of algorithmic advice. Existing algorithmic recommendations not only allow consumers to learn about product features, but usually also aim to change how consumers interpret the value of these features. Our results indicate that the interpretation channel is quantitatively important in the setting we examine. While the ability of algorithms to change individual preferences creates opportunities to improve consumer choices, it also raises concerns over preference manipulation by strategic algorithms.

Further, our results point to a strong selection into who demands algorithmic expertise. We document two types of selection: on the level of potential outcomes in the absence of treatment, and on the treatment effects or gains from the intervention. We find that individuals who took up our online decision support tool conditional on having access to it, were inherently more active shoppers. Quantitatively, this selection effect is close in magnitude to the treatment effect, allowing us to conclude that there is strong complementarity in the willingness to shop actively for financial products and the demand for algorithmic expertise. Further, we find that individuals for whom we predict the largest treatment effects from exposure to expertise, were the least likely to demand such expertise.

A key contribution of our study is thus to demonstrate that algorithmic expert advice is complementary to existing knowledge and behaviors. Scaling expertise through algorithms, then, is likely to accrue to consumers who need this expertise the least. This has important distributional implications. Numerous government programs use or mandate online tools to help beneficiaries navigate financial products and enroll in public programs. While our findings do not necessarily invalidate the idea that intuitive tools with clear, simplified, algorithmic recommendations could improve choices if rolled out in a general population, our results suggest that merely offering algorithmic expertise is unlikely to reach those who need most help in navigating these environments.

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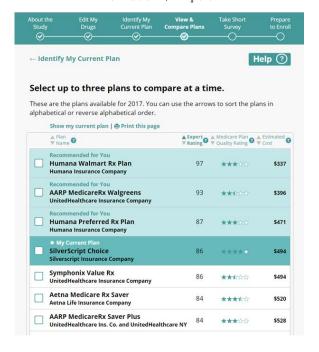
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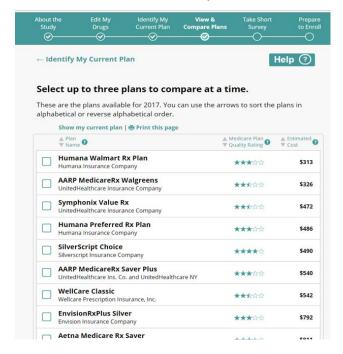
## Figures and Tables

Figure 1: User Interface by Experimental Arm

#### A. Information + Expert Arm



B. Information Only Arm



C. Control Arm

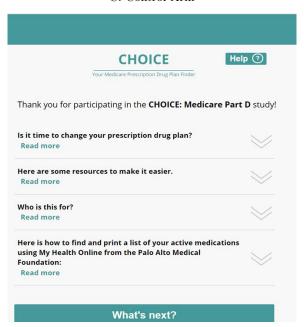
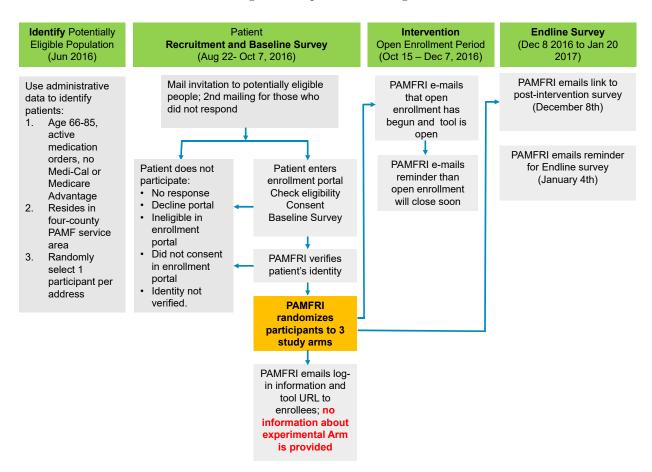


Figure 2: Experimental Design



29,451 invited by mail PAMF patients eligible for Part D plans 28,266 1,185 Randomized No interest or not eligible 384 410 391 Control Info + Expert Info Only 289 121 271 120 300 84 Didn't log-in Logged in Logged in Didn't log-in Logged in Didn't log-in 42 42 240 31 59 61 271 29 257 32 59 62 survey yes\* yes\* no no yes\* yes\* no yes\* no yes\* no no

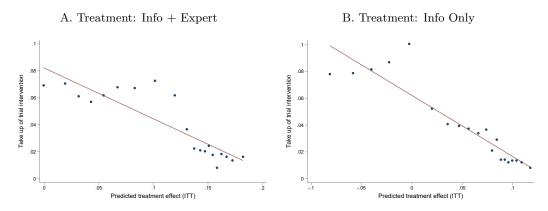
928
Total number of follow-up survey respondents\*

Figure 3: Enrollment Flow

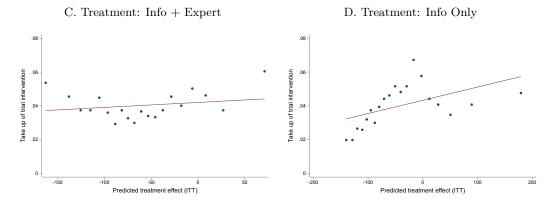
st Number of participants that responded to at least one survey question by pre-specified cutoff date

Figure 4: Take-up of Experiment by Predicted Treatment Effect

## **Outcome: Switched Plans**



## Outcome: Change in Expected OOP Cost



Figures plot the relationship between the probability of participating in the experiment and predicted treatment effects. The sample are all 29,451 individuals who were invited to participate. For these individuals we observe the demographics that are recorded in administrative data, allowing us to predict treatment effects for this sample. Individual-level treatment effect from being offered decision-support software as a function of observable demographics is estimated using the generalized random forest (GRF) algorithm (Wager and Athey, 2018). Panels A and C report the results for "Information + Expert" arm; Panels B and D for "Information Only" arm. Panels A and B use treatment effect estimates for the outcome that is an indicator for whether an individual switched plans (same as outcome as in column 1 of Table 1). Panels C and D plot the probability of signing up for the experiment as a function of predicted treatment effects for the change in expected total cost of the plan (same outcome as in column 5 of Table 1). Each figure is a binned scatterplot, where the outcome on the y-axis is computed within each ventile-sized bin of the treatment effect recorded on the x-axis.

Table 1: Intent-to-Treat Estimates

|                               | Switched plans | Very<br>satisfied<br>w/<br>process<br>(2) | Decision<br>conflict<br>score<br>(3) | Search<br>time > 1<br>hour<br>(4) | Change in expected OOP cost | Chose an<br>"expert"<br>plan<br>(6) |
|-------------------------------|----------------|---|--------------------------------------|-----------------------------------|-----------------------------|-------------------------------------|
| Information + Expert          | 0.08           | 0.08                                      | -0.14                                | 0.08                              | -94.27                      | 0.06                                |
|                               | (0.04)         | (0.04)                                    | (1.86)                               | (0.03)                            | (38.84)                     | (0.03)                              |
| Information Only              | 0.01           | 0.06                                      | -1.46                                | 0.06                              | -58.67                      | 0.05                                |
|                               | (0.04)         | (0.04)                                    | (1.87)                               | (0.03)                            | (36.22)                     | (0.03)                              |
| Mean of Dep. Var. in Control  | 0.28           | 0.39                                      | 21.06                                | 0.75                              | -111.55                     | 0.39                                |
| No. of Obs.                   | 896            | 928                                       | 883                                  | 918                               | 880                         | 898                                 |
| Mean of Dep. Var.             | 0.31           | 0.44                                      | 20.51                                | 0.80                              | -160.23                     | 0.41                                |
| Std. Dev. Of Dep. Var.        | 0.46           | 0.50                                      | 22.22                                | 0.40                              | 462.67                      | 0.49                                |
| F-test between arms (p-value) | 0.10           | 0.60                                      | 0.48                                 | 0.58                              | 0.34                        | 0.83                                |

Table shows the intent to treat estimates that are similar to those previously reported in Bundorf et al. (2019). Columns (1) through (6) report the results of separate regressions for six outcome variables measured in the endline survey. We report coefficients of a regression of the dependent variable as specified in the column headers on the indicator variables for whether an individual was assigned to one of the two treatment arms, as well as covariates. The dependent variables are defined as follows. Column (1) uses a variable that interacts the respons to the question about switching plans with a variable that was constructed by comparing which plans individuals reported having in the baseline and endline surveys. Column (2) outcome is an indicator for whether the individual chose "very satisfied" on a 5-point scale measuring satisfaction with the choice process. Column (3) outcome is a decision conflict score constructed from underlying responses as described in the manuscript. Column (4) is a selfreported assessment of how much time the individual spent choosing a Medicare Part D Plan. Column (5) measures the difference in the out of pocket costs between the plan that the individual had before the trial and the plan chosen after the intervention. This column restricts the regression to observations with cost changes within the 1st and 99th percentile of the distribution of cost change as this variable is highly skewed. Column (6) dependent variable is an indicator that take a value of one if the individual chose one of the plans with top 3 algorithmic expert scores in the endline survey. All regressions include the following covariates: age; indicators for being female, non-white, married; median household income in census tract; percent of college graduates in census tract; count of prescription drugs in the individual's electronic medical records; Charlson score; indicator for using electronic medical records; number of message strands in electronic medical record system. In column (6) we also control for the baseline value of the outcome variable to reduce the noise. The unit of observation is individuals. Standard errors in parentheses are robust to heteroskedasticity.

Table 2: Treatment-on-the-Treated Estimates

|  | Used<br>software     | Switched plans       | Very<br>satisfied<br>w/<br>process | Decision<br>conflict<br>score | Search<br>time > 1<br>hour | Index:<br>software<br>use<br>intensity <sup>†</sup> | Change in expected OOP cost | Chose an<br>"expert"<br>plan |
|--|----------------------|----------------------|------------------------------------|-------------------------------|----------------------------|---|-----------------------------|------------------------------|
|  | (1)                  | (2)                  | (3)                                | (4)                           | (5)                        | (6)   | (7)                         | (8)                          |
| Information + Expert   | 0.81<br>(0.02)       | 0.10<br>(0.05)       | 0.10<br>(0.05)                     | -0.18<br>(2.27)               | 0.10<br>(0.04)             | 0.14<br>(0.07)                                      | -115.98<br>(47.06)          | 0.07<br>(0.04)               |
| Information Only   | 0.80<br>(0.02)       | 0.02<br>(0.05)       | 0.08<br>(0.05)                     | -1.82<br>(2.32)               | 0.08<br>(0.04)             |   | -73.11<br>(44.66)           | 0.07<br>(0.04)               |
| Mean of Dep. Var. in Control   | 0.00                 | 0.28                 | 0.39                               | 21.06                         | 0.75                       | -   | -111.55                     | 0.39                         |
| No. of Obs.  | 928                  | 896                  | 928                                | 883                           | 918                        | 497   | 880                         | 898                          |
| Mean of Dep. Var.<br>Std. Dev. Of Dep. Var.<br>F-test between arms (p-value) | 0.54<br>0.50<br>0.74 | 0.31<br>0.46<br>0.10 | 0.44<br>0.50<br>0.62               | 20.51<br>22.22<br>0.47        | 0.80<br>0.40<br>0.59       | 0.08<br>0.79<br>-                                   | -160.23<br>462.67<br>0.35   | 0.41<br>0.49<br>0.84         |

Table shows 2SLS estimates. Column (1) reports the difference in the probability of using the online tool by treatment arm assignment. By construction, individuals randomized into the control group had zero use of the software tool. The coefficients on the indicator variables for treatment arms measure compliance with assigned treatment in those arms. Columns (2) through (6) report the results of separate 2SLS regressions for six outcome variables as reported by participants in the endline survey. We report coefficients of a regression of the dependent variable as specified in the column headers on the indicator variables for whether an individual use the software in either of the treatment arms. The regressions also include covariates. The indicators for software use are instrumented by indicators for treatment arm assignment. The dependent variables are defined as follows. Column (1) uses a variable that interacts the respons to the question about switching plans with a variable that was constructed by comparing which plans individuals reported having in the baseline and endline surveys. Column (2) outcome is an indicator for whether the individual chose "very satisfied" on a 5-point scale measuring satisfaction with the choice process. Column (3) outcome is a decision conflict score constructed from underlying responses as described in the manuscript. Column (4) is a self-reported assessment of how much time the individual spent choosing a Medicare Part D Plan. Column (5) measures the difference in the out of pocket costs between the plan that the individual had before the trial and the plan chosen after the intervention. This column restricts the regression to observations with cost changes within the 1st and 99th percentile of the distribution of cost change as this variable is highly skewed. Column (6) dependent variable is an indicator that take a value of one if the individual chose one of the plans with top 3 algorithmic expert scores in the endline survey. All regressions include the following covariates: age; indicators for being female, non-white, married; median household income in census tract; percent of college graduates in census tract; count of prescription drugs in the individual's electronic medical records; Charlson score; indicator for using electronic medical records; number of message strands in electronic medical record system. In column (6) we also control for the baseline value of the outcome variable to reduce the noise. The unit of observation is the individual. Standard errors in parentheses are robust to heteroskedasticity.

<sup>†</sup> Comparison between "Information Only" and "Information + Expert," since the outcome is not defined for the control group that did not have access to the software

Table 3: Utility Model

|  | Cost            | CMS Star<br>Rating<br>(2) | AARP<br>Brand<br>(3) | Humana<br>Brand<br>(4) | Silverscript<br>Brand<br>(5) |
|--|-----------------|---------------------------|----------------------|------------------------|------------------------------|
| Pane   | l A - mode      | l estimates               |                      |                        |                              |
| ψ (Control Arm)  | -0.13<br>(0.01) | 0.66<br>(0.10)            | 2.46<br>(0.08)       | 1.45<br>(0.08)         | 1.19<br>(0.12)               |
| Interaction: λ (Info Only Arm)   | -0.08<br>(0.02) | 0.90<br>(0.25)            | 0.53<br>(0.23)       | 0.70<br>(0.24)         | -0.10<br>(0.25)              |
| Interaction: η (Info+Expert Arm)   | -0.03<br>(0.01) | 0.14<br>(0.21)            | -0.38<br>(0.20)      | 0.36<br>(0.20)         | -0.35<br>(0.25)              |
| p-value of $\chi^2\text{-statistc}$ for equality of $\lambda$ vs. $\eta$ | 0.04            | 0.01                      | 0.00                 | 0.25                   | 0.44                         |
| Panel B  | - implied ເ     | utility weights           |                      |                        |                              |
| Info Only Arm  | -0.21<br>(0.02) | 1.56<br>(0.24)            | 2.99<br>(0.22)       | 2.15<br>(0.22)         | 1.09<br>(0.21)               |
| Info + Expert Arm  | -0.17<br>(0.02) | 0.80<br>(0.19)            | 2.08<br>(0.19)       | 1.81<br>(0.20)         | 0.84<br>(0.24)               |
| Panel C - i  | mplied wil      | ligness to pay            | ,\$                  |                        |                              |
| Info Only Arm  | 1               | 740<br>(106)              | 1416<br>(185)        | 1017<br>(159)          | 515<br>(129)                 |
| Info + Expert Arm  | 1               | 483<br>(101)              | 1253<br>(190)        | 1090<br>(169)          | 508<br>(180)                 |

Tables reports estimates of utility model specified in equations (7)-(9). Panel A reports coefficient point estimates. Each column corresponds to a plan feature included in the utility function. The model is restricted to plan features that consumers observed on the first screen of experimental online decision tool. The model allows for a normally distributed random coefficient on the cost feature. The cost point estimate reported in the table is the estimated mean of the random distribution. We estimate the standard deviation to be -0.16 (s.e. 0.01). Panel B reports implied utility weights: to arrive at these values we sum the main effect -  $\psi$  - with the interaction effects  $\lambda$  or  $\eta$ , respectively. Panel C reports implied willingness to pay for plan features. To compute these we divide utility weights for each feature by the mean of the cost coefficient's distribution, which measures the marginal utility of money. Standard errors are reported in parentheses. Standard errors in Panels B and C are obtained using bootstrap with 100 replications.

Table 4: Distribution of Potential Benefits from Exposure to Expertise

|                                      | Mean            | 5th<br>percentile <sup>‡</sup> | 25th<br>percentile | 50th<br>percentile | 75th<br>percentile | 95th<br>percentile |
|--------------------------------------|-----------------|--------------------------------|--------------------|--------------------|--------------------|--------------------|
|                                      | (1)             | (2)                            | (3)                | (4)                | (5)                | (6)                |
| Panel A - dis                        | tribution       | of potential                   | cost savings (     | \$/year)           |                    |                    |
| Control vs. Expert plan choice       | 239.0<br>(28.5) | 0.0<br>(0.0)                   | 19.9<br>(9.1)      | 186.8<br>(27.8)    | 314.5<br>(38.0)    | 863.1<br>(60.9)    |
| Info Only vs. Expert plan choice     | 215.3<br>(44.8) | 0.0<br>(0.0)                   | 7.0<br>(27.4)      | 182.2<br>(31.3)    | 283.0<br>(62.7)    | 771.7<br>(132.9)   |
| Info+Expert vs. Expert plan choice   | 129.3<br>(28.7) | 0.0<br>(0.0)                   | 0.0<br>(0.6)       | 37.7<br>(33.0)     | 198.6<br>(33.7)    | 536.9<br>(102.3)   |
| Panel B - distribution               | on of pote      | ntial gains in                 | consumer su        | ırplus (\$/year)   | ‡                  |                    |
| Control vs Info+Expert plan choice   | 82.3<br>(45.2)  | 0.0<br>(0.0)                   | 0.0<br>(0.0)       | 0.0<br>(47.5)      | 133.4<br>(88.4)    | 355.0<br>(101.6)   |
| Info Only vs Info+Expert plan choice | 55.2<br>(37.0)  | 0.0 (0.0)                      | 0.0<br>(0.0)       | 0.0<br>(27.9)      | 89.3<br>(75.5)     | 253.8<br>(109.4)   |

Table reports the distribution of potential benefits (costs in panel A and consumer surplus in panel B) from exposure to algorithmic expert ratings of plans on the sample of all 29,451 individuals who were originally invited to participate in the experiment. For each individual we simulate which plans would have been chosen under four scenarios: (1) using preferences as estimated in the Control arm (2) using preferences as estimated in the "Information Only" arm; (3) using preferences as estimated under the "Information + Expert" arm; (4) the plan with the highest algorithmic expert score. For each simulation we record the expected cost of the chosen plan. In Panel A, we report the mean and selected percentiles of the distribution of the difference in costs between the plan with the highest algorithm-generated expert score and plan choices simulated under three utility functions. In Panel B, we report the mean and selected percentiles of the distribution of consumer surplus differences between plans that would have been chosen under preferences as estimated in the Control or "Information Only" arm, respectively, relative to the plan that would have been chosen under "Information + Expert" preferences. Consumer surplus is measured as utility divided by the individual specific coefficient on cost that was drawn from the random coefficient distribution. Bootstrap standard errors are reported in parentheses.

<sup>‡</sup> Consumer surplus is computed using utility function parameters as estimated in the "Info+Expert" treatment arm

Table 5: Treatment Effect Heterogeneity; Outcome: Plan Switching Rate

| Plan switch<br>treatment<br>effect quintile | Age<br>(1) | Female<br>(2) | Non-<br>White‡<br>(3) | Married<br>(4) | Income,<br>\$'000†<br>(5) | Share<br>College†<br>(6) | Number<br>Drugs<br>(7) | Charlson<br>Score<br>(8) | Any EMR<br>Use <sup>§</sup><br>(9) | Intensity of<br>EMR Use <sup>§~</sup><br>(10) |
|---|------------|---------------|-----------------------|----------------|---------------------------|--------------------------|------------------------|--------------------------|------------------------------------|---|
|   |            |               |                       | Panel A: In    | formation +               | Expert Arm               |                        |                          |                                    |   |
| 1   | 72.93      | 0.52          | 0.26                  | 0.62           | 91.13                     | 0.48                     | 3.98                   | 1.08                     | 0.99                               | 4.19  |
| 2   | 73.30      | 0.53          | 0.28                  | 0.57           | 121.03                    | 0.62                     | 5.25                   | 1.20                     | 0.99                               | 6.53  |
| 3   | 73.53      | 0.57          | 0.37                  | 0.57           | 114.87                    | 0.54                     | 4.50                   | 1.28                     | 0.67                               | 3.43  |
| 4   | 75.08      | 0.55          | 0.43                  | 0.48           | 101.82                    | 0.49                     | 4.31                   | 1.26                     | 0.42                               | 1.07  |
| 5   | 74.96      | 0.52          | 0.39                  | 0.43           | 105.19                    | 0.59                     | 4.20                   | 0.96                     | 0.39                               | 1.28  |
|   |            |               |                       | Panel B: I     | nformation                | Only Arm                 |                        |                          |                                    |   |
| 1   | 73.84      | 0.51          | 0.25                  | 0.61           | 111.98                    | 0.58                     | 5.35                   | 1.37                     | 0.99                               | 8.74  |
| 2   | 74.32      | 0.56          | 0.31                  | 0.66           | 142.65                    | 0.67                     | 5.20                   | 1.18                     | 0.83                               | 5.99  |
| 3   | 73.11      | 0.55          | 0.36                  | 0.57           | 115.92                    | 0.59                     | 3.08                   | 0.66                     | 0.69                               | 1.08  |
| 4   | 74.11      | 0.55          | 0.40                  | 0.49           | 87.22                     | 0.49                     | 3.47                   | 0.78                     | 0.54                               | 0.49  |
| 5   | 74.41      | 0.53          | 0.41                  | 0.36           | 76.26                     | 0.40                     | 5.13                   | 1.80                     | 0.41                               | 0.19  |

Table shows the mean of baseline demographic characteristics of the full sample of individuals who were invited to participate in the trial (29,451 individuals), by the quintile of their predicted individual-level intent-to-treat treatment effect for the "plan switch" outcome. The distributions are reported separately for each treatment arm in Panel A and B. The unit of observation is the individual.

<sup>‡</sup> Non-white includes "other" and missing responses

<sup>†</sup> Computed at census tract level

<sup>§</sup> Measured within 3 years prior to the intervention

<sup>~</sup> Number of strands of electronic conversations

Table 6: Selection on Potential Outcomes

|                                | Switched plans | Very<br>satisfied<br>w/<br>process<br>(2) | Decision<br>conflict<br>score<br>(3) | Search<br>time > 1<br>hour<br>(4) | Change in expected OOP cost | Chose an<br>"expert"<br>plan<br>(6) |
|--------------------------------|----------------|---|--------------------------------------|-----------------------------------|-----------------------------|-------------------------------------|
| OLS                            |                |   |                                      |                                   |                             |                                     |
| Information + Expert           | 0.27           | 0.04                                      | -3.57                                | 0.09                              | -189.31                     | 0.15                                |
|                                | (0.05)         | (0.06)                                    | (2.91)                               | (0.05)                            | (47.11)                     | (0.04)                              |
| Information Only               | 0.19           | 0.03                                      | -5.42                                | 0.07                              | -142.62                     | 0.11                                |
|                                | (0.05)         | (0.06)                                    | (2.92)                               | (0.05)                            | (44.67)                     | (0.04)                              |
| Implied Magnitude of Selection |                |   |                                      |                                   |                             |                                     |
| Magnitude of Selection - Arm A | 0.17           | -0.06                                     | -3.39                                | -0.01                             | -73.33                      | 0.08                                |
| Magnitude of Selection - Arm B | 0.17           | -0.05                                     | -3.60                                | -0.01                             | -69.51                      | 0.04                                |
| No. of Obs.                    | 595            | 615                                       | 581                                  | 608                               | 582                         | 596                                 |
| Mean of Dep. Var.              | 0.33           | 0.46                                      | 20.22                                | 0.82                              | -183.50                     | 0.42                                |
| Std. Dev. Of Dep. Var.         | 0.47           | 0.50                                      | 22.05                                | 0.38                              | 441.77                      | 0.49                                |

Table quantifies how much selection bias is present in the take-up of treatment conditional on choosing to participate in the experiment. The first two rows report OLS estimates of the association between the use of the online decision-support tool and outcomes. Sample includes only individuals who were randomized to treatment arms and thus had access to the online tool. Columns (1) through (5) report the results of separate regressions for six outcome variables - specified in column headers - as reported by participants in the endline survey. The right hand side variables include indicators for whether an individual used the online decision support tool as provided in each treatment arm, as well as covariates. The dependent variables and covariates are defined in the same way as in Table 2 that reports the treatment on the treated estimates. The implied magnitude of selection in each arm is the difference between OLS and 2SLS or treatment on the treated coefficients from Table 2. The unit of observation is the individual. Standard errors in parentheses are robust to heteroskedasticity.

Table 7: Selection on Treatment Effects

|  | Switched plans | Very<br>satisfied<br>w/<br>process<br>(2) | Decision<br>conflict<br>score<br>(3) | Search<br>time > 1<br>hour<br>(4) | Change in expected OOP cost | Chose an<br>"expert"<br>plan<br>(6) |  |  |  |  |  |
|--|----------------|---|--------------------------------------|-----------------------------------|-----------------------------|-------------------------------------|--|--|--|--|--|
| Panel A: Information + Expert Treatment Effects  |                |   |                                      |                                   |                             |                                     |  |  |  |  |  |
| Not randomized                                   | 0.03<br>(0.00) | 0.00<br>(0.00)                            | 0.66<br>(0.04)                       | -0.02<br>(0.00)                   | -2.52<br>(1.90)             | 0.01<br>(0.00)                      |  |  |  |  |  |
| Mean among randomized Std. dev. among randomized | 0.08<br>0.05   | 0.06<br>0.04                              | 0.74<br>1.44                         | 0.08<br>0.07                      | -57.60<br>64.53             | 0.02<br>0.05                        |  |  |  |  |  |
| No. of Obs.                                      | 29451          | 29451                                     | 29451                                | 29451                             | 29451                       | 29451                               |  |  |  |  |  |
| Mean of Dep. Var.<br>Std. Dev. Of Dep. Var.      | 0.11<br>0.06   | 0.06<br>0.03                              | 1.37<br>1.40                         | 0.07<br>0.07                      | -60.03<br>57.49             | 0.03<br>0.05                        |  |  |  |  |  |
| P  | anel B: Infor  | mation Only                               | y Treatment                          | Effects                           |                             |                                     |  |  |  |  |  |
| Not randomized                                   | 0.04<br>(0.00) | 0.02<br>(0.00)                            | 0.16<br>(0.09)                       | -0.03<br>(0.00)                   | -12.88<br>(2.33)            | 0.01<br>(0.00)                      |  |  |  |  |  |
| Mean among randomized                            | 0.01           | 0.05                                      | -1.45                                | 0.07                              | -26.42                      | 0.04                                |  |  |  |  |  |
| Std. dev. among randomized                       | 0.06           | 0.07                                      | 2.97                                 | 0.07                              | 78.59                       | 0.04                                |  |  |  |  |  |
| No. of Obs.                                      | 29451          | 29451                                     | 29451                                | 29451                             | 29451                       | 29451                               |  |  |  |  |  |
| Mean of Dep. Var.<br>Std. Dev. Of Dep. Var.      | 0.05<br>0.06   | 0.06<br>0.06                              | -1.29<br>2.72                        | 0.05<br>0.07                      | -38.78<br>79.56             | 0.05<br>0.04                        |  |  |  |  |  |

Table shows the difference in predicted treatment effects between individuals who responded to the invitation to participate in the experiment and those who did not. Columns (1) through (6) report the results of separate regressions where the left hand side variable is the individual-level prediction of the treatment effect form "Information + Expert" intervention (Panel A) or "Information Only" intervention (Panel B). We report coefficients on the indicator variable for whether an individual was not in the randomized sample. 29,451 individuals were invited to participate. 1,185 entered the online enrollment portal, verified that they were eligible to participate, participated in a pre-enrollment survey and authenticated their identity. These individuals were randomized across three experimental arms. Individual-level treatment effects for each treatment arm are computed based on the generalized random forest algorithm (Wager and Athey 2018) as described in the text. The GRF algorithm was estimated using ten observables about individuals that are available in PAMF's administrative data and can be observed for the full sample of 29,451 individuals. The unit of observation in the regressions is individuals. Standard errors in parentheses are robust to heteroskedasticity.

## **APPENDIX**

## **Details of Randomization**

Tables A2 through A5 examine the quality of randomization, compliance with experimental treatment, and attrition. We discuss each in turn.

Table A2 reports our randomization balance checks. We test whether there are differences in means of observable characteristic by experimental arm assignment. The table reports the results of regressions for each observable characteristics as the outcome variable on the indicators for being randomized into "Information Only" or "Information + Expert" treatment arms. The constant in this regression captures the mean in the control arm. Two out of ten observable characteristics exhibit differences between the control and treatment arms at conventional levels of statistical significance. We observe that individuals randomized into the control arm were 8 months older (1 percent relative to the sample mean) than individuals randomized into either of the treatment arms. We also observe that individuals randomized into the "Information + Expert" treatment arm were more intensive users of the electronic communication with their physicians. The point estimates for this characteristic are not statistically different from zero for the "Information Only" arm. We do not observe any significant differences between the two treatment arms, as suggested by the F-test, reported in the last row of the table. Differences in two out of ten characteristics are possible by chance and the magnitude of the statistically significant differences, as well as the lack of differences in other outcomes suggests that randomization was not compromised. To account for the realized differences in age and intensity of EMR use, as well as to generally reduce the noise in our estimates, we will control for observable characteristics in our analysis of treatment effects.

We next examine whether there was systematic attrition in response to the endline survey, which is our key source of outcome measures. After individuals (electronically, through the enrollment portal) agreed to participate in the experiment, they were randomized into one of the study arms and given information about how to access the online tool. At the end of the open enrollment period, we sent a survey to all individuals that were originally randomized (independent of whether they participated in the trial by accessing the study website). 928 individuals responded to at least one question in the survey by a pre-specified cutoff date. Table A3 examines whether, relative to 1,185 randomized individuals, the 928 who responded to the survey differed on their observable characteristics. The table reports the results of a regression of each characteristic on a dummy indicating an individual responded to the endline survey. Eight out of ten characteristics do not differ between those who responded to the survey and those who did not. Race and college education, in contrast, do differ. Individuals who responded to the survey were substantially (9 percentage points relative to 22 percent in the randomized sample) less likely to have their race recorded as white (which includes those who did not agree to their race being recorded in EMR) and were slightly more likely to have a college degree as measured at the census tract level (4 percentage points relative to the sample mean of 59 percent). The lower probability of non-white participants responding to the survey is consistent with the growing literature that documents racial gradients in trust in interactions with government and institutions (e.g. Alsan and Wanamaker, 2018).

Table A4 presents the same analysis of attrition into the endline survey, but separately for each experimental arm. Within each arm, we run a regression of the observable characteristic recorded in each column title on the indicator variable for responding to the endline survey. The results across arms are broadly consistent with the overall attrition results, suggesting no pronounced differential patterns of attrition across arms. We do not observe differential attrition based on race in the control arm, although it is present in both treatment arms. Individuals responding to the survey in the control arm are slightly more likely to have a college degree (at the census tract level), but are otherwise not different from other individuals in the control arm. In the "Information Only" arm, we observe significant differences in the probability of being non-white. In the "Information + Expert" arm we observe both the race effect as well as the difference in the EMR use intensity - individuals responding to the survey in this arm were slightly more likely to be more intensive EMR users - this difference, however, is not suggesting differential attrition in this arm, since individuals randomized into this arm were higher intensity EMR users at the original randomization stage (as can be seen in column 10 of Table A2).

Finally, in Table A5 we repeat the balance on observable comparison of Table A2 for our main analytic sample of 928 individuals who responded to the endline survey. In column (1), we document that there were no statistically distinguishable differences in survey response rates across three experimental arms. In columns (2) to (11), we report the coefficients of specifications that regress the observable characteristics on the indicator variables for being randomized into two treatment arms. We conclude that randomization was preserved at the endline survey stage. We observe that individuals randomized into arm "Information + Expert" are more intensive users of EMR, but this effect was already present at the original randomization. Unlike in the original randomization, we do not estimate statistically significant differences in age across arms, although the point estimates of differences are close to those at the original randomization, suggesting that the differences persist but cannot be detected due to reduced sample size. We detect a slightly more pronounced - relative to the original randomization - coefficient on the probability of being married, suggesting that those who responded to the survey in the "Information + Expert" arm were slightly more likely to be married. In sum, attrition into the endline survey overall appears to be limited; importantly, we do not find much evidence for differential attrition across the arms above and beyond the differences observed across the arms at the original randomization stage. Hence, we proceed to the analysis of outcomes from the endline survey. In all of these analyses, we control for observable characteristics to improve power and to account for any realized differences in observables at randomization and endline survey stages.

Table A1: Differences in Observable Demographics by Experiment Take-up

|   | Age             | Female          | Non-<br>White <sup>‡</sup> | Married        | Income,<br>\$'000 <sup>†</sup> | Share<br>College <sup>†</sup> | Number<br>Drugs | Charlson<br>Score | Any EMR<br>Use <sup>§</sup> | Intensity of<br>EMR Use <sup>§~</sup> |
|---|-----------------|-----------------|----------------------------|----------------|--------------------------------|-------------------------------|-----------------|-------------------|-----------------------------|---------------------------------------|
|   | (1)             | (2)             | (3)                        | (4)            | (5)                            | (6)                           | (7)             | (8)               | (9)                         | (10)                                  |
| Randomized                                  | -1.68<br>(0.14) | -0.04<br>(0.01) | -0.13<br>(0.01)            | 0.07<br>(0.01) | 5.83<br>(1.34)                 | 0.04<br>(0.01)                | 0.08<br>(0.09)  | -0.16<br>(0.04)   | 0.27<br>(0.01)              | 3.74<br>(0.23)                        |
| No. of Obs.                                 | 29451           | 29451           | 29451                      | 29451          | 29451                          | 29451                         | 29451           | 29451             | 29451                       | 29451                                 |
| Mean of Dep. Var.<br>Std. Dev. Of Dep. Var. | 73.96<br>5.21   | 0.54<br>0.50    | 0.35<br>0.48               | 0.54<br>0.50   | 106.81<br>45.85                | 0.54<br>0.20                  | 4.45<br>3.17    | 1.16<br>1.53      | 0.69<br>0.46                | 3.30<br>6.01                          |

Table shows the relationship between baseline demographic characteristics of individuals and their take-up of the offer to participate in the experiment. 29,451 individuals were invited to participate. 1,185 entered the on-line enrollment portal, verified that they were eligible to participate, participated in a pre-enrollment survey and authenticated their identity. These individuals were randomized across three experimental arms. In columns (1) through (10) we report the results of separate regressions of each baseline demographic characteristic as the dependent variable on the indicator variable for whether an individual was among 1,185 people who were randomized. The unit of observation is individuals. Standard errors in parentheses are robust to heteroskedasticity.

Table A2: Randomization - Balance on Observables

|                              | Age<br>(1) | Female<br>(2) | Non-<br>White <sup>‡</sup><br>(3) | Married<br>(4) | Income,<br>\$'000 <sup>†</sup><br>(5) | Share<br>College <sup>†</sup><br>(6) | Number<br>Drugs<br>(7) | Charlson<br>Score<br>(8) | Any EMR<br>Use <sup>§</sup><br>(9) | Intensity<br>of EMR<br>Use <sup>§~</sup><br>(10) |
|------------------------------|------------|---------------|-----------------------------------|----------------|---------------------------------------|--------------------------------------|------------------------|--------------------------|------------------------------------|--|
| Information + Expert         | -0.68      | -0.04         | -0.03                             | 0.06           | -1.29                                 | 0.01                                 | 0.18                   | 0.12                     | 0.00                               | 1.28   |
|                              | (0.33)     | (0.04)        | (0.03)                            | (0.03)         | (3.23)                                | (0.01)                               | (0.23)                 | (0.10)                   | (0.02)                             | (0.55)   |
| Information Only             | -0.70      | -0.04         | 0.00                              | 0.04           | -3.57                                 | -0.01                                | -0.00                  | 0.01                     | 0.01                               | 0.91   |
|                              | (0.33)     | (0.04)        | (0.03)                            | (0.04)         | (3.30)                                | (0.01)                               | (0.21)                 | (0.10)                   | (0.01)                             | (0.51)   |
| Mean of Dep. Var. in Control | 72.81      | 0.53          | 0.23                              | 0.57           | 114.02                                | 0.59                                 | 4.46                   | 0.96                     | 0.95                               | 6.15   |
| No. of Obs.                  | 1185       | 1185          | 1185                              | 1185           | 1185                                  | 1185                                 | 1185                   | 1185                     | 1185                               | 1185   |
| Mean of Dep. Var.            | 72.35      | 0.50          | 0.22                              | 0.60           | 112.40                                | 0.59                                 | 4.52                   | 1.01                     | 0.96                               | 6.89   |
| Std. Dev. Of Dep. Var.       | 4.56       | 0.50          | 0.41                              | 0.49           | 45.18                                 | 0.19                                 | 3.07                   | 1.36                     | 0.21                               | 7.91   |
| F-test across Arms, p-value  | 0.95       | 0.98          | 0.34                              | 0.65           | 0.47                                  | 0.14                                 | 0.40                   | 0.28                     | 0.58                               | 0.54   |

Table shows the relationship between baseline demographic characteristics of individuals who participated in the experiment (1,185 individuals) and their experimental arm assignment. Individuals were randomized across three experimental arms. In columns (1) through (10) we report the results of separate regressions of each baseline demographic characteristic as the dependent variable on two indicator variables representing the treatment arms, and a constant that captures the average value of the dependent variable in the control arm. We report the coefficients on the indicators for being randomized into treatment arms. The last row reports the F-test for the difference in the coefficients on the two treatment arm indicators. The unit of observation is individuals. Standard errors in parentheses are robust to heteroskedasticity.

<sup>‡</sup> Non-white includes "other" and missing responses

<sup>†</sup> Computed at census tract level

<sup>§</sup> Measured within 3 years prior to the intervention

<sup>~</sup> Number of strands of electronic conversations

<sup>‡</sup> Non-white includes "other" and missing responses

<sup>†</sup> Computed at census tract level

<sup>§</sup> Measured within 3 years prior to the intervention

<sup>~</sup> Number of strands of electronic conversations

Table A3: Attrition at Endline Survey

|                             | Age<br>(1) | Female<br>(2) | Non-<br>White <sup>‡</sup><br>(3) | Married<br>(4) | Income,<br>\$'000 <sup>†</sup><br>(5) | Share<br>College <sup>†</sup><br>(6) | Number<br>Drugs<br>(7) | Charlson<br>Score<br>(8) | Any EMR<br>Use <sup>§</sup><br>(9) | Intensity of<br>EMR Use <sup>§~</sup><br>(10) |
|-----------------------------|------------|---------------|-----------------------------------|----------------|---------------------------------------|--------------------------------------|------------------------|--------------------------|------------------------------------|---|
| Responded to endline survey | -0.32      | 0.00          | -0.09                             | 0.03           | 3.32                                  | 0.04                                 | -0.16                  | 0.04                     | 0.03                               | 0.57  |
|                             | (0.32)     | (0.04)        | (0.03)                            | (0.03)         | (3.26)                                | (0.01)                               | (0.22)                 | (0.09)                   | (0.02)                             | (0.55)  |
| No. of Obs.                 | 1185       | 1185          | 1185                              | 1185           | 1185                                  | 1185                                 | 1185                   | 1185                     | 1185                               | 1185  |
| Mean of Dep. Var.           | 72.35      | 0.50          | 0.22                              | 0.60           | 112.40                                | 0.59                                 | 4.52                   | 1.01                     | 0.96                               | 6.89  |
| Std. Dev. Of Dep. Var.      | 4.56       | 0.50          | 0.41                              | 0.49           | 45.18                                 | 0.19                                 | 3.07                   | 1.36                     | 0.21                               | 7.91  |

Table shows the relationship between baseline demographic characteristics of randomized individuals and their participation in the endline survey, defined as responding to at least one endline survey question by the pre-specified cutoff date. 1,185 individuals were invited to complete the endline survey; 928 individuals responded to at least one question by the cutoff date. In columns (1) through (10) we report the results of separate regressions of each baseline demographic characteristic as the dependent variable on the indicator variable for whether an individual responded to at least one endline survey question. The unit of observation is individuals. Standard errors in parentheses are robust to heteroskedasticity.

<sup>‡</sup> Non-white includes "other" and missing responses

<sup>†</sup> Computed at census tract level

<sup>§</sup> Measured within 3 years prior to the intervention

<sup>~</sup> Number of strands of electronic conversations

Table A4: Attrition at Endline Survey by Experimental Arm

|   | Age<br>(1)      | Female<br>(2)   | Non-<br>White <sup>‡</sup><br>(3) | Married<br>(4)  | Income,<br>\$'000 <sup>†</sup><br>(5) | Share<br>College <sup>†</sup><br>(6) | Number<br>Drugs<br>(7) | Charlson<br>Score<br>(8) | Any EMR<br>Use <sup>§</sup><br>(9) | Intensity of<br>EMR Use <sup>§~</sup><br>(10) |
|---|-----------------|-----------------|-----------------------------------|-----------------|---------------------------------------|--------------------------------------|------------------------|--------------------------|------------------------------------|---|
|   |                 | Par             | nel A: Inform                     | nation + Expe   | ert Recomm                            | endation Arr                         | n                      |                          |                                    |   |
| Responded to endline survey                 | -0.45<br>(0.54) | -0.06<br>(0.06) | -0.13<br>(0.05)                   | 0.09<br>(0.06)  | -1.95<br>(5.23)                       | 0.00<br>(0.02)                       | -0.22<br>(0.36)        | 0.09<br>(0.13)           | 0.04<br>(0.03)                     | 2.09<br>(0.90)                                |
| No. of Obs.                                 | 410             | 410             | 410                               | 410             | 410                                   | 410                                  | 410                    | 410                      | 410                                | 410   |
| Mean of Dep. Var.<br>Std. Dev. Of Dep. Var. | 72.13<br>4.58   | 0.49<br>0.50    | 0.20<br>0.40                      | 0.62<br>0.48    | 112.73<br>43.79                       | 0.60<br>0.19                         | 4.64<br>3.22           | 1.08<br>1.39             | 0.95<br>0.21                       | 7.43<br>9.25                                  |
|   |                 |                 | Pan                               | el B: Informa   | ition Only Ai                         | rm                                   |                        |                          |                                    |   |
| Responded to endline survey                 | 0.01<br>(0.50)  | 0.06<br>(0.06)  | -0.13<br>(0.05)                   | 0.06<br>(0.06)  | 7.08<br>(5.31)                        | 0.04<br>(0.02)                       | 0.10<br>(0.34)         | -0.14<br>(0.17)          | 0.02<br>(0.03)                     | 0.16<br>(1.00)                                |
| No. of Obs.                                 | 391             | 391             | 391                               | 391             | 391                                   | 391                                  | 391                    | 391                      | 391                                | 391   |
| Mean of Dep. Var.<br>Std. Dev. Of Dep. Var. | 72.11<br>4.41   | 0.49<br>0.50    | 0.23<br>0.42                      | 0.61<br>0.49    | 110.45<br>44.76                       | 0.58<br>0.19                         | 4.46<br>2.77           | 0.98<br>1.34             | 0.96<br>0.19                       | 7.06<br>8.07                                  |
|   |                 |                 |                                   | Panel C: Co     | ntrol Arm                             |                                      |                        |                          |                                    |   |
| Responded to endline survey                 | -0.70<br>(0.62) | -0.00<br>(0.07) | -0.02<br>(0.06)                   | -0.07<br>(0.06) | 4.82<br>(6.65)                        | 0.06<br>(0.03)                       | -0.38<br>(0.44)        | 0.20<br>(0.15)           | 0.04<br>(0.03)                     | -0.61<br>(0.95)                               |
| No. of Obs.                                 | 384             | 384             | 384                               | 384             | 384                                   | 384                                  | 384                    | 384                      | 384                                | 384   |
| Mean of Dep. Var.<br>Std. Dev. Of Dep. Var. | 72.81<br>4.67   | 0.53<br>0.50    | 0.23<br>0.42                      | 0.57<br>0.50    | 114.02<br>47.08                       | 0.59<br>0.19                         | 4.46<br>3.19           | 0.96<br>1.34             | 0.95<br>0.22                       | 6.15<br>5.93                                  |

Table shows the relationship between baseline demographic characteristics of randomized individuals and their participation in the endline survey, defined as responding to at least one endline survey question by the pre-specified cutoff date. The relationship is estimated separately by experimental arm in Panels A, B, and C. Out of 928 individuals who responded to at least one question in the endline survey by the cutoff date, 316 were in arm "Information + Expert"; 299 were in arm "Information Only"; and 313 were in the control arm. In columns (1) through (10) we report the results of separate regressions of each baseline demographic characteristic as the dependent variable on the indicator variable for whether an individual responded to at least one endline survey question. The unit of observation is individuals. Standard errors in parentheses are robust to heteroskedasticity.

<sup>‡</sup> Non-white includes "other" and missing responses

<sup>†</sup> Computed at census tract level

<sup>§</sup> Measured within 3 years prior to the intervention

<sup>~</sup> Number of strands of electronic conversations

Table A5: Balance on Observables at Endline Survey

|                              | Responded<br>to endline<br>survey<br>(1) | Age    | Female | Non-<br>White <sup>‡</sup><br>(4) | Married<br>(5) | Income,<br>\$'000 <sup>†</sup><br>(6) | Share<br>College <sup>†</sup><br>(7) | Number<br>Drugs<br>(8) | Charlson<br>Score<br>(9) | Any EMR<br>Use <sup>§</sup><br>(10) | Intensity<br>of EMR<br>Use <sup>§~</sup><br>(11) |
|------------------------------|--|--------|--------|-----------------------------------|----------------|---------------------------------------|--------------------------------------|------------------------|--------------------------|-------------------------------------|--|
|                              |  |        |        |                                   |                |                                       |                                      |                        |                          |                                     |  |
| Information + Expert         | -0.04                                    | -0.65  | -0.06  | -0.05                             | 0.09           | -2.62                                 | -0.00                                | 0.20                   | 0.10                     | 0.00                                | 1.87   |
|                              | (0.03)                                   | (0.37) | (0.04) | (0.03)                            | (0.04)         | (3.57)                                | (0.01)                               | (0.26)                 | (0.11)                   | (0.02)                              | (0.63)   |
| Information Only             | -0.05                                    | -0.57  | -0.03  | -0.03                             | 0.07           | -2.79                                 | -0.01                                | 0.10                   | -0.06                    | 0.01                                | 1.05   |
| ,                            | (0.03)                                   | (0.37) | (0.04) | (0.03)                            | (0.04)         | (3.67)                                | (0.01)                               | (0.24)                 | (0.11)                   | (0.02)                              | (0.55)   |
| Mean of Dep. Var. in Control | 0.82                                     | 72.68  | 0.53   | 0.22                              | 0.55           | 114.91                                | 0.60                                 | 4.39                   | 1.00                     | 0.96                                | 6.04   |
| No. of Obs.                  | 1185                                     | 928    | 928    | 928                               | 928            | 928                                   | 928                                  | 928                    | 928                      | 928                                 | 928  |
| Mean of Dep. Var.            | 0.78                                     | 72.28  | 0.50   | 0.20                              | 0.61           | 113.12                                | 0.59                                 | 4.49                   | 1.02                     | 0.96                                | 7.01   |
| Std. Dev. Of Dep. Var.       | 0.41                                     | 4.57   | 0.50   | 0.40                              | 0.49           | 44.73                                 | 0.18                                 | 3.07                   | 1.40                     | 0.19                                | 7.97   |
| F-test, p-value              | 0.84                                     | 0.82   | 0.50   | 0.40                              | 0.55           | 0.96                                  | 0.51                                 | 0.67                   | 0.16                     | 0.76                                | 0.26   |

Table shows the relationship between the probability of responding to the endline survey (column 1) and baseline demographic characteristics (columns 2-11) of individuals who responded to at least one question on the endline survey and their experimental arm assignment. Individuals were randomized across three experimental arms. In column (1) we report the results of a regression of an indicator variable for whether an individual responded to the endline survey on the indicator variables for experimental arms. In columns (2) through (11) we report the results of separate regressions of each baseline demographic characteristic as the dependent variable on the indicators for experimental arms, and a constant that captures the average value of the dependent variable in the control arm. We report the coefficients on the indicators for being randomized into treatment arms. The last row reports the F-test for the difference in the coefficients on the two treatment arm indicators. The unit of observation is the individual. Standard errors in parentheses are robust to heteroskedasticity.

<sup>‡</sup> Non-white includes "other" and missing responses

<sup>†</sup> Computed at census tract level

<sup>§</sup> Measured within 3 years prior to the intervention

<sup>~</sup> Number of strands of electronic conversations