



## **JOB ANNOUNCEMENT – PREDOCTORAL RESEARCH ASSOCIATE**

The Rodney L. White Center for Financial Research at the Wharton School is seeking a pre-doctoral research associate to support empirical work in the areas of macroeconomics, public finance, investment dynamics, and behavioral corporate finance. The research associate will work closely with Finance Professors Daniel Garrett, Marius Guenzel and Thomas Winberry.

## **JOB RESPONSIBILITIES**

The pre-doctoral research associate will closely collaborate with Professors Garrett, Guenzel, Winberry and their coauthors on a number of research projects. Tasks will include project development and selection, data collection and cleaning, data analysis and visualization, and writing and proofreading. The datasets will primarily cover firm-level outcomes, such as Compustat, NETS, Orbis, Execucomp, BoardEx, the American Community Survey, or the Quarterly Census of Employment and Wages. Some projects may entail analyzing data through apparent age estimation.

A successful pre-doctoral research associate will work in this challenging position for 1-2 years and emerge prepared to apply for PhD programs in Economics, Finance, Public Policy, Business, or other quantitative social science programs. Research Associates will be encouraged to be an active part of the Wharton research community, which can include attending seminars, exploring personal research interests, and taking graduate-level classes at Wharton. The Research Associate will join a cohort of pre-doctoral research associates both in the Finance Department and across other departments at the Wharton School.

## **PREFERRED QUALIFICATIONS**

- BA, BS, or equivalent in Economics, Finance, Business, Public Policy, Mathematics, Statistics, or a related discipline,
- Experience in coding and quantitative analysis,
- Proficiency in STATA or related statistical packages (additional languages including R, Python, Matlab, or Julia are valuable but not required),
- Previous research experience such as undergraduate research assistantships or thesis research,
- A passionate mindset about economic research and quantitative data analysis, anticipating applying for an economics or finance PhD.

## **SALARY & BENEFITS**

This is a full-time position based in Philadelphia (remote work from elsewhere in the U.S. may be possible for a temporary period), starting on **July 1, 2021**. This position is eligible for full Penn vacation and sick leave accrual. Annual salary is within the range of \$45,000-50,000 plus benefits. For information on the comprehensive benefits package offered by the University visit: <https://www.hr.upenn.edu/PennHR/benefits-pay>

## **HOW TO APPLY**

To submit a complete application, please prepare a cover letter explaining your interest in the position, a resume, and an academic transcript, and submit these on-line on [this website](#).

Applications will be accepted on a rolling basis until the position is filled.

Penn adheres to a policy that prohibits discrimination on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status, or any other legally protected class. The University of Pennsylvania values diversity and seeks talented students, faculty, and staff from diverse backgrounds. The University of Pennsylvania is an equal opportunity, affirmative action employer. Women, minority candidates, veterans and individuals with disabilities are strongly encouraged to apply.

## **ABOUT THE RODNEY L. WHITE CENTER**

The Wharton School's Rodney L. White Center for Financial Research is one of the oldest financial research centers in the United States. Founded in 1969 through a grant from Oppenheimer & Company in honor of its late partner, Rodney L. White, WG'57 the Center's mission is to promote innovative empirical and theoretical research in financial economics, spanning the financial research interests of the Finance Department faculty and PhD students, and those in other related Departments.

Ways by which the Center fosters and promotes new and relevant financial research include a weekly seminar series; pre-doctoral research associate and undergraduate research scholar programs; events such as an annual conference and PhD summer school; and a monthly research newsletter that highlights the latest research submitted to the Center's working paper series.