

**NBER WORKING PAPER SERIES**

**MACROECONOMIC FORECASTS AND  
MICROECONOMIC FORECASTERS**

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Working Paper 5284

**NATIONAL BUREAU OF ECONOMIC RESEARCH  
1050 Massachusetts Avenue  
Cambridge, MA 02138  
October 1995**

I thank Olivier Blanchard, Ray Fair (who is also one of my data points), David Scharfstein, Jeremy Stein, and seminar participants at Columbia University, the Federal Reserve Bank of Cleveland, George Washington University, Lafayette College, and the NBER Behavioral Macro program for helpful comments. The National Science Foundation generously supplied financial support. Randell E. Moore and George G. Kaufman kindly supplied data (which, however, was not used in this version). Kevin Grundy provided excellent research assistance. This paper is part of NBER's research program in Monetary Economics. Any opinions expressed are those of the author and not those of the National Bureau of Economic Research.

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ABSTRACT

In the presence of principal-agent problems, published macroeconomic forecasts by professional economists may not measure expectations. Forecasters may use their forecasts in order to manipulate beliefs about their ability. I test a cross-sectional implication of models of reputation and information-revelation. I find that as forecasters become older and more established, they produce more radical forecasts. Since these more radical forecasts are in general less accurate, ex post forecast accuracy grows significantly worse as forecasters become older and more established. These findings indicate that reputational factors are at work in professional macroeconomic forecasts.

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## I. Introduction

Macroeconomic forecasts come in two varieties: statistical objects produced by mechanical models, and economic objects produced by human beings. The latter are "economic" in the sense that they are not necessarily designed to minimize squared forecast errors; rather, forecasts may be set to optimize profit or wages, credibility, shock value, marketability, political power (in the case of government forecasts), or more generally to minimize some loss function. This paper tests the influence of reputation in the making of economic forecasts by testing a cross-sectional implication of reputation-based theories of strategic forecasting.

An extensive body of literature has examined macroeconomic and financial market forecasts, typically treating the forecasts as if they were the expectations of the forecasters and testing rationality properties. Thus the literature tests the joint hypothesis that forecasters have rational expectations, and that they report these expectations truthfully. For example, Keane and Runkle (1990) use a survey of professional forecasters and state:

because these professionals report to the survey the same forecasts that they sell on the market, their survey responses provide a reasonably accurate measure of their expectations. Thus, these data are less subject to the criticism made by opponents of survey forecast rationality tests that the respondents had nothing to lose if they made bad forecasts.

But seen from a principal-agent perspective, using professional forecasters may actually be worse than using disinterested

observers, depending on the rewards forecasters receive.<sup>1</sup> This agency problem may help explain why rational expectations are so often rejected in empirical work, even when using survey data from professional forecasters.<sup>2</sup>

I will discuss below examples of payoff structures which provide incentives to produce forecasts which do not minimize forecast errors or satisfy rationality properties. By rewarding the acquisition of a reputation, these structures provide an incentive for forecasters to try to manipulate their own forecasts relative to those of their rival forecasters, a manipulation that is sub-optimal from the standpoint of providing informative or accurate forecasts. Since a reputation is acquired over time, this implies that the manipulation of forecasts will vary over the professional life of the forecaster.

Using panel data on published macroeconomic forecasts made by professional economists, I test this novel cross-sectional implication: that the dispersion of forecasts is related to the age and reputation of the forecaster. I find that as forecasters become older and more established, they make more radical forecasts. Strikingly, this behavior apparently causes forecast accuracy to decline over time, so that their forecasts grow worse

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<sup>1</sup> Bryan and Gavin (1986) in fact find empirically that forecasts produced by households have better statistical properties than those produced by professionals.

<sup>2</sup> For example, using the ASA-NBER data set, Zarnowitz (1985) rejects rationality using professional's forecasts of prices, while Keane and Runkle (1990) do not. Zarnowitz did not reject rationality for variables other than price.

as they become more experienced.

I first describe the theoretical motivation for the hypothesis to be tested, coming mainly from work by Scharfstein and Stein (1990) and Zwiebel (1995). I then provide anecdotal and institutional evidence that suggests some of the theoretical set-ups may be relevant to the real world. Next, I describe the data and present the results, looking both at ex ante forecast dispersal and (more briefly) at ex post accuracy.

## II.Theory and Literature

Since my focus is empirical, I discuss the underlying theory only briefly and informally (see Scharfstein-Stein (1990) and Zwiebel (1995) for a full presentation). Unlike Banerjee's (1992) model of herding, in which the information structure drives herding in agents wishing to make optimal forecasts, reputation models are driven by principal-agent concerns. Even though the principal (the consumer of the forecast) wants to receive an optimal forecast, the agent (the forecaster) has a different agenda. This agenda may lead to either excessively conservative or excessively radical forecasts.

Consider an economist,  $j$ , who wants to forecast a variable,  $y$ , based on an information set, and who competes with other economists in doing so. Suppose that the economist, after examining all relevant data, forms an expectation

$$(1) \quad e_j = E[y \mid I_j]$$

I treat  $I_j$  as representing not necessarily inside information but also the idiosyncratic knowledge about the economy possessed by

the individual forecaster (since I will examine macroeconomic forecasts, it seems realistic that all forecasters have access to the relevant information - the past history of GNP, prices, interest rates, and so on).

I assume that the clients or employer of the economist want to receive a forecast,  $f_j$ , which is error-minimizing. If the economist were acting in the best interest of the forecast purchaser, he would honestly report  $f_j=e_j$ .

I assume that, for each forecaster,  $I_j$  contains the lagged forecasts of all the other forecasters. This assumption is quite realistic, since professional forecasters disseminate their forecasts through the media, newsletters, fax, electronic services such as Telerate and Market News Service, and through published surveys in periodicals including Business Week, The Wall Street Journal, Barron's, Institutional Investor, and Blue Chip Economic Indicators. For example, subscribers (and contributors) to Blue Chip receive monthly forecasts from a panel of forecasters, with each forecast identified by forecaster name and firm. A summary measure of others' forecasts is the median or (unweighted) mean of their forecasts. This statistic, which I here denote as  $f_c$ , is usually called the "consensus" forecast and is widely circulated.<sup>3</sup> Even if forecaster  $j$  does not know precisely what each other forecaster is saying, it is quite reasonable to assume the he has a very good idea of what

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<sup>3</sup> For example, consensus forecasts of economic data are printed on page 2 of The Wall Street Journal every Monday.

consensus is at any time.<sup>4</sup> Empirical studies often use consensus to represent expectations.<sup>5</sup>

Suppose forecaster  $j$  is paid proportionately to his reputation, which is formed by comparing his forecast to other forecasts and to the realized outcome:

$$(2) \quad w_j = R(|f_j - y|, |f_j - f_c|)$$

where  $w_j$  is wage, reputation  $R$  is a function of the absolute value of its arguments, and the partial derivative  $R_1 \leq 0$ . I assume  $f_c$  is known at the time that forecaster  $j$  makes his forecast, or can be (arbitrarily well) approximated by its lagged value. Clearly, the forecaster would be willing to set  $f_j = e_j$  (report his true expectation) in the case where  $R_2 = 0$ , as happens if  $R$  is determined by forecast accuracy alone or is just a constant.<sup>6</sup>

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<sup>4</sup> In the real world of professional forecasts, forecasts are produced in an almost continuous process, where forecasters are constantly updating their forecasts to reflect new information. For example, while in this study we sample forecasts at annual frequencies, many forecasters produce forecasts at weekly intervals (and some produce commentary daily which is distributed electronically or via fax). Another reason to believe that  $f_c \in I_j$  is that in the text accompanying published surveys, economists often comment on consensus and why they were deviating from it.

<sup>5</sup> Keane and Runkle blame this practice (used for example in Froot, 1989) for rejections of rational expectations, and show that inappropriate aggregation can cause forecasts to lose rationality properties. However, the ideas presented here suggest that in some situations,  $f_c$  is a good measure of expectations even when the individual  $f_j$ 's aren't. Many studies, including Zarnowitz and Braun (1992), find  $f_c$  is a better forecast than the individual  $f_j$ 's.

<sup>6</sup> Note that setting  $R_2 = 0$  would be optimal in order to elicit the most informative forecast. One might think that producing a forecast that covaries negatively with  $f_c$  would be desirable. But since  $f_c \in I_j$ , if  $f_j$  is optimal it can't be improved upon using  $f_c$ .

If  $R_2 < 0$ , forecasters would want to set  $f_j$  closer to the consensus, and relative to the benchmark efficiency case of error-minimizing forecasts, the  $f_j$ 's would be concentrated around consensus. I call this phenomenon herding. If  $R_2 > 0$ , then forecasters would want to move  $f_j$  away from consensus. I call this scattering.<sup>7</sup>

Scharfstein and Stein present a setting in which the payoff structure is similar to equation (2) with  $R_2 < 0$ . They model the behavior of a forecaster (called a manager) who is making a forecast (an investment decision) in an environment where good forecasters observe a signal that is correlated with other good forecasters' signals, while bad forecasters observe uncorrelated noise. Employers use both forecast error and deviation from consensus to infer the type of the agent. One forecaster moves first; under some parameter values (for example, when  $R_1$  is small or zero), the subsequent forecasters always mimic the first one, thus forming a herd.<sup>8</sup>

Scharfstein-Stein also discuss the inefficiencies that result when  $R_2 > 0$ . If forecasters are paid according to relative ability, they might scatter, since it's hard to win when making a forecast similar to others'.

The theory so far cannot be tested. For example, McNees (1989) reports that for forecasters who use econometric models

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<sup>7</sup> Prendergast and Stole (1994) call this "anti-herding".

<sup>8</sup> The model is aptly summarized by John Maynard Keynes (1936): "Worldly wisdom teaches that it is better for reputation to fail conventionally than to succeed unconventionally."



and then make judgmental adjustments before selling the forecasts, for some variables adjustments work to make the forecasts more similar to each other. This cannot be interpreted as evidence in favor of herding, however, because the judgmental adjustments contain two components: a non-optimal herding/scattering component, and a Bayesian component which properly incorporates extra-model information such as commonly observed news and others' published forecasts.

I test here a hypothesis discussed in Scharfstein-Stein, who suggest two competing effects that cause the severity of herding to vary over the life cycle of the forecaster in the  $R_2 < 0$  case. Equation (2) can represent a dynamic model, if the reputation function includes as arguments all past observations and the forecaster is optimizing his discounted sum of expected future earnings.<sup>9</sup> Scharfstein and Stein suggest:

...herding may become more or less of a problem as a manager's career progresses. On the one hand, there is apt to be less uncertainty about the manager's ability, which should reduce the incentives for herd behavior. On the other hand, later in a successful career, wages are probably higher above the outside alternative...This latter effect can increase the propensity to herd.

The first effect is the "tighter priors" effect. If herding is induced by uncertainty about a forecaster's talent, then as his career progresses, uncertainty diminishes and so the herding incentive diminishes. This effect is similar to the seminal Holmstrom (1982) dynamic model of reputation, which in the

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<sup>9</sup> For notational simplicity we will continue to refer to  $R_2$ , although this now represents  $R_2$ 's dynamic analog.

simplest case implies managerial effort declining over time. In the present context, this means that over time  $R_2$  goes to zero.

The second is the "far-to-fall" effect. If  $R$  is bounded from below (as when forecasters can always earn some alternate wage by switching professions), then a forecaster at the lower bound faces  $R_2=0$ . As a forecaster's wages and reputation rise over time, his reputation becomes a more valuable asset to be protected, the magnitude of  $R_2<0$  increases, and herding increases.

In the case of  $R_2>0$ , scattering might also vary intertemporally. A similar "far-to-fall" effect is also present in the Diamond (1989) model of reputation acquisition in debt markets. A story in the spirit of the Diamond model is: young forecasters initially scatter and choose outlandish forecasts, since the expected NPV of future payoffs is low (they might drop out of the forecasting business altogether). If they are lucky enough to make good guesses, thereby acquiring a reputation for accuracy, they then survive to become mature, conservative forecasters who cease scattering.

I test therefore whether the pattern of forecast herding/scattering varies significantly over the professional lifetime of the forecaster. I make no attempt to test whether forecasters are herding or are scattering (that is, placing too much/little weight on the forecasts of others); I simply examine movements in a measure of forecast dispersal. The relevant null hypothesis is that the dispersal of forecasts is unrelated to the

forecasters' age or other measures of reputation.

There have been few empirical studies of reputation and forecasting. Lakonishok, Shleifer, and Vishny (1992) conduct a direct test of herding in the case of institutional money managers' stock purchases and are unable to reject the no-herding null.

Other evidence is only suggestive. Ito (1990) studies exchange rate forecasts, and finds evidence for "wishful expectations" - forecasters predict events that will benefit their firms (for example, exporters forecast depreciation). Although there are many possible explanations, one can imagine agency problems that might explain this pattern. For example, suppose the forecaster gets a bonus for accuracy, but only if the firm has sufficient profit to pay bonuses.<sup>10</sup>

I do not attempt to test related reputational models of herding-type behavior. Prendergast and Stole (1994) present a model where strategic behavior causes forecasters to update their forecasts in order to manipulate beliefs about their competence, so that young forecasters exaggerate their information and old forecasters are overly conservative.<sup>11</sup> Zwiebel (1995) presents

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<sup>10</sup> I did not test for this pattern in our data. However, some journalists believe it is present. For example, Barron's (11/25/85) presented a forecast for higher inflation made by Drexel Burnham Lambert's chief economist and commented:

Perhaps. But consider whom a return to inflation would help most: highly leveraged entities, such as Drexel's junk bond underwriting clients.

<sup>11</sup> Where the word "conservative" has a different meaning than that used elsewhere in this paper.

a model where yardstick competition causes high-quality and low-quality forecasters to take innovative actions while middle-quality forecasters are conservative. Like Scharfstein and Stein, Zwiebel also finds that as forecasters age, their tendency to innovate is subject to two competing effects.

I next present evidence that suggests that the R function above might be familiar to real-world market participants.

### III. Anecdotal Evidence

There is significant anecdotal evidence that indicates forecasters are not paid according to their mean-squared error.<sup>12</sup> Forecasters seek to enhance their reputation, manipulate perceptions of their quality, and use their forecasts in various ways unrelated to the minimization of mean-squared error. Many of the strategies discussed above appear to be used in practice.

First, I note the stochastic environment assumed in reputational models is quite realistic in the context of macroeconomic forecasting, since it appears to be difficult to infer ability from forecast track records. For example, Felix Rohatyn commented in the Wall Street Journal that "the record of very intelligent people is so bad that you have to come to the conclusion that it isn't the fault of the people but that it's

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<sup>12</sup> For example, in their Who's Who entries, many forecasters mentioned forecasting awards they had received. These awards had titles like "Seer of the Year", "Crystal Ball Award 1983", and generally seemed to represent relative rankings within a given year. No forecaster mentioned his or her long-term root mean squared error.

essentially an unpredictable situation." (WSJ 1/4/82)

Scattering appears to be a popular practice, both to generate attention and to gain credibility in the unlikely event that the forecast turns out to be accurate. For example, in discussing Wall Street economists, George B. Henry (1989) reports:

Another technique for seeking attention is to produce a forecast that departs sharply from the consensus...it probably will get you some press, and there seems to be room in the market for a group of "intelligent extremists"...one or two strikingly unorthodox predictions that prove accurate can make a career...If you're hot, you'll get favorable publicity and so will your firm. And, during those periods when you're consistently wrong, so what. You'll surely have plenty of company, and being right or wrong doesn't seem to matter...after you appear in the press a few times, you become an authority figure in customer's minds.

In terms of the notation, this passage suggests that  $R_2 > 0$ , and that  $R_1$  is not particularly large in magnitude. Intertemporally, it also implies that once a forecaster becomes "an authority figure",  $R$  is permanently ratcheted up to a fixed higher level.<sup>13</sup> Scattering is also rewarded by the press, as extreme forecasts garner the most attention both ex ante and ex post, regardless of accuracy.

Herding is also frequently mentioned, by journalists and by forecasters. Celebrated forecaster Henry Kaufman believes that

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<sup>13</sup> Another example is Henry Kaufman's reputation. After achieving celebrity status for predictive accuracy in the late 1970's, Kaufman suffered a series of inaccurate forecasts, but his reputation remained intact: "'Once you build up that kind of momentum, it's equally hard to dissipate,' says Robert Sinche, chief economist of Bear, Stearns, and one of his rivals." Barron's (12/19/83).

$R_2 < 0$ : "There is comfort in being with the crowd...you cannot be singled out for being wrong or be a target of envy or resentment for being right." (Barron's 10/17/94).

One practice is the "broken clock" strategy, which consists of always forecasting the same event. An example in the sample is A. Gary Shilling, a well-known recession-caller. Throughout the 1980's, Shilling continually predicted recession. In 15 out of 18 Wall Street Journal surveys in which he participated 1981-1992 (data which are not used elsewhere in this paper), his year-ahead long-bond yield projection was the lowest among all forecasters. Figure 1 shows GNP growth forecasts published in Business Week. As can be seen in the figure, 8 out of 10 times his forecast is below consensus, and he is often the extreme pessimistic outlier (when he is optimistic in his forecast for 1972, he is also the most optimistic). Keane and Runkle cite Zarnowitz's (1969) finding that in a survey including non-professional forecasters, "a number of the occasional forecasters submitted extreme and rather unreasonable predictions" as an example of "inaccuracies due to lack of proper economic incentives" of the forecaster. Yet it is hard to describe Shilling's forecasts as anything but "extreme and rather unreasonable".

Shilling also provides direct anecdotal evidence on the forecasters' manipulation of perceived ability by feeding his clients selected observations into the R function. The following abstract is taken from the 1987 Wall Street Journal index:

A. Gary Shilling & Co., an economic consultant and investment strategist, recently mailed clients material that included a copy of a Wall Street Journal article with a paragraph showing that Mr. Shilling had made the best forecast of 30-year Treasury bonds in a survey published about a year ago; but he covered up a paragraph noting that Mr. Shilling was tied for last place with his bond forecast of six months ago. (1/26-23;3)

Note that Shilling is not an outcast among forecasters: he is frequently quoted in the financial press, and has run his own firm for more than ten years, a firm which in 1992 employed 18 people and had \$2 million in annual sales.<sup>14</sup>

Before discussing the data and results, it is important to note the limits of the analysis. First, the hypothesis I test is not a sharp one. Since reputational models suggest (at least) two competing effects, they cannot make a strong prediction about the dispersion/age curve - it may slope either upward, downward, or be nonlinear. This ambiguity makes the reputation concerns hypothesis harder to reject. I argue, however, that under a relevant and natural null hypothesis, namely rational expectations with no reputation concerns, the age of the forecaster should be unrelated to the forecast.

Second, no matter what I find, there will always be a non-rational psychological story to explain the findings. If I find young forecasters have high dispersal, it can be explained by the impetuosity of youth. Similarly, middle-aged dispersion could be explained by mid-life crisis, old-age dispersion by

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<sup>14</sup> In fact, one of Shilling's former employees was appointed the President of the Federal Reserve Bank of Minneapolis!

cantankerousness.

On a more cognitive note, if younger forecasters are more dispersed, it could be because they initially underestimate the variance (overestimate the precision) of their own signals. This explanation is still non-rational, since it amounts to saying that beginning forecasters do not have rational expectations of their own skill. Contrarily, if younger forecasters are less dispersed, it could be because they systematically overestimate the variance of their own signals. Another possibility is that as forecasters become more experienced, the precision of their estimates changes.

#### IV. Data on Forecasts and Forecasters

The data come from Business Week's annual year-end outlook issue from 1971-1992 (generally the last issue of the year, published in December). The surveys featured forecasts made for the subsequent year; thus forecasts are available for the years 1972-1993. Each issue surveyed thirty or more economic forecasters and listed each forecaster's name, firm name, and forecasts for several macroeconomic variables. For every year 1971-1992, annual real GNP growth forecasts were available, and for every year but 1979, forecasts for CPI inflation and the unemployment rate were also available.<sup>15</sup>

Business Week categorized the forecasters in a way that is

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<sup>15</sup> For some years GNP forecasts were available quarterly; for other years they were available annually. To make the observations more comparable, when necessary I constructed annual forecasts for each year using the forecasts for the four quarters.



potentially useful for testing the reputational hypothesis. Prior to 1989, forecasters were classified as being either "Economists" or "Econometric Models".<sup>16</sup> For the case of econometric models, Business Week did not list a human's name but rather listed the name of model (for example, DRI or Wharton Econometrics).<sup>17</sup>

This categorization is useful since the reputational hypothesis has implications for humans but not for models. Thus the contemporaneous forecasts made by non-human sources provide a benchmark for evaluating human behavior. Business Week's classification is surely imperfect, since most human forecasters use econometric models to assist them, and most commercial econometric forecasts contain significant judgmental components. But as long as the classification scheme contains some information, we would expect that any reputation-driven time profile of forecast dispersal to be less pronounced in the forecasts made by "Econometric Models".

The participants included economists from investment banks, commercial banks, money management firms, and financial consultant firms. A smaller number of participants came from regional banks, academia, and non-profit industry groups. Some

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<sup>16</sup> Later this category was renamed "Econometric Services", and was eliminated altogether after 1988.

<sup>17</sup> The magazine stopped categorizing forecasters in this way after 1988 and instead listed the name of a human being associated with the model. For example, after 1988 the forecaster "Ray Fair" replaced "FAIRMODEL" in Business Week's survey. In the empirical analysis I was careful to check that the main results were not caused by this change in variable definitions.

economists changed firms, sometimes more than once.

I did not collect other information about the forecasters that was constant over time and that might affect their forecasts (e.g. education, temperament, or ideological orientation). However, we know from Kaufman (1984) that more than 50% of bank economists have PhD's and more than 75% have graduate degrees of some type.

Using the Business Week data I created an unbalanced panel of forecasts. Since I wanted mainly to examine changes in forecast properties over the life of the forecaster, I discarded all forecasters who did not participate in at least three surveys.

To estimate the hypothesis about the forecast deviations of each forecaster,  $|f_j - f_c|$ , I calculated  $f_c$  as the simple mean of the forecasts in my sample. Since I wanted to analyze how an individual forecaster behaved taking the other forecaster's moves as given, for each forecaster  $j$  I calculated a corresponding consensus forecast,  $f_{c(-j)}$ , as the average forecast for that variable and time period excluding the forecast of forecaster  $j$ .<sup>18</sup>

Figure 1 shows the individual forecasts (and the consensus forecast) for GNP growth for each year. Table 1 shows summary statistics for each of the three variables.

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<sup>18</sup> So that the consensus forecast is the mean of the all forecasts for a given variable for a given year, after discarding the forecasts made by forecasters who had participated in less than three surveys and the forecast made by forecaster  $j$ .

Zarnowitz and Lambros (1987) have documented that when forecast uncertainty is higher (as subjectively reported by forecasters), forecast dispersal increases (comments from the Business Week survey support this claim: one forecaster commented in 1972 that "It is only at the beginning and end of a business cycle when there is uncertainty and forecasts are spread around").<sup>19</sup> To control for time-varying aggregate shocks affecting the dispersal of forecasts (perhaps reflecting increased uncertainty), I calculated the variable  $AVGDEV(-j)$  as the average of the forecast deviations  $|f_i - f_{c(-i)}|$  of the forecasts produced for a given variable and a given time period by all the forecasters other than forecaster  $j$  (for  $i$  not equal to  $j$ ). Thus for each forecast, we have the mean,  $f_{c(-j)}$ , and average deviation,  $AVGDEV(-j)$ , of all the other competing forecasts. Figure 2 shows the time path of  $AVGDEV$  for real GNP growth forecasts (and for comparison includes the standard deviation of forecasts as well).

#### V. Estimation Results: Forecast Deviations

Since the hypothesis is about the time-varying component of strategies, I wanted to allow for forecaster-specific components of forecast deviations to cope with some of the issues suggested in section III. To the extent that the idiosyncratic strategies pursued by different forecasters are constant over time, they can

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<sup>19</sup> Of course, uncertainty is not always known ex ante. The December 23, 1972, Business Week declared flatly that one should "plan with confidence - 1973 will be an excellent year for the economy." Paul Samuelson commented that "1973 is a pretty easy year to forecast" - not anticipating the Arab embargo and resulting recession in 1973:4.

be controlled for using fixed effects estimators. The fixed effects estimator also avoids "vintage effects" that might explain why old forecasters and young forecasters differ.

The dependent variable is  $|f_j - f_{c(-j)}|$ , the absolute deviation from forecast consensus. To capture the effects of reputation as measured by age, I regressed absolute deviations on an individual-specific constant, and on the variable AGE, the number of years since the forecaster first appeared in the survey.<sup>20</sup> Thus AGE is zero the first year that a forecaster appears, one in the subsequent year, and so on. The variable AGE is of course exactly collinear with the chronological age of the forecaster and the forecaster's experience in field.

The sample includes forecasts made both by humans and by models. Since models are not driven by reputational concerns, I allowed models to have their own time profile of dispersal by estimating both a coefficient on AGE and on AGE\*MODEL, where MODEL is a dummy variable equal to one for forecasters Business Week classified as "Econometric Models". If humans have a reputation-driven time profile of forecast deviations but models do not, we would expect AGE and AGE\*MODEL to have coefficients of opposite sign and equal magnitude.

Table 2.A shows the basic fixed effects estimates. The positive coefficient on AGE shows that as individuals grow older,

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<sup>20</sup> Note that since I am interested in deviation from the consensus of forecasts made simultaneously, rather than the efficiency or rationality of forecasts, issues like data revision and the precise contents of the information set at time  $t$  are not relevant.

their forecasts become more radical. The negative coefficient on AGE\*MODEL means that for models, the effect of age is approximately zero. The positive coefficient on AVGDEV shows that the more dispersed other's forecasts are in a given year, the more likely an individual's forecast will be far away from the mean forecast.

For all three of the macro variables, AGE and AGE\*MODEL have opposite signs of roughly equal magnitude. For two of the three, AGE is significantly different from zero, so that we can reject the hypothesis that a human forecaster's deviation is unrelated to his age. For one of the three we can reject the hypothesis that humans and models have the same coefficient on age. For all three, we cannot reject the hypothesis that for models, forecast dispersal is unrelated to age.<sup>21</sup>

After estimating the fixed effects equations, I then computed a random effects GLS estimate which is more efficient but potentially inconsistent. For all the GLS estimates reported in this paper, a standard Hausman (1978) test does not reject the hypothesis that error components is the correct specification. The GLS estimates are shown in Table 2.B and (not surprisingly, given the results of the Hausman test) show roughly the same results as the fixed effects estimates.<sup>22</sup> As human forecasters

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<sup>21</sup> I also tried estimating table 2.A using White robust standard errors. The estimated standard errors changed little and the conclusions were unaffected.

<sup>22</sup> A Lagrange multiplier test strongly rejected the hypothesis that individual error components do not exist. That is, for each individual forecaster, there is a statistically significant

become more experienced, they make less conservative forecasts.

The coefficients from Table 2 imply the following. Holding constant the dispersion of forecasts made by his competitors, as an individual human forecaster ages 10 years, he (on average) increases the distance of his GNP growth forecast from the consensus forecast by 22 basis points (from line 2.B.i).

I also explored possible alternative specifications, including redefining the dependent variable. Since I wasn't sure about whether forecast deviations should be normalized, I tried dividing  $|f_j - f_{c(-j)}|$  by either the consensus forecasts (so that deviations are measured as a fraction of the consensus) or by  $AVGDEV(-j)$ . Table 3 (A and B) shows the result. Again, human forecasters (but not models) exhibited increasing forecast dispersal as they grew older; the results do not depend on normalization.<sup>23</sup> I also considered the possibility that aggregate time-varying shocks, not captured by  $AVGDEV(-j)$ , might be driving the results. I therefore tried, in Table 3.C, estimating the model using year-dummies but not individual-dummies. These results rejected the no-reputation null even more strongly.<sup>24</sup>

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idiosyncratic component in forecast dispersion.

<sup>23</sup> For GNP growth, I did not normalize by the consensus forecast since this variable was not strictly positive during this period.

<sup>24</sup> Due to the definition of AGE as an individual specific linear time-trend, I could not include both AGE, year dummies, and individual dummies; only 2 of these 3 can be included in any regression.

I checked to see if the results in Table 2.B were caused by extreme observations. I reran the regressions excluding the outlier forecaster mentioned before (Shilling). I also checked to make sure Business Week's definition change in 1989 did not affect the results. Last, I excluded all models so that the results were run with only human forecasters (and excluding AGE\*MODEL). None of these changes altered the conclusions from Table 2.B.

Can we get a better measure of reputation than AGE? Five participants entered the sample as principals in firms bearing their own names, and eleven others founded their own firms during the sample period. It is likely that economic forecasters running their own firm have a well-established reputation, since Business Week must have selected them based on their personal reputation rather than their employer's reputation. I therefore created the dummy variable OWNFIRM, set equal to one if the last name of the (human) forecaster is currently (or in the past has been) included in his affiliation listed in Business Week. For example, forecaster Robert H. Parks was listed as being employed by Robert H. Parks & Associates.<sup>25</sup> About nine percent of the sample comes from OWNFIRM forecasters.<sup>26</sup>

Table 4 shows the results with OWNFIRM. For each of the

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<sup>25</sup> I did not attempt to find out if the sample contained any modest forecaster-owners who were non-eponymous.

<sup>26</sup> OWNFIRM is equal to one the first year that the forecaster's company name contained his last name, and for every year thereafter. Of the 16 OWNFIRM forecasters, three reverted from being self-employed to being employed according to Business Week.

three macro variables, OWNFIRM is strongly positive and significant (as before, the fixed effects estimates, not shown, are very similar).<sup>27</sup> Controlling for age and the individual-specific effect, a forecaster who starts his own firm raises his deviation from the consensus GNP forecast by a whopping 52 basis points (compared to an average of 73 basis points for this deviation.) AGE and AGE\*MODEL still have the same qualitative pattern, although the effect is somewhat weakened (AGE and OWNFIRM are by definition positively correlated).

Again, I checked to make sure the coefficient on OWNFIRM was robust to changes in the sample. Excluding outlier Shilling, excluding post-1988 data, and excluding models did not affect the main conclusion from Table 4: OWNFIRM is still large and statistically significant for all three macro variables.<sup>28</sup>

#### VI. Estimation Results: Accuracy

It is a well-documented fact in forecast survey data that consensus forecasts are almost always more accurate than any individual's forecast (as shown, e.g., in Zarnowitz and Braun (1992)). The results presented above on ex ante forecast deviation show that as forecasters become older and more

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<sup>27</sup> Note again that the fixed effects control for constant individual idiosyncracies, so that the following story is NOT consistent with the data: erratic forecasters get fired and start their own firms. Any explanation for OWNFIRM's coefficient has to explain why the same forecaster would increase his dispersal after starting his own firm.

<sup>28</sup> Redefining OWNFIRM so that it was one if and only if the forecaster was currently self-employed (so that for the three forecasters mentioned in a previous footnote, OWNFIRM went from one to zero in some years) did not affect the conclusions from Table 4.



established, they make forecasts that are farther away from consensus. Does this imply that forecasters become less accurate over time? Using the data and framework presented here, the answer is a clear yes; forecasters become less accurate as they grow older and gain reputations.

A full and traditional test of the rationality properties of forecasts is beyond the scope of this paper. Instead, I simply looked at ex post forecast accuracy,  $|f_j - y|$ , for each forecaster and year.<sup>29</sup> For each forecaster  $j$ , I calculated  $\text{AVGACC}(-j)$ , the average ex post forecast accuracy of  $j$ 's competitors (by averaging  $|f_i - y|$  for all  $i$  not equal to  $j$ ). Using  $\text{AVGACC}(-j)$  as a control variable which captures the common component of forecast errors, I regressed ex post accuracy against AGE and OWNFIRM.

Table 5 shows the results for forecast accuracy. Consistent with the literature's findings that consensus is the most accurate forecast, the results mirror those of Tables 2 through 4. Panel A shows that for human beings, but not for models, accuracy worsens as forecasters age. Panel B shows that forecasters who start their own firms experience a large decrease in ex post forecast accuracy. In contrast to Table 4, given the OWNFIRM variable none of the AGE variables are statistically significant, although they retain the same pattern. Thus there is only weak evidence that age affects accuracy independently of employment status.

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<sup>29</sup> Using revised data on GNP, prices, and unemployment.

OWNFIRM continues to be large and highly significant for all variables. Table 4 showed that ex ante, forecasters who start their own firm increase their absolute deviation for GNP forecasts by 52 basis points. Table 5 shows that ex post, this change in behavior decreases accuracy almost one-for-one, since forecasters who start their own firm increase their errors by 50 basis points. As a reference, average ex post accuracy for real GNP forecasts was 160 basis points during the sample period.

Again, I checked for robustness, excluding outlier Shilling, excluding data from 1989 and after, and excluding models. The conclusions from Table 5.B are robust to these variations.<sup>30</sup>

#### VII. Discussion and Conclusion

In summary, the empirical findings are quite consistent with the reputational hypothesis. By a variety of measures, forecast dispersal exhibits a systematic pattern of the professional life of human forecasters. This pattern is not matched by contemporaneous forecasts made by econometric models. Older human forecasters make bolder forecasts compared to their own behavior when younger. Further, when human forecasters establish their own firm, their behavior changes dramatically and they produce even bolder forecasts. These bolder forecasts turn out to be less accurate, particularly for forecasters who start their own firm.

These results do not mean that reputation or yardstick

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<sup>30</sup> Although 5.B was robust, excluding forecaster Shilling caused the AGE coefficient in 5.A.ii to fall and become insignificant.

competition hurt economic efficiency. Clearly, it would not be socially useful if all forecasters sought to minimize mean squared error by mimicking consensus; depending on the R function, this herding may also not be an equilibrium. It may well be that as forecasters age, they contribute more information to the collective process that establishes consensus forecasts.

Can cognitive factors explain the findings presented here? Any cognitive story (in which forecasters report their true expectations) would have to explain why owning one's own firm is correlated with having a different process of expectations formation.<sup>31</sup> It would also have to explain why forecast accuracy deteriorates as forecasters become more experienced.

There are many other forecast surveys that could also be used to test the reputational hypothesis. The ASA-NBER survey, in particular, seems promising, since participants are surveyed on their subjective uncertainty (Zarnowitz and Lambros (1987)). This dataset could in principle address relevant cognitive issues. Do older forecasters report less uncertainty? Do forecasters who own their own firms feel more self-confident?

The results of previous studies show that the most accurate (and cheapest) way to make forecasts is simply to forecast the consensus of your competitors. But the forecasters in the

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<sup>31</sup> Since the fixed effect estimates control for idiosyncratic effects, the following story does not explain the results. Some forecasters are better than others and therefore rationally and optimally give more weight to their own signals and less weight on the consensus forecast. They produce more dispersed forecasts, are more accurate, and are then rewarded by the marketplace by getting their own firm.

Business Week survey do not uniformly follow this strategy. Therefore it follows that they are not uniformly acting to minimize mean squared error.

What they are optimizing remains unclear. Recent developments in information economics suggest they are optimizing the market value of their reputations for accuracy. The predictions of these theories are supported by the data.

Table 1: Summary Statistics

|   | Humans | Models | Total |
|---|--------|--------|-------|
| No. of Forecasters                        | 118    | 15     | 133   |
| Avg. Number of GNP<br>Obs. per Forecaster | 4.8    | 10.9   | 5.5   |
| Forecasters owning<br>own firm (ever)     | 16     | -      | 16    |

$|f_j - f_{c(-j)}|$  in basis points

|       | Mean, Std Dev |        |        |
|-------|---------------|--------|--------|
| GNP   | 76, 85        | 62, 62 | 73, 81 |
| CPI   | 53, 50        | 46, 44 | 51, 48 |
| UNEMP | 34, 39        | 27, 26 | 32, 37 |

Table 2: AGE and Forecast Dispersal  
Fixed Effects and GLS Estimates

Dependent Variable:  $|f_j - f_{e(-j)}|$  in 1/100 of 1%

Independent Variable: Includes individual intercept for each individual forecaster (fixed effects), not displayed.

| <u>Dataset</u>                               | <u>AGE</u> | <u>AGE*MODEL</u> | <u>AVGDEV(-j)</u> |                      |
|--|------------|------------------|-------------------|----------------------|
| A.) FIXED EFFECTS (DUMMY VARIABLE) ESTIMATES |            |                  |                   |                      |
| i) GNP                                       | 1.80       | -0.91            | 0.77              | R <sup>2</sup> = .43 |
| (OLS SE)                                     | (0.74)     | (1.47)           | (0.10)            | N = 728              |
| (t stat)                                     | (2.44)     | (0.62)           | (7.54)            |                      |
| ii) UNEMP                                    | 1.48       | -2.28            | 0.67              | R <sup>2</sup> = .49 |
| (OLS SE)                                     | (0.35)     | (0.64)           | (0.15)            | N = 700              |
| (t stat)                                     | (4.28)     | (3.54)           | (4.53)            |                      |
| iii) CPI                                     | 0.53       | -0.97            | 0.65              | R <sup>2</sup> = .42 |
| (OLS SE)                                     | (0.44)     | (0.90)           | (0.14)            | N = 700              |
| (t stat)                                     | (1.21)     | (1.08)           | (4.51)            |                      |
| B.) GLS (ERROR COMPONENTS) ESTIMATES         |            |                  |                   |                      |
| i) GNP                                       | 2.20       | -1.56            | 0.77              |                      |
| (GLS SE)                                     | (0.67)     | (1.18)           | (0.10)            | N = 728              |
| (t stat)                                     | (3.30)     | (1.32)           | (7.87)            |                      |
| ii) UNEMP                                    | 1.45       | -1.90            | 0.63              |                      |
| (GLS SE)                                     | (0.31)     | (0.54)           | (0.13)            | N = 700              |
| (t stat)                                     | (4.66)     | (3.35)           | (4.83)            |                      |
| iii) CPI                                     | 0.59       | -1.17            | 0.65              |                      |
| (GLS SE)                                     | (0.40)     | (0.74)           | (0.14)            | N = 700              |
| (t stat)                                     | (1.46)     | (1.58)           | (4.74)            |                      |

Table 3: AGE and Forecast Dispersal  
 Alternative Dependent Variables  
 and Alternative Specifications  
 GLS Estimates

| <u>Dataset</u>   | <u>AGE</u> | <u>AGE*MODEL</u> |         |
|--|------------|------------------|---------|
| A.) Dependent Variable: $( f_j - f_{c(-j)} ) / f_{c(-j)}$ in %                               |            |                  |         |
| i) UNEMP   | 0.18       | -0.17            |         |
| (GLS SE)   | (0.04)     | (0.07)           | N = 700 |
| (t stat)   | (4.31)     | (2.39)           |         |
| ii) CPI  | 0.36       | -0.19            |         |
| (GLS SE)   | (0.09)     | (0.16)           | N = 700 |
| (t stat)   | (3.82)     | (1.12)           |         |
| B.) Dependent Variable: $( f_j - f_{c(-j)} ) / \text{AVGDEV}(-j)$ in %                       |            |                  |         |
| i) GNP   | 2.71       | -2.28            |         |
| (GLS SE)   | (0.96)     | (1.69)           | N = 728 |
| (t stat)   | (2.82)     | (1.35)           |         |
| ii) UNEMP  | 3.52       | -7.18            |         |
| (GLS SE)   | (0.99)     | (1.78)           | N = 700 |
| (t stat)   | (3.56)     | (4.04)           |         |
| iii) CPI   | 1.22       | -2.89            |         |
| (GLS SE)   | (0.82)     | (1.47)           | N = 700 |
| (t stat)   | (1.50)     | (1.96)           |         |
| C) Dependent Variable: $ f_j - f_{c(-j)} $ in 1/100 of 1%<br>Year Dummies on Right-Hand Side |            |                  |         |
| i) GNP   | 3.49       | -2.86            |         |
| (GLS SE)   | (0.69)     | (0.92)           | N = 728 |
| (t stat)   | (4.99)     | (3.12)           |         |
| ii) UNEMP  | 1.65       | -1.72            |         |
| (GLS SE)   | (0.32)     | (0.43)           | N = 700 |
| (t stat)   | (5.20)     | (4.03)           |         |
| iii) CPI   | 1.05       | -1.99            |         |
| (GLS SE)   | (0.43)     | (0.57)           | N = 700 |
| (t stat)   | (2.44)     | (3.46)           |         |

Table 4: OWN FIRM VARIABLE  
 GLS Estimates  
 Dependent Variable:  $|f_j - f_{c(-j)}|$

| <u>Dataset</u> | <u>AGE</u> | <u>AGE*MODEL</u> | <u>AVGDEV</u> | <u>OWNFIRM</u> |         |
|----------------|------------|------------------|---------------|----------------|---------|
| i) GNP         | 1.36       | -0.64            | 0.75          | 51.7           |         |
| (GLS SE)       | (0.69)     | (1.18)           | (0.10)        | (12.6)         | N = 728 |
| (t stat)       | (1.96)     | (0.55)           | (7.76)        | (4.11)         |         |
| ii) UNEMP      | 0.90       | -1.25            | 0.57          | 34.1           |         |
| (GLS SE)       | (0.32)     | (0.53)           | (0.13)        | (5.9)          | N = 700 |
| (t stat)       | (2.84)     | (2.33)           | (4.51)        | (5.79)         |         |
| iii) CPI       | 0.09       | -0.65            | 0.65          | 29.5           |         |
| (GLS SE)       | (0.42)     | (0.74)           | (0.14)        | (8.1)          | N = 700 |
| (t stat)       | (0.22)     | (0.87)           | (4.73)        | (3.65)         |         |



Table 5: EX POST ACCURACY  
 GLS Estimates  
 Dependent Variable:  $|f_j - y|$

| <u>Dataset</u>      | <u>AGE</u> | <u>AGE*MODEL</u> | <u>AVGACC</u> | <u>OWNFIRM</u> |         |
|---------------------|------------|------------------|---------------|----------------|---------|
| A.) Without OWNFIRM |            |                  |               |                |         |
| i) GNP              | 2.22       | -2.78            | 0.96          |                |         |
| (GLS SE)            | (0.81)     | (1.14)           | (0.03)        |                | N = 728 |
| (t stat)            | (2.74)     | (2.44)           | (31.3)        |                |         |
| ii) UNEMP           | 0.96       | -1.00            | 0.96          |                |         |
| (GLS SE)            | (0.36)     | (0.58)           | (0.04)        |                | N = 700 |
| (t stat)            | (2.70)     | (1.72)           | (21.5)        |                |         |
| iii) CPI            | 0.96       | -0.72            | 1.00          |                |         |
| (GLS SE)            | (0.52)     | (0.82)           | (0.02)        |                | N = 700 |
| (t stat)            | (1.83)     | (0.88)           | (49.5)        |                |         |
| B.) With OWNFIRM    |            |                  |               |                |         |
| i) GNP              | 1.37       | -1.82            | 0.95          | 49.8           |         |
| (GLS SE)            | (0.83)     | (1.14)           | (0.03)        | (13.0)         | N = 728 |
| (t stat)            | (1.64)     | (1.59)           | (31.3)        | (3.84)         |         |
| ii) UNEMP           | 0.37       | -0.36            | 0.96          | 32.8           |         |
| (GLS SE)            | (0.36)     | (0.58)           | (0.04)        | (6.3)          | N = 700 |
| (t stat)            | (1.03)     | (0.63)           | (21.8)        | (5.19)         |         |
| iii) CPI            | 0.59       | -0.33            | 1.00          | 20.2           |         |
| (GLS SE)            | (0.54)     | (0.83)           | (0.02)        | (9.2)          | N = 700 |
| (t stat)            | (1.09)     | (0.40)           | (49.6)        | (2.21)         |         |

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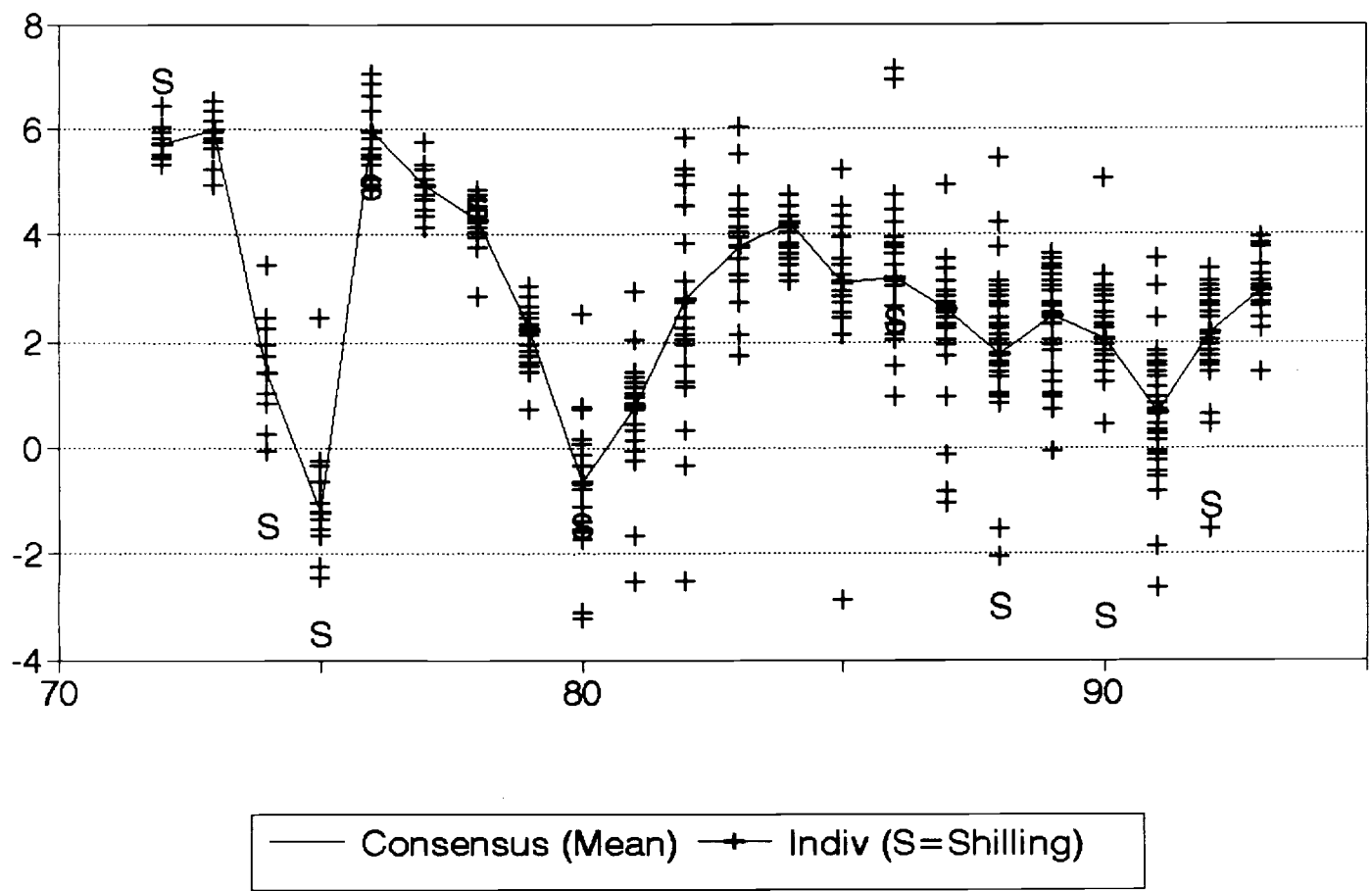
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# Fig 1:GNP Forecasts

Real GNP Growth 1972-1993



# Fig 2: GNP Forecast Dispersal, 1972-1993

Std Dev and Average Absolute Deviation

