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# IS THERE A MALE BREADWINNER NORM? THE HAZARDS OF INFERRING PREFERENCES FROM MARRIAGE MARKET OUTCOMES

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Is There a Male Breadwinner Norm? The Hazards of Inferring Preferences from Marriage Market Outcomes
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#### **ABSTRACT**

Building on standard marital matching models, we show that a variety of underlying social preferences about a given trait all generate positive assortative matching on that trait, and hence the same distribution of spousal trait differences in equilibrium. Applying this result to U.S. Census and administrative earnings data, we find that simple models of assortative matching can very closely replicate the observed distribution of spousal earnings differences, in which very few wives out-earn their husbands. We conclude that the distribution of spousal earnings differences in the U.S. provides little information about the existence and implications of a male breadwinner norm.

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#### I. INTRODUCTION

Do men prefer to be taller than their wives? Do women prefer to earn less than their husbands? Social scientists often use the attributes of spouses to infer individual preferences and social norms. For example, a number of studies seek to quantify the prevalence of a "male-taller" norm in marriage (Gillis and Avis 1980, Stulp et al. 2013) and the extent to which this norm affects inter-ethnic marriage patterns (Belot and Fidrmuc 2010). Other studies look at differences in earnings between spouses (Winkler 1998, Brennan, Barnett, and Gareis 2001, Raley, Mattingly, and Bianchi 2002), inferring from these patterns social preferences about whether husbands should earn more than their wives as well as implications of these preferences for time allocation, the division of resources, and marital stability (Schwartz and Gonalons-Pons 2016).

This paper demonstrates that the standard Beckerian marriage model generates matching patterns that suggest social norms of husbands being taller and earning more than their wives, *even when individuals prefer the reverse*. Taking the example of height, we show that a broad class of loss functions for deviation from the social norm generates positive assortative matching on height in equilibrium, regardless of what the norm dictates about the ideal spousal height difference (including the absence of any norm). Positive assortative matching together with the prevailing gender gap in height results in an equilibrium in which few husbands are shorter than their wives—even if husbands strictly prefer to be shorter than their wives. While this result is based on features of the Beckerian marriage model, we argue that the main message of non-identifiability of preferences holds in alternative conceptualizations of the marriage market.

We apply this theoretical result to the context of earnings differences between spouses, the focus of a large literature and a topic which has garnered significant attention in a prominent recent paper by Bertrand, Kamenica, and Pan (2015). With data drawn from the 2000 United States

Census, we use the Beckerian framework to match couples based on earnings. We consider two models: one in which observed earnings are taken as given, and a second in which an endogenous labor supply decision is made after marriage (to account for the fact that earned income is not an exogenous attribute). In both cases we match men and women according to the model and then simulate the resulting distribution, across couples, of the share of the couple's total earned income that was earned by the wife. Importantly, we only assume positive assortative matching—there is no explicit preference for wives to earn less than husbands. Even without imposing such a norm, our simulations succeed in reproducing the highly skewed distribution of spousal earnings differences observed in the data. That is, there are far fewer wives outearning than their husbands than vice versa, even though positive assortative matching is consistent with a wide class of preferences—including a preference for wives to outearn husbands. These simulation exercises illustrate that a naive interpretation of marital matching patterns may produce incorrect inferences about underlying preferences.

The empirical strategy pursued by Bertrand, Kamenica, and Pan (2015) (hereafter BKP) represents a compelling addition to the literature. Unlike other studies, BKP did not rely upon broad features, such as the skewness, of the distribution of attributes in marriage. Instead, they tested whether the distribution of the wife's share of total spousal earnings was continuous across the 50 percent threshold—the point at which the wife goes from earning just less to just more than her husband. They found a discontinuous dropoff in probability mass across this threshold, suggesting that couples manipulate their earnings on the margin to avoid a situation in which the wife out-earns her husband. Without assuming an explicit social norm that wives should not out-earn their husbands, it is difficult to replicate this discontinuity in our simulated matching models,

implying an important role for such a norm in marital matching and earnings outcomes within marriage.

Further investigation into this discontinuity result, however, suggests that it is fragile. One issue with the spousal earnings data investigated by BKP is the presence of a mass of couples earning exactly identical incomes. This generates a mass point in the distribution of the wife's share of total earned income at 50 percent. Recognizing this feature of the data, BKP tested for a discontinuity just to the *right* of 50 percent, consistent with testing for a social norm that the wife should not strictly out-earn her husband. Using the same data source, we first replicate BKP's result of a sharp dropoff in probability mass across this threshold. However, when we also test for a discontinuity just to the *left* of 50 percent, we find evidence of a sharp *gain* in probability mass. This sharp gain in mass as one moves from left of 50 percent (where the wife earns less than the husband) to 50 percent (equality) could be interpreted as evidence for a social norm that the wife should earn at least as much as her husband. Thus the data appear consistent with two nearly opposite social norms.

Even though the point mass of equal-earning couples amounts to only about one quarter of one percent of all couples, we show that its presence is responsible for these seemingly inconsistent results. The potential for the point mass to influence the results is evident from a histogram which cuts the data into very small bins (similar in size to the bins used to perform to the discontinuity test). The histogram displays a large spike in probability mass right at 50 percent, but otherwise appears fairly smooth. Accordingly, we remove the equal-earning couples from the sample and repeat the discontinuity tests. Omitting these couples eliminates the estimated discontinuities.

<sup>&</sup>lt;sup>1</sup> The data are administrative earnings data from the Social Security Administration. These data are linked to a household survey (the Survey of Income and Program Participation), which permits the researcher to observe earnings of matched couples. Section IV provides further discussion.

Moreover, the resulting insignificant discontinuity estimates are similar in magnitude to those generated from our simulations based on positive assortative matching. One possible reconciliation of the evidence is a conclusion that the mass of equal-earning couples implies an *equal-earning norm*, at least for a segment of the population. However, we discuss how further evidence would be needed to endorse this confusion.

Our investigation suggests considerable caution in inferring social norms from observed differences in spousal attributes. Given gender differences in attributes, the skewed distributions of spousal earnings and height differences can be generated by simple marriage models that result in assortative matching and make no explicit assumptions about underlying preferences. This conclusion generalizes the recent findings of Belot and Francesconi (2013), in British speed dating data, that the pool of potential partners appears to be more important than underlying preferences in the determination of who matches with whom. To be clear, our results do not imply that gender norms do not exist. Other evidence has been provided in the literature, including some additional analyses in BKP's paper. Our message is simply that the observed differences in spousal characteristics *per se* do not provide evidence regarding social norms related to those differences. Researchers should utilize other innovative methods to quantify the prevalence and consequences of such norms. Finally, while the discontinuity test performed by BKP represents such a method, its validity is limited by the realities of the data.

#### II. BECKER'S THEORY OF MARRIAGE AND A SIMPLE MODEL OF SORTING ON HEIGHT

Our theoretical discussion requires that we make predictions about how men and women are sorted in a marriage market. We build on Gary Becker's economic theory of marriage, which provides well-known predictions about assortative matching on attributes (Becker 1973, 1981). Consider a man M and a woman F who are considering marriage. We assume they marry if and

if only if it makes both better off compared to alternatives. Denote the "output" of the marriage by  $Z_{mf}$ . For now, assume output can be divided  $Z_{mf} = m_{mf} + f_{mf}$ , where  $m_{ij}$  indicates what man i consumes when married to woman j. Thus, it is possible for men to make offers to potential wives (and women to make offers to potential husbands) of some division of output. This means that a man can in principle use "side payments" to attract a particular wife, and a woman can use side payments to attract a particular husband, making that person better off than he or she would have been with some other partner. This is a simple example of frictionless matching in which credible agreements over the division of the marital surplus can be made in the marriage market.

Drawing on results from other matching models in mathematics and economics, Becker showed that a competitive equilibrium in this marriage market will be the set of assignments which maximizes the sum of output across all marriages. The proof relies on a standard argument about the Pareto optimality of competitive markets. If an existing set of pairings does not maximize total output, then there must exist at least two couples who could switch partners and increase total output. Because output is transferable, it is possible to distribute the total output gains from the switch such that everyone is made better off.

Becker applied this result to the case of sorting on some trait A, where we will consider woman f to have a trait value  $A_f$  and man m to have trait value  $A_m$ . We characterize marital output (which might be some measure of joint marital happiness) as a function of the values of A for each partner:  $Z_{mf} = Z(A_m, A_f)$ . Becker showed that the marriage market equilibrium will consist of positive assortative matching on A if

$$\frac{\partial Z(A_m, A_f)}{\partial A_m \partial A_f} > 0, \tag{1}$$

and negative assortative matching if the cross-partial in (1) is negative. A positive cross-partial derivative (equivalent to strict supermodularity, also known as the Spence-Mirrlees condition, as discussed in Chiappori 2017) can be interpreted as implying that the value of A for the husband and wife are complements, while a negative cross-partial implies they are substitutes. If, for example, having a better educated husband raises the impact of the wife's education on marital output, then we will tend to see positive assortative matching on education. We draw on this well-known result below.

## II.A. Illustrative Model of Sorting on Height

We demonstrate our key point with a very simple model of marital sorting on height. Denote female height by  $H_f$  and male height by  $H_m$ . Suppose there are two women:  $F_I$  is 60" tall and  $F_2$  is 66" tall. There are two men:  $M_I$  is 66" tall and  $M_2$  is 72" tall. Thus, there are two possible pairings:  $(F_1M_1, F_2M_2)$ , which is positive assortative matching on height, and  $(F_1M_2, F_2M_1)$ , which is negative assortative matching on height. Assume that people get utility from their individual consumption and some bonus that comes from being married. The gains from marriage take the very simple form of some bonus K (representing, say, economies of scale in consumption or benefits of household public goods) that is offset by some loss that depends on the height difference between spouses. K can be thought of in monetary or consumption units, representing in the simplest example the amount of money the couple saves by being married. The loss associated with the height difference between couples can also be given a monetary interpretation, representing the amount of additional consumption that would be required to compensate for the disutility from a sub-optimal height difference between spouses.

Consider various alternative cases for the loss function associated with the height difference between spouses. First, suppose that all men and women agree that the ideal marriage

is one in which the husband is 6" taller than his wife. Couples in which this is not the case experience some loss of utility that increases at an increasing rate as the height difference between spouses increases. A simple example is a quadratic loss function:

$$Z(H_m, H_f) = K - (H_m - H_f - 6)^2.$$
 (2)

If the husband is 6" taller than the wife then there is no loss of utility from marriage. If the husband is the same height as the wife then the loss is  $(0-6)^2 = 36$ . If the husband is 12" taller than the wife then the loss is  $(12-6)^2 = 36$  as well. With these payoff functions, we consider the two possible pairings. If the taller man marries the taller woman and the shorter man marries the shorter woman, then each husband is 6" taller than his wife, generating a total marital utility of 2K (zero loss in either marriage). If partners switch, then one couple (same height) has a loss of 36 and the other couple (taller man and shorter woman) also has a loss of 36, for a total loss of 72. Total marital utility is obviously highest with perfect rank-order sorting, and this is the competitive equilibrium we would expect to observe. If we started with the alternative sorting, everyone could be made better off by switching partners. In this case, if we observe the perfect rank-order sorting equilibrium and conclude that everyone prefers that husbands are taller than their wives, our inference would be correct.

Now consider a different payoff function in which the ideal couple is one in which the husband and wife have equal heights, with the same quadratic loss function for deviating from the ideal:

$$Z(H_m, H_f) = K - (H_m - H_f)^2$$
(3)

With perfect rank-order sorting the total loss is now 36 + 36 = 72, since each couple is 6" from the ideal height difference. In the alternate sorting we can create one ideal couple of equal heights,

generating a loss of zero. But the other couple (the tall man and the short woman) has a height difference of 12", creating a loss of 144. Therefore, perfect rank-order sorting produces higher total marital utility (lower total losses), and is the competitive equilibrium that would prevail

The logic runs as follows: Suppose we began with the sorting in which one couple has equal heights while the other couple has a 12" height difference. The individuals in the mismatched couple,  $F_I$  and  $M_2$ , see that their total marital surpluses would be higher if they could switch partners and have a 6" height difference instead of a 12" height difference. The question is whether  $F_I$  would be able to induce  $M_I$  to switch from  $F_2$  to her. Her loss would decline from 72 (half of 144) to 18 (half of 36) if she changed partners. The loss for  $M_I$  would increase from 0 to 18 (half of 36) if he switched partners. Clearly  $F_I$  can more than compensate  $M_I$  for switching, making him a side payment of between 18 and 56 (=72-18), and thereby rendering both individuals better off from the switch. The exact same story can be told for  $M_2$  inducing  $F_2$  to switch to him. Every person will be better off after the re-sorting, so the positive assortative matching equilibrium is the one we should observe. The resulting sorting of spouses is the same as in the above the example: the sorting with positive assortative matching on height. In this case we would be drawing an incorrect inference if we interpreted the equilibrium as resulting from a preference for men to be taller than their wives.

Finally, consider a payoff function in which the ideal couple is one in which the wife is 6" taller than her husband:

$$Z(H_m, H_f) = K - (H_f - H_m - 6)^2$$
(4)

With perfect rank-order sorting the total loss is 144 + 144 = 288, since each couple is 12" from the ideal height difference. In the alternate sorting the total loss is 36 + 324 = 360. Once again it is positive assortative matching that produces the maximum total payoff across all

marriages. If we started with negative assortative matching, a process of renegotiation analogous to the one just described should lead to a re-sorting. We therefore expect that positive sorting will be observed as the equilibrium outcome. Thus, in this case, the underlying preferences (wife taller) are opposite to what is observed in equilibrium (husband taller).

This example illustrates that the observed distribution of spousal attributes is not sufficient for identification of preferences related to those attributes, at least not in a world in which the joint gains from marriage are credibly transferable between prospective spouses. This is not, broadly speaking, a novel point: a recent review article by Chiappori and Salanié (2016), which considers matching models more generally, argues for the difficulty of inferring underlying preferences from equilibrium matches, due to the dependence of the observed equilibrium on unobserved tastes and heterogeneity. Chiappori (2017) also notes that while observing that marriage is assortative can be inferred to imply that the marital surplus is supermodular in an attribute, it is impossible to determine which of the large set of supermodular functions generated the observed matches. To infer more about the underlying preferences we need additional information, such as information on transfers between partners, <sup>2</sup> or more specific structural assumptions.

We view our contribution as a systematic application of these known results to the question of identifying social preferences from marriage market data. Our approach is to recognize that certain social norms (e.g. male taller, male older, male breadwinner) can be represented in the marital output function as the within-couple *difference* in attributes (e.g. height, age, earnings). While we are not necessarily the first to represent these types of social norms in this manner, we

<sup>&</sup>lt;sup>2</sup> For example, the equilibria in examples (3) and (4) involve the short woman making a transfer to the short man and the tall man making a transfer to the tall woman, while this is not necessarily the case in example (2). Thus, observing information on transfers between partners may allow us to distinguish among the 3 preference structures. However, information on transfers is not sufficient for identification of preferences: a well-known result is that in a finite marriage market, the equilibrium vector of transfers for a given preference structure is not unique, suggesting that different preference structures may give rise to the same set of transfers in equilibrium.

believe it is important to make the connection between such social norms and the insights of marital matching theory more explicit. Our observations lead us to conclude that previous attempts to infer social preferences about a marital attribute from its observed distribution in marital equilibrium may have produced misleading inferences. As long as penalties exist for deviating from the social norm, a competitive marriage market will tend to push the equilibrium toward rank-order sorting, regardless of what the social norm dictates. This means that the equilibrium sorting is pushed away from extreme differences in attributes and toward the mean difference in attributes. This, in turn, implies that it may be rare to see wives who are taller or richer than their husbands, even if the joint distributions could support a substantial fraction of taller or richer wives, and even if there is no social norm preferring that husbands should be taller or richer.

## II.B. A General Model of Marriage Matching on Characteristics

The non-identifiability of height norms illustrated in the above 2-by-2 example generalizes to cases with large numbers of women and men covering a broad range of heights, as we now formally demonstrate.

PROPOSITION 1. Consider a population with N men and N women, with everyone getting married, and assume the following marital payoff function:

$$Z(H_m, H_f) = K - f(g), \tag{5}$$

where the male-female height gap  $g = H_m - H_f$ . If f is (strictly) convex in g, then strict positive sorting on height is a (the unique) marriage market equilibrium.

*Proof.* Note that  $Z_{H_mH_f} = f''(g) > 0$  by strict convexity of f. Thus the payoff function satisfies condition (1), and so strict positive sorting on height is the unique marriage market equilibrium. If f is merely convex, then, starting from strict positive sorting, no exchanges of partners can be made which strictly increase total marital output. Hence, such a sorting is an equilibrium.

This result reveals that positive sorting on height can be consistent with both husband-taller and wife-taller norms, as well without any explicit or straightforward norms at all. Whatever the ideal spousal height gap may be, convex losses for deviating from the ideal render joint marital output supermodular in spousal heights, creating a strong tendency for positive sorting to arise in equilibrium. The next result illustrates that if there is a substantial gender gap in the attribute distributions, as is the case for height and for earnings, the equilibrium implied by positive sorting is highly skewed in nature.

PROPOSITION 2. Consider a population with N men and N women, with everyone getting married, and assume the marital output function is given by equation (5). If the male height distribution exhibits first order stochastic dominance (FOSD) over the female distribution,<sup>3</sup> then there exists a marriage market equilibrium in which no wives are taller than their husbands. Moreover, if the loss function exhibits strict convexity, this equilibrium is unique.

*Proof.* By Proposition 1, a marriage market equilibrium characterized by strict positive sorting on height exists, and is unique if the loss function is strictly convex in the height gap. In a strict positive sorting equilibrium, the spouses of each couple have heights of identical rank in their respective distributions. Therefore, by the FOSD assumption, the husband is taller than the wife in each couple.

It is important to stress that the above results depend on the assumed convexity of the loss function. This creates a situation in which the marginal loss from further deviation from the social norm is larger when the current deviation is larger. With this structure, the competitive equilibrium is not generally the one which maximizes the number of couples in perfect compliance with the

<sup>&</sup>lt;sup>3</sup> That is, at any common rank in the distributions, the male attribute is larger than the female attribute. Although this may sound like a strong assumption, it is quite realistic in the cases of both height and income. For example, FOSD holds for the income distributions of husbands and wives in the 2000 US Census, the data used in our empirical investigation of income differences between spouses (see section III).

social norm—it is instead one in which many couples may deviate from the norm by small amounts, but few couples deviate by large amounts. This assumption has the natural (and, in our view, general) interpretation of diminishing marginal utility. To see this, note that convex loss from deviating from the social norm is isomorphic to concave gain from greater adherence to the social norm. Social welfare is thus maximized when this commodity (level of adherence to the norm), is distributed as equally as possible in the population. Such a situation is realized by positive assortative matching.

Note also that the convex loss structure nests "kinked" loss functions. For example, a structure in which households are indifferent when the husband is taller (shorter) than the wife, but face a loss increasing in the amount by which the husband is shorter (taller) than the wife, is also consistent with strict positive assortative matching on height in equilibrium (though because kinked loss functions are not necessarily *strictly* convex, such an equilibrium may not be unique). Fisman et al. (2006) found evidence of kinked preference structures in a speed dating experiment implemented with Columbia University graduate students: men appeared to value female intelligence and ambition only when it did not exceed their own.

#### II.C. Extensions of the Model

Taken together, Propositions 1 and 2 indicate that a wide variety of social norms regarding spousal height differences is consistent with a skewed distribution of spousal height differences in marriage. These results predict an equilibrium in which *no* wives are taller than their husbands (or, analogously, no wives earn more than their husbands). This stark result is clearly counterfactual. Several factors are presumably at work in actual marriage markets—couples do not match on a single trait, there are search frictions, information about payoffs is imperfect, there is not perfectly transferable utility, etc. We consider some of these issues below. The main message, which is

robust to these issues, is that the link between underlying preferences about an attribute and equilibrium sorting on that attribute is not straightforward. This makes it impossible to robustly infer preferences from the observed equilibrium sorting.

#### Sorting on Multiple Attributes

It is important to consider matching on multiple attributes in our current context: if the economic gains to marriage depend on attributes other than height, then the distribution of height gaps in marriage will clearly depend on how these attributes are correlated with height in the population.

As a simple example, suppose there is an additional attribute X which enters the marital output function, such that the economic gains from marriage unrelated to the height gap are no longer constant:

$$Z_{mf} = Z(X_m, H_m, X_f, H_f) = K(X_m, X_f) - f(H_m - H_f).$$
(7)

We make the following additional assumptions:  $K_1 > 0$ ,  $K_2 > 0$ ,  $K_{12} > 0$ , and corr(X, H) > 0. Thus, K satisfies sufficient condition (1) for positive assortative matching on X in equilibrium, while f generates positive assortative matching on H by Proposition 1. It is impossible to know without further assumptions whether the prevailing equilibrium will consist of positive sorting on X, on H, or on some function of X and H. However, given that X and Y are positively correlated in the population, some degree of positive sorting on Y must exist in equilibrium. Therefore, given a significant gender gap in Y, this model still predicts that an equilibrium in which few wives are taller than their husbands is consistent with a variety of social preferences over the spousal height gap. There could also be no social preferences regarding height whatsoever—Y could be constant—yet the positive correlation between Y and Y would still lead to an equilibrium making it look as if a male-taller norm exists.

The recent work of Mansour and McKinnish (2014) illustrates subtle sorting patterns when individuals care about multiple attributes. Mansour and McKinnish observed that couples in which the husband is significantly older than the wife tend to be negatively selected on education and earning potential. They argued that this pattern results from the fact that higher-earning individuals tend to locate in marriage markets with more similarly-aged individuals. That is, the preponderance of "husband-significantly-older" couples among relatively low-earning individuals may have little to do with a husband-significantly-older norm in this population.

The predictions of the multi-characteristic model are relevant to the case of earnings, which we investigate empirically in sections III and IV. Lam (1988) has shown that there will tend to be positive assortative matching on earnings whenever the economic gains from marriage result from household public goods, such as children. Thus, if earnings affect the marital surplus through arbitrary social norms *or* public good economies, the equilibrium will tend toward positive assortative matching on earnings. This will yield a situation in which the large majority of husbands outearn their wives, even if the social norm does not dictate that husbands should outearn wives.

*Non-Transferability of the Marital Surplus* 

The Becker model assumes that the gains from marriage are fully transferable between spouses via monetary payments. In this setup, the allocation of marriages and the transfers are determined in equilibrium as prospective partners make binding agreements in the marriage market. If the division of the marital surplus cannot be negotiated in the marriage market—that

<sup>&</sup>lt;sup>5</sup> Once again, it is worth noting that in a finite market, the equilibrium vector of transfers is not unique. As the number of individuals in the market increases to infinity, uniqueness is achieved.

is, bargaining over the marital surplus occurs after marriage, or bargaining weights are fixed ex ante—the market clears on the basis of what prospective partners expect to obtain from bargaining within marriage.<sup>6</sup> Pollak (forthcoming) notes that such a setup is consistent with using the Gale-Shapley framework (Gale and Shapley 1962) rather than a Beckerian framework to analyze the marital equilibrium.

When the marital surplus is fully non-transferable, equilibrium marital outcomes may have the potential to offer some identifying information about the underlying social norm. For example, if the ideal is for husbands to be two inches taller than wives, we might expect to see a point mass at two inches in the height gap distribution. Though such an allocation would likely result in some very tall men matching with some very short women, the impossibility of credible side payments prevents these individuals from attracting more suitable partners. This situation strikes us as markedly unrealistic. For example, consider the male partner of the tallest woman, and consider the next tallest man, who is forced to match with one of the shortest women and realize a very low marital surplus. He stands to gain a tremendous amount from matching with the tallest woman, and the total marital surplus of her marriage would shrink only very slightly from matching with him. Thus, even a modest degree of credible divisibility of the marital surplus<sup>7</sup> might inspire a reshuffling of partners in this context. The resulting equilibrium will therefore blend elements of strict positive sorting with a cluster of couples with height gaps near 2 inches. Its exact nature will depend not just on preferences but on the prevailing height distributions and market size (i.e. the availability of close partner substitutes), and on the efficacy of the transfer technology.

<sup>&</sup>lt;sup>6</sup> For a survey of the implications of household bargaining models for distribution of resources within marriage, see Lundberg and Pollak (1996).

<sup>&</sup>lt;sup>7</sup> For example, for every \$10 the man promises to transfer to her, she believes she will only actually receive \$2 in marriage.

It is also worth noting that in the case of fully non-transferable utility, the equilibrium allocation of partners is generally not unique (Roth and Sotomayor, 1990). Thus, even if one is willing to assume fully non-transferable utility, which seems drastic, additional structural assumptions may be necessary for identification of preferences.

#### The Possibility of Remaining Single

Becker's original model assumes that everyone in the marriage market gets married, though marriage rates in the United States have declined considerably since its inception (Lundberg, Pollak, and Stearns 2016). An alternative setup specifies a value of being single and requires that all marriages which form in equilibrium provide each spouse with some surplus relative to remaining single.

A marital output function given by (5) suggests that the gains from marriage, and hence marriage rates, would be lowest for men and women at the respective extremes of their height distributions. For example, if men are taller than women on average and a norm exists for husbands to be 4 inches taller than wives, we might expect the shortest men and tallest women to remain single. This suggests that by comparing the heights of those who remain single to those who marry, as well as carefully considering the gender gap in height, one might be to learn something about height preferences. This was the path pursued by the influential work of Choo and Siow (2006), which developed a tractable econometric framework to estimate gains from marriage in a transferable utility setting. The Choo-and-Siow framework partitions the marriage market into a finite set of types (e.g. short, medium and tall) and computes the share of each type married to each other type as well as the share remaining single. Leveraging co-variation between the type distribution and marital outcomes across different marriage markets, together with structural assumptions about unobservables, permits exact identification of the total marital surplus for each

possible marriage up to a scalar transformation (e.g. the joint gain from a short man marrying a medium woman relative to each remaining single).

Two remarks are in order. First, Choo and Siow's model is non-parametric, which makes it impossible to distinguish between different channels affecting marital output. For example, suppose one uses Choo and Siow's model to estimate that the total gains from marriage are higher on average for tall men married to tall women than for short men married to tall women. This fact alone does not imply a male-taller norm. Second, and far more important, if one ignores singles and analyzes the distribution of attribute differences among married couples only, or just investigates one marriage market—as previous research has done—our concerns about valid identification of preferences remain.

### II.D. Application to Empirical Analysis of Spousal Height Differences

A recent empirical analysis of height differences between spouses helps illustrate our point about the difficulty of inferring preferences from equilibrium matches. Stulp et al. (2013) analyze the distribution of height differences among couples in the United Kingdom's Millennium Cohort Study. They compare the actual distribution of height differences to hypothetical distributions based on random matching, drawing several inferences based on this comparison. Table I presents their data, divided into bins of 5 cm (2 inch) height differences. A key observation is that the actual distribution has fewer women who are taller than their husbands than would occur through random matching. The authors argue that this is consistent with a "male-taller" norm. They also interpret the data as supporting a "male-not-too-tall" norm, since there are fewer men who are more than 25 cm taller than their wives than would occur through random matching. In other words, they interpret the actual distribution as implying a social norm for husbands to be taller—but not too much taller—than their wives.

It is easy to see that the data are consistent with other social norms as well. These include what might be called a "wife-not-too-short" norm or a "heights-not-too-different" norm. In fact, a better way to describe the norm implied by Table I might be a norm to keep the difference in heights between husbands and wives close to the overall average difference in heights between men and women in the population. The three bins closest to the actual average height difference of 14.1 cm (5.5 inches) are the bins that occur more frequently in the actual distribution than in the random matching distribution. The bins with the height differences farthest from 14.1 cm are the bins that occur with the lowest frequency relative to random matching. Notice that this is exactly what will happen if there is a tendency for positive assortative matching on height, as this pushes the equilibrium toward an outcome in which the height gap is uniform across all marriages. Hence it seems possible that a variety of underlying preferences could produce the distribution analyzed by Stulp et al. (2013).

# III. THE EMPIRICAL RELEVANCE OF THE GENDER GAP IN EARNINGS FOR THE DISTRIBUTION OF SPOUSAL EARNINGS DIFFERENCES

We now apply the above insights to an empirical investigation of earnings differences between spouses, where, like height, a persistent gender gap also exists. <sup>10</sup> A tendency for positive sorting combined with this gender gap would lead to a skewed marriage market equilibrium in which most husbands out-earn their wives—even if there is no social norm dictating this outcome. An important social question, recently investigated by Bertrand, Kamenica and Pan (2015), is whether the observed gender gap in labor market outcomes (e.g. occupation, employment, and earnings) is influenced by gender norms operating in the home, independent of the labor market.

<sup>&</sup>lt;sup>10</sup> Gender differences in wage earnings in the U.S. is well known and attributed to a variety of factors, including differential human capital and career investments, labor-market discrimination, and others (Bertrand 2010, Bailey and DiPrete 2016).

Our analysis indicates that this question cannot readily be answered by analyzing the distribution of spousal earnings differences.

Our approach is to simulate marriage market equilibria using observed earnings in U.S. Census data and simple matching processes. We start by matching men and women randomly. Next, we match women and men assuming positive assortative matching on observed earnings perturbed with noise (to approximate characteristics other than observed earnings influencing the marriage market). Finally, recognizing that earnings is not an exogenous attribute but is affected via a labor supply decision, we assume positive sorting on unobserved potential earnings and endogenize labor supply choices made after marriage. The goal of these exercises is to illustrate that simple matching models, which do not include any specific preference about the husband earning more than the wife, can reproduce the highly skewed observed distribution of spousal earnings differences.

Following BKP, we summarize spousal earnings differences by plotting the distribution of *the share of the couple's total earnings that was earned by the wife*. Thus 0.01 indicates that a wife earned 1 percent of the couple's total earnings, and 1.0 indicates that she earned all of it. 0.50 represents a couple in which wife and husband earned equal amounts.

## III.A. Empirical Distributions of Spousal Earnings Differences

We begin with a sample of men and women drawn from the 5 percent sample of the 2000 U.S. Census (Ruggles et al. 2015). Following BKP, we restrict the sample to couples ages 18-65 and process earned income variables following the procedure outlined in the paper's main text and appendix. We keep only couples in which both spouses report positive earnings. Figure I displays two 20-bin histograms of the distribution of the share of total earnings earned by the wife: the one published in BKP and our replication. As in BKP, we apply a local linear smoother to the histogram

bins, allowing for a break in the smoothed distribution at 0.50. The two distributions are almost identical, and both display a substantial reduction in probability mass to the right of 0.50.

For our simulation exercises, we further restrict the sample to relatively young couples (aged 18-40) without children. Our final sample consists of 109,569 dual-earning couples. Figure II plots the sample distribution of the wife's share of total earnings in the final sample. The main difference between this distribution and that in Figure I is that there is less mass below 0.25, which likely reflects the impact of specialization after childbearing. Our simple simulations are not set up to handle the dynamic considerations of fertility and its effect on the wife's labor supply and earning potential. Nonetheless, imposing this sample restriction does not change the fact that most of the distribution lies to the left of 50 percent (where the wife earns less than the husband), and the probability mass drops sharply as one moves to the right of 50 percent. These are the stylized facts we will attempt to replicate in the following exercises.

#### III.B. Simulated Distributions

### Random Matching of Couples

In our first simulation, we randomly match men and women in our sample into couples. Figure III displays a smoothed distribution of the wife's share of total earnings based on random matching, again allowing for a break at 0.50, overlaid on the observed distribution. The distribution generated by random matching is, perhaps surprisingly, not too dissimilar from the observed distribution—it contains a mode around 0.42 and a drop-off in mass to the right of that point.

<sup>&</sup>lt;sup>11</sup> This additional restriction is motivated by the well-known fact that women disproportionately reduce their working hours or exit the labor force to raise young children and later re-enter the workforce with lower earnings potential (Mincer and Ofek 1982, Hotchkiss and Pitts 2007, Attanasio, Low, and Sanchez-Marcos 2008, Bertrand, Goldin, and Katz 2010). We abstract from this endogenous specialization decision after childbearing. BKP's Appendix Figures A.1 and A.2 show similar effects of children and marital tenure on the observed distribution of the wife's share of total earnings.

Moreover, significantly fewer wives slightly out-earn their husbands than vice versa; the point of equal earnings (0.50) corresponds to the 70<sup>th</sup> percentile of the distribution. This benchmark exercise demonstrates that the prevailing male and female earnings distributions exert a strong influence on spousal earnings differences.

Notice that Figure III follows a similar pattern to the distribution of height differences shown in Table I. The bins in Figure III that occur more frequently in the actual distribution than in the distribution with random matching are those closest to 0.42, the average wife's share of total earnings implied by random matching. (Although Figure III is in shares rather than differences, the pattern would look similar if plotted in absolute or proportional income differences.) A key feature is that the actual distribution is pushed toward the mean earnings difference and away from extremes, exactly as in our simple theoretical examples above. Following Stulp et al. (2013), one might interpret this as implying a "husband richer, but not too much richer" norm. But as we now show, the patterns are consistent with any model that generates positive assortative matching on earnings.

### Positive Assortative Matching on Potential Earnings

To implement this exercise, we take male and female earnings as observed in our sample (denoted as  $Y_i^m$  for males and  $Y_i^f$  for females). We create couples by matching individuals not according to observed earnings rank, but rather the rank of observed earnings perturbed with noise. That is, for each individual i of gender g we assign  $W_i^g = Y_i^g + u_i$ , where u is normally distributed white noise, and pair up males and females according to their ranks of W. This is consistent with at least two interpretations. One interpretation is that couples are perfectly sorted based on permanent earning potential and the white noise represents transitory earnings shocks realized after marriage. A second is that men and women care about other characteristics as well as earnings, or

that assortative matching on earnings is imperfect, for example due to the presence of search frictions. Under the latter interpretation, equilibrium sorting on observed earnings plus noise is the reduced form of a more complicated matching process.

Figure IV displays the distribution of the wife's share of total earnings, simulated from this simple model, overlaid on the actual distribution. 12 The simulated distribution is very similar to the actual distribution: it exhibits a sharp drop in mass across the 50 percent threshold and contains few couples in which the wife out-earns her husband. 13 Thus, given the gender gap in earnings distributions, the observed distribution of spousal earnings differences is largely consistent with positive assortative matching on earnings. As the previous section indicates, this matching is consistent with a wide variety of underlying preferences. It could be based on a desire for equality in spousal earnings, a preference for wives to earn more than their husbands, or economic gains from marriage related to household public goods (i.e. with no explicit preference at all for equal or unequal spousal earnings). We next test whether the simulated drop-off in probability mass across the 0.50 threshold is discontinuous, via a Monte Carlo version of the McCrary (2008) test. We simulate 500 distributions independently from the data-generating process and test for a discontinuity at 0.50 in each distribution. The average point estimate is a 2.6 percent drop in mass, and the average t statistic is around -1. Thus we cannot reject the null hypothesis that our simple model generates a distribution that is smooth across the 0.50 threshold, despite there being much

 $<sup>^{12}</sup>$  The standard deviation of u is set to 16,000 for this simulation and is chosen to match the observed data. This choice is slightly larger than the standard deviation of transitory earnings for males in 2000 implied by the numbers reported in Gottschalk and Moffitt (2009). Thus, one might prefer to interpret the simulation as reflecting both elements of transitory earnings variance and imperfect positive sorting on expected lifetime earnings.

<sup>&</sup>lt;sup>13</sup> The successful fit of this simulation is striking when we consider the fact that the simulation assumes one national marriage market. If we instead considered separate marriage markets defined by state and age (or state, age and ethnicity), and allowed the prevailing earnings distributions and choice of noise term to vary by marriage market, we would (by greater modeling flexibility) be able replicate the observed aggregate distribution of spousal earnings differences even more closely. The point remains that a simple assortative matching model with no explicit social norm broadly succeeds in replicating the data.

fewer wives who earn between 50 and 55 percent of total earnings than wives who earn between 45 and 50 percent of total earnings.

Positive Assortative Matching on Potential Earnings with Endogenous Labor Supply

One shortcoming of the previous exercise is that it treats the observed distributions of men's and women's earnings as fixed attributes, determined outside of the household. This is unrealistic: observed earnings are the product of the hourly wage rate and total hours worked in the market. A voluminous literature argues that household incentives, such as specialization incentives, influence spousal labor supply choices. More importantly, BKP argue that social norms themselves may influence how many hours a wife chooses to work in the market: if she is at risk of out-earning her husband in a full-time job, she may work fewer hours. In this exercise, we endogenize the wife's earnings via a simple labor supply model and explore the model's predictions about the distribution of spousal earnings differences.

We assume that, for a given male m and female f, the match output function is given by

$$Z_{mf} = Z(Y_m, Y_f, P) = \frac{C^{1-\gamma}}{1-\gamma} - \psi P$$
, with  $C = 0.61(Y_m + Y_f P)$ , (8)

where C is consumption of a composite good,  $Y_m$  and  $Y_f$  denote each spouse's permanent income, P is the wife's labor supply decision (constrained to be in the unit interval),  $\gamma$  is the coefficient of constant relative risk aversion, and  $\psi$  is the disutility incurred by the household if the wife works. <sup>14</sup> This specification of household utility has been used in recent work investigating determinants of wives' labor supply (e.g., Attanasio, Low, and Sanchez-Marcos 2008 and subsequent papers). It

<sup>&</sup>lt;sup>14</sup> This parameter could capture specialization incentives or social norms. Notice, however, that the disutility faced by the household is continuous in the wife's labor supply decision—it does not change discontinuously if the wife supplies enough labor to out-earn her husband. Thus there is no discontinuous incentive for the wife to earn less than her husband.

assumes household consumption of earned income is a public good with congestion; the 0.61 is a McClements scale calibration capturing consumption economies of scale in marriage.<sup>15</sup> In this setup, where spouses consume an indivisible public good, positive sorting on permanent earnings occurs in marriage market equilibrium so long as each member's permanent earnings positively affects match output (Becker 1973, 1981).<sup>16</sup> It is trivial to show that this holds here (regardless of the wife's eventual labor supply decision). Assuming that each individual's potential earnings in a given period is the sum of his or her permanent earnings and a transitory shock, positive sorting on potential earnings plus noise will arise in equilibrium.

After marriage, the household takes household potential earnings as given and chooses the wife's labor supply  $P \in [0,1]$  to maximize the above utility function. With an interior solution, the household will choose

$$P^* = \frac{\frac{1}{0.61} \left(\frac{\psi}{0.61Y^f}\right)^{-\frac{1}{\gamma}} - \gamma^m}{\gamma^f}.$$
 (9)

If  $P^*$  lies outside of the unit interval, the appropriate corner solution applies.

To use the model to draw valid conclusions about the distribution of spousal earnings difference in marriage market equilibrium, we must reasonably calibrate it. Outside of the calibration we impose  $\gamma=1.5$ , a standard value estimated in the macro literature. We assume lognormally distributed potential earnings and allow the work disutility parameter,  $\psi$ , to be heterogeneous in the population and negatively correlated with  $Y_f$ . <sup>18</sup> The model in total contains 8

<sup>&</sup>lt;sup>15</sup> To illustrate, suppose P=1 and  $Y_m=Y_f$ . Then the couple enjoys a higher level of joint consumption in marriage than either member would as single.

<sup>&</sup>lt;sup>16</sup> Starting from perfectly positive sorting, it is easy to show that no two individuals can become better off by dissolving their current matches and matching with each other. The inability of individuals to make transfer payments means we no longer need the cross-partial assumption on the match output function to generate positive sorting on the given trait in marriage market equilibrium.

<sup>&</sup>lt;sup>17</sup> We assume the household acts as a unitary decision-maker, committing to equation (9) at the time of marriage and then choosing  $P^*$  after observing the earnings shocks.

<sup>&</sup>lt;sup>18</sup> This accords with estimates in the literature (Eckstein and Lifshitz 2011).

parameters, which we calibrate by targeting 8 moments in our observed data: the means and standard deviations of male and female log observed income, the observed mean gender earnings ratio conditional on earning positive income ( $P^*>0$ ), the observed mean gender earnings ratio conditional on full-time work (defined in the data as at least 1600 hours worked in the last calendar year; defined in the model as  $P^*>0.95$ ), the female employment rate (defined in the data as the share of wives working positive hours in the last calendar year), and the female full-time employment rate. Importantly, we do not explicitly target any moment related to marital matching or spousal earnings differences, as doing so would threaten the external validity of our inferences.

Table II summarizes the calibration. Overall the model does a good job of replicating the targets in the data. With the calibrated model we simulate the distribution of the wife's share of total spousal earnings (Figure V).<sup>19</sup> The simulated distribution again matches the actual distribution very closely, delivering a sharp drop in probability mass at the 0.50 threshold. Although the match is not perfect, only slightly too many wives outearn their husbands relative to what is observed in reality. Performing the same Monte Carlo version of the McCrary test as in the previous exercise we also estimate a small and statistically insignificant drop-off in mass at 0.50.

In summary, simple models of spousal matching—random matching, positive assortative matching on potential earnings, and positive sorting on potential earnings with an endogenous labor supply decision—do well in generating the small incidence of wives out-earning their husbands. The positive sorting models also closely reproduce the large drop-off in probability mass

<sup>&</sup>lt;sup>19</sup> The simulation uses a sample size of 120,000 men and 120,000 women. Since around 90 percent of wives choose to work, an initial sample of 120,000 returns around 108,000 dual-earning couples, which closely matches the sample size observed in the 2000 Census.

across the equal-earnings threshold (0.50). However, these models fail to generate a discontinuity at this threshold.

## IV. ALTERNATIVE EVIDENCE FOR SOCIAL PREFERENCES THAT A WIFE SHOULD NOT OUT-EARN HER HUSBAND

The theoretical and empirical evidence suggests that social scientists wishing to test the importance of social norms need to find strategies beyond interpreting skewed distributions of spousal attributes. The challenge in doing so makes the discontinuity found by Bertrand, Kamenica, and Pan (2015) at the equal-earnings threshold a compelling addition to the literature on social norms. The logic behind BKP's discontinuity test runs as follows. Suppose we observe the distribution of the share of total spousal earnings that was earned by the wife in the neighborhood of 0.50. Suppose we find that this distribution exhibits a sharp change in probability mass at the equal-earnings threshold—that is, there are far fewer wives barely out-earning their husbands than husbands barely out-earning their wives. Because standard models of the marriage market, involving agents optimizing continuous utility functions, should not generate discontinuous equilibrium distributions, this empirical finding should be interpreted as evidence of a utility penalty which applies if and only if the wife out-earns the husband. That is, couples are willing to sacrifice some of the wife's potential earnings to avoid a situation in which the wife outearns her husband. This finding suggests an important role for gender norms in marital matching and female labor market outcomes within marriage.

BKP estimated a discontinuous drop-off in probability mass across the equal-earnings threshold in a variety of Census samples. However, as they discuss, inference is complicated by the fact that earnings are not precisely measured in Census survey data. Mis-measurement occurs for several reasons. First, earnings are reported, rather than measured directly. (Moreover, earnings for both spouses are typically reported by one household member.) Second, earnings are imputed

for individuals who do not answer earnings questions, and the earnings of high-earning individuals are top-coded at a common value. Third, reported earnings are rounded (often to the nearest thousand) to minimize disclosure risk. These issues create a large point mass of couples with identical earnings. Even after employing several procedures to adjust the data, BKP still found that around 3 percent of dual-earning Census couples have identical earnings. (We corroborate this finding.) To overcome these limitations they also assembled a sample of administrative earnings records from the Social Security Administration (SSA). These data have been linked to a household survey (the Survey of Income and Program Participation, or SIPP) which allows couples to be identified.<sup>20</sup> In this administrative data sample, the point mass of equal-earnings couples still exists but is much smaller: only around one quarter of one percent of all dual-earning couples earn identical incomes. Reassuringly, BKP obtained a similar discontinuity result in this sample.

Without the point mass, the straightforward way to implement BKP's procedure would be to test for a discontinuity in the distribution exactly at 0.50, and interpret the finding of a significant drop-off in the density function as evidence for a social norm that the wife should not out-earn her husband. The presence of the point mass presents a challenge, which BKP acknowledge in footnote 7 of their paper. To circumvent this problem, they tested for a discontinuity just to the right of 0.50. One might interpret this test as equivalent to testing whether there is a social norm dictating that a wife should not *strictly* out-earn her husband. Their finding of a significant drop-off in the density function to the right of 0.50, combined with the presence of the point mass of

<sup>&</sup>lt;sup>20</sup> The data come from a pre-linked and cleaned Census Bureau data product called the Gold Standard File (GSF). Users work with synthetic versions of the data remotely and then have Census run final programs internally on the actual GSF, subject the output to a disclosure review, and then release the output. More information can be found in Benedetto, Stinson, and Abowd (2013) and here: http://www.census.gov/programs-surveys/sipp/guidance/sipp-synthetic-beta-data-product.html.

equal earners, might suggest that couples manipulate their earnings on the margin to comply with such a social norm.

This treatment of the data seems sensible a priori, but the existence of the mass point violates one of the assumptions required by the discontinuity test—namely, that the distribution is continuous everywhere except possibly at the supposed breakpoint (McCrary 2008). Like a non-parametric regression discontinuity design, the test involves local linear smoothing of a finely-binned histogram on either side of the supposed breakpoint, and asymptotic inference is based on the size of the bins shrinking to zero at the correct rate as the number of observations increases to infinity. In BKP's application of the test, for a small bin size, the bin immediately before the breakpoint will (by containing the point mass) be taller than the bin immediately after the breakpoint. This could exert undue influence on the discontinuity estimate, especially if a small bin size and bandwidth is used to perform the test.

## IV.A. Gauging the Robustness of BKP's Discontinuity Test Results

To investigate the sensitivity of the discontinuity test to the presence of the point mass, we replicate BKP's SIPP-SSA data sample and analysis. BKP constructed a sample of earnings data for all dual-earning couples aged 18 to 65 observed in the first year they were in the SIPP panel. They considered SIPP panels 1990 through 2004. We construct a sample according to the same conditions but include the 1984 and 2008 SIPP panels as well, which are available in the most recent version of the SIPP-SSA data product. We obtain a sample of around 83,000 couples—about 9,500 more than in BKP's sample.<sup>21</sup> Despite using a slightly different sample, the resultant

<sup>&</sup>lt;sup>21</sup> BKP report a sample size of 73,654.

distribution of the wife's share of total spousal earnings is virtually identical to BKP's, as illustrated in Figure VI.

In our replicated sample, 0.21 percent of all dual-earning couples earn identical incomes, compared to 0.26 percent in BKP's sample. To see the impact of this mass point on the distribution, Figure VII zooms in on the portion of the distribution between 45 and 55 percent, displaying histograms with a very small bin size of 0.001 (about the size used in the discontinuity tests). The top histogram retains the mass point, while the bottom histogram removes it. The two histograms look very different: the top one exhibits a large spike right at 0.50, while the bottom one does not. Moreover, though the data are noisy for such a small bin size, the histogram on the right does not look particularly discontinuous at 0.50. These illustrations suggest that the point mass may exert an undue influence on the discontinuity estimates.

Using our sample we perform 3 different versions of the McCrary test for a discontinuity in the distribution at 50 percent, based on three different treatments of the point mass: keeping the point mass and testing for a discontinuity at .500001, keeping the point mass and testing for a discontinuity at .499999, <sup>22</sup> and deleting the point mass and testing for a discontinuity exactly at 0.50. For each version we use 4 different sets of tuning parameters. McCrary's test procedure involves an algorithm which automatically chooses a bin size for the histogram and a bandwidth within which to apply the local linear smoother to the histogram. McCrary (2008) recommends using a smaller bandwidth than the automatically-selected one (around half the size) to conduct robust asymptotic inference. We consider the automatically selected bandwidth, which in this case is around .084; and then bandwidths of .045, .023, and .011. The last bandwidth may be too narrow for optimal statistical inference, but using successively smaller bandwidths allows us to gauge the

<sup>&</sup>lt;sup>22</sup> We also tested for discontinuities at .50001 and .49999, and .5000001 and .4999999. The results were very similar.

sensitivity of the test to the presence of the point mass (which becomes increasingly dominant as the bandwidth shrinks).

Table III reports the discontinuity estimates, which equal the estimated log increase in the height of the density function as one travels from just to the left of the supposed breakpoint to just to the right. A negative number thus indicates a sharp drop and a positive number indicates a sharp gain. Bolded estimates are statistically significant at the 5 percent level; italicized estimates are significant at the 1 percent level. Standard errors appear below estimates in parentheses.

The first version of the test replicates BKP's choice of retaining the point mass of couples and testing for a discontinuity just to the right of 50 percent (.500001). With the standard bandwidth and bin size, we estimate that the density function drops by a statistically significant 12.4 percent across the threshold. This is very similar to BKP's reported estimate of a 12.3 percent drop in their very similar sample (reported on p. 576). Observe that as the bandwidth shrinks, the estimate of the sharp drop rises in magnitude, such that with the smallest bandwidth we estimate a 57.5 percent drop—over 4 times as large as the first estimate. This suggests that the point estimates are sensitive to the existence of the point mass.

When we retain the point mass and test for a discontinuity just to the *left* of 50 percent, we find the exact opposite result: the density function jumps discontinuously *upward*. Once again, the estimate starts out reasonably small (6.4 percent) and becomes very large (45.1 percent) as the bandwidth shrinks. The finding of a sharp increase in the distribution at 50 percent suggests that couples manipulate earnings to avoid a situation in which the wife earns strictly less than her husband. Put another way, the data appear consistent with a social norm dictating that *a wife* should earn at least as much as her husband. This is nearly opposite to the social norm dictating

that a wife should not earn strictly more than her husband, which is supported by the first version of the results.

The third column of results derives from deleting the point mass and testing for a discontinuity exactly at 50 percent. Two features stand out. First, while the estimates are negative, they are no longer statistically significant—moreover, the estimate based on the standard bandwidth matches closely the estimates generated by performing the test with the standard bandwidth on our simulated data (see section II). Second, the estimates do not rise appreciably in magnitude or statistical significance as the bandwidth shrinks, likely because the point mass is no longer present. Therefore, if we ignore the one quarter of one percent of couples earning identical incomes, the conclusion that the observed distribution of spousal earnings differences could be consistent with a variety of underlying social preferences (including no explicit social norm) is supported by the data. A related conclusion is that while BKP's discontinuity test is robust to the theoretical critique of the literature we levied in section II, it does not produce robust empirical results, given the point mass of couples earning identical incomes.

#### IV.B. A Further Inquiry into the Point Mass

Considering these conclusions, it is worth exploring why the point mass exists in the first place, and what it means to remove it from the sample. For example, the existence of the point mass could indicate a social preference, in the population or a certain sub-population, for strict equality of spousal earnings. Further exploration of the 2000 Census data reveals the following

facts about the couples who report identical earnings in comparison to the full sample.<sup>23</sup> <sup>24</sup> First, couples who report identical earnings are almost six times more likely to both be self-employed than couples who report different earnings (13.0 percent versus 2.3 percent). Among couples in which husband and wife indicate being self-employed in the same occupation and industry (a likely indicator of running a family business), 34 percent report identical incomes. (These couples represent 0.18 percent of the full sample of couples.) Since income from a family business can be allocated in any way between husband and wife on tax returns, this suggests that one source of identical incomes is couples choosing to divide family business income equally for income tax purposes.<sup>25</sup>

In addition, there are couples in which the husband and wife do appear to earn identical salary incomes. Couples reporting that husband and wife both earn wages (i.e., are not self-employed) and report identical earnings, occupations, and industries (suggesting that they are likely to have identical jobs) constitute 0.34 percent of the sample. Elementary, middle school, and secondary teachers make up 18.9 percent of this group, by far the largest occupation. Taken together, the group of self-employed and salaried couples with identical incomes, occupations, and industries constitute 0.52 (=0.18+0.34) percent of all couples. Some of these are presumably "false positives," given the fact that Census data are self-reported and rounded. But this suggests that it is not difficult to account for the 0.2-0.3 percent of couples with identical earnings in the

<sup>&</sup>lt;sup>23</sup> The Gold Standard File provides very little occupational information about the couples, which is why we use the Census for this exploration. It is important to keep in mind that the point mass of couples with identical earnings is over 10 times as large in the Census data, due to rounding of reported earnings as well as possible reporting biases. That is, many couples who report identical earnings in the Census data do not have identical administrative earnings records. However, it is reasonable to assume that couples who report identical earnings are (much) likelier than those who do not to have identical administrative records.

<sup>&</sup>lt;sup>24</sup> All of these facts are based on the sample of couples in the 2000 Census 5 percent sample in which both husband and wife are age 18 to 65 with positive earnings.

<sup>&</sup>lt;sup>25</sup> For couples filing jointly there will generally be no tax implications from the way family business income is allocated between husband and wife on Schedule C tax forms, though there might be implications for Social Security.

administrative data. Our interpretation of these cases (couples with family businesses reporting identical incomes and couples with identical earnings in occupations such as school teachers) is that they do not provide much information about a social norm related to husbands earning more than wives. They could constitute evidence for an equal-earning norm in a subset of the population, but they could also indicate frictions in the marriage market which lead a disproportionate share of equal-earning individuals to marry, for example, because they met through work. That is, there could be a small utility loss for the husband not out-earning his wife which is outweighed by the search cost of finding a more suitable partner.<sup>26</sup>

Whatever the cause of the point mass of equal earners, we have shown that its presence compromises the validity and robustness of BKP's discontinuity test at the equal-earning threshold. It remains unclear whether observed distributions of spousal earnings differences offer identifying information about underlying social norms.

#### V. CONCLUSION

Our theoretical and empirical results demonstrate that it is potentially misleading to infer preferences about spousal attribute differences from their observed distribution in marriage market equilibrium. Marriage market outcomes are affected by preferences as well as the underlying distributions of attributes. If men are taller or higher-earning than women on average, preferences which lead to positive assortative matching will produce equilibria in which it is unusual for women to be taller or higher-earning than their husbands. Even a preference for men to be shorter

<sup>&</sup>lt;sup>26</sup> Chiappori and Salanié (2016) conclude their review on the econometrics of frictionless matching models by recognizing the difficulty of empirically distinguishing between heterogeneous preferences and search frictions: "We conjecture...that *given only data about matching patterns in a cross-section*, it is impossible to distinguish between models with frictions and models with unobserved heterogeneity" (p. 859—emphasis added). Observing data on matching patterns and wages, Mansour and McKinnish (2018) suggest that individuals disproportionately match with others in the same occupation because of search costs rather than preferences.

than their wives can lead to positive assortative matching and, consequently, an equilibrium in which men tend to be taller than their wives.

Our simulations produce distributions of spousal earnings shares which closely resemble the observed distribution using very simple models of assortative matching—without making any assumptions about preferences regarding husbands earning more than wives. The one feature we cannot reproduce with our simulations is the discontinuous drop-off in probability mass to the right of the equal-earning threshold, reported by Bertrand, Kamenica and Pan (2015). However, we show that this discontinuity is less informative than it first appears, since it is the result of a point mass of equal-earning couples. This mass causes a sharp drop to the right of 50 percent in the distribution of the wife's share of total earned income, which is consistent with a social norm that wives should not earn more than their husbands. But it also causes a sharp drop to the left of 50 percent, a result that is consistent with a social norm that husbands should not earn more than their wives. When we remove the point mass we do not see any evidence of a discontinuity at the equal-earnings threshold. Whether these individuals are retained or removed from the sample, their presence compromises the robustness of BKP's strategy of using a discontinuity test at the equal-earning threshold to infer the presence of a husband-breadwinner norm.

To be clear, our results *do not* imply that male breadwinner norms do not exist. The literature includes other types of analysis, with BKP providing other pieces of evidence in their paper that are not based on inferences drawn from the distribution of spousal earnings differences. These include analyses of marriage rates, divorce rates, labor force participation, work hours, and housework time as a function of the actual or predicted probability that the wife out-earns the husband. We are particularly intrigued by the new release of a study which finds that husbands tend to inflate, and wives deflate, reported earnings on surveys when the wife's "true"

administrative earnings exceed her husband's (Murray-Close and Heggeness, 2018). It is outside the scope of this paper to analyze these other tests of the social norm hypothesis. Our argument is simply that observed differences in spousal attributes are not, in and of themselves, good evidence for social norms related to these attributes.

It is also interesting to consider whether social norms may themselves be driven by the underlying distributions of traits. In Stulp et al.'s (2013) analysis of height differences, there is a tendency for spouses to be pushed toward the actual mean difference in heights of 14 cm. We showed how this tendency can be explained as the result of positive assortative matching, with no need for a social norm related to height differences. But if there were a social norm for husbands to be 14 cm taller than their wives, it would seem surprising if some fundamental preferences coincidentally matched the actual difference in mean heights between men and women. If there is such a norm, it presumably was influenced by the actual differences in heights between men and women. A plausible explanation for such a norm could be that positive assortative matching produced distributions like those we observe, which in turn led individuals to perceive that there must be some normative reason for husbands to be taller than their wives.

This explanation is relevant to the case of earnings differences as well. Women's labor market opportunities in the United States have increased dramatically in the last 50 years, yet substantial gender career and earnings gaps remain, especially in marriage. It is possible that labor market change has outpaced social change, and slow-moving gender norms play a key role in generating these extant gender gaps in marriage. Inquiries into the existence and potential consequences of these norms are likely to continue to be an active area of research. We believe this research will be stronger and more convincing if researchers are sensitive to the challenges involved in drawing inferences about social norms from observed marriage market outcomes.

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TABLE I
HEIGHT DIFFERENCES BETWEEN HUSBANDS AND WIVES, UK MILLENNIUM COHORT STUDY

Husband height minus wife height (cm)	Proportion in actual distribution	Proportion in distribution with random matching	Ratio of actual to random
<-10	0.6%	1.3%	0.47
-10 to -5	1.5%	2.6%	0.58
-5 to 0	1.9%	2.5%	0.77
0 to 5	8.5%	8.7%	0.97
5 to 10	16.3%	14.5%	1.12
10 to 15	21.3%	19.2%	1.11
15 to 20	20.7%	19.7%	1.05
20 to 25	15.3%	15.8%	0.97
25 to 30	8.8%	9.4%	0.94
30 to 35	3.7%	4.2%	0.87
>35	1.4%	2.1%	0.66

Note: Data taken from Table I in Stulp et al. (2013)

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TABLE II
MODEL CALIBRATION

Parameter	Symbol	Calibrated Value
Mean male log earnings	$\mu^{m}$	10.35
Standard deviation of male log earnings	$\sigma^{\mathrm{m}}$	0.75
Mean female log potential earnings	$\mu^{ m f}$	10.16
Standard deviation female log potential earnings	$\sigma^{ m f}$	0.70
Mean disutility of work	Ψ	.0019
Standard deviation of disutility of work	$oldsymbol{arphi}_{\psi}$	$\psi/2$
Correlation, disutility of work and female log earnings	ρ	-0.4
Standard deviation of transitory income shock	$\sigma^{\mathrm{u}}$	13,000
Targets in the data	Data	Model
Mean male log observed income	10.35	10.35
Standard devation male log observed income	0.75	0.75
Mean female log observed income	10.00	9.98
Standard deviation female log observed income	0.87	0.87
Mean gender earnings ratio, all	0.74	0.71
Mean gender earnings ratio, full-timers only	0.80	0.79
Female labor-force participation rate	0.88	0.91
Female full-time labor-force participation rate	0.67	0.67

Notes: Calibration of marital sorting and female labor supply model discussed in section III.

TABLE III
DISCONTINUITY ESTIMATES IN THE GOLD STANDARD FILE

Bandwidth	Bin size	Treatment of point mass of couples at 0.5			
		Right of 0.5	Left of 0.5	Kick out 0.5 spike, test for break right at 0.5	
.084	.0016	124	.064	034	
		(.031)	(.031)	(.032)	
.045	.0016	184	.129	031	
		(.040)	(.040)	(.043)	
.023	.0016	310	.240	040	
		(.055)	(.055)	(.061)	
.011	.0005	575	.451	078	
		(.078)	(.081)	(.091)	

*Notes*: The first reported bandwidth and bin size correspond to those automatically selected by the McCrary (2008) test algorithm. McCrary (2008) recommends using a smaller bandwidth than the automatically selected one, as is done in the second through fourth rows. Point estimates report the log difference in the height of the density function as one crosses from just left of the supposed breakpoint to just right of it. Bold estimates are statistically significant at the 5 percent level; italicized estimates achieve significance at the 1 percent level. Standard errors appear below point estimates in parentheses.

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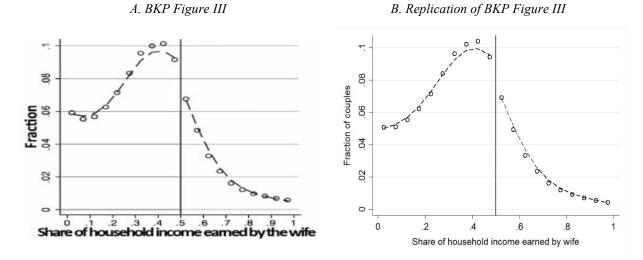


FIGURE I Distributions of Relative Income, 2000 Census

Graph A is a screenshot of part of Figure III of BKP. Graph B is our replication. Each graph is based on a sample drawn from the 2000 Census consisting of dual-earning couples, in which both the husband and the wife are between 18 and 65 years old. Each graph plots a 20-bin histogram of the distribution of wife's share of a couple's joint income The dashed lines represent the lowess smoother applied to each histogram on either side of 0.5.

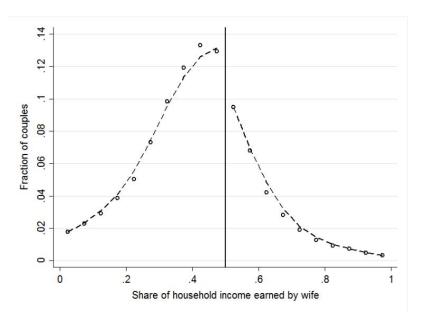


FIGURE II
Distribution of Relative Income, 2000 Census
Couples aged 18-40 without Children

The sample includes dual-earning married couples who do not have children and where both the husband and wife are between 18 and 40 years of age. The figure plots a 20-bin histogram of the observed distribution of the wife's share of total spousal earnings. The dashed lines represent the lowess smoother applied to the histogram on either side of 0.5.

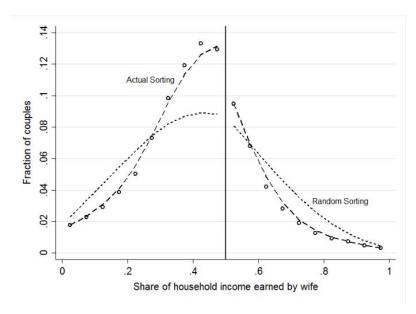
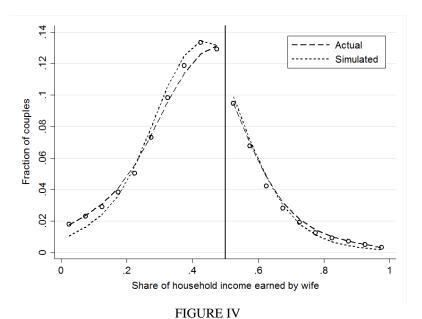


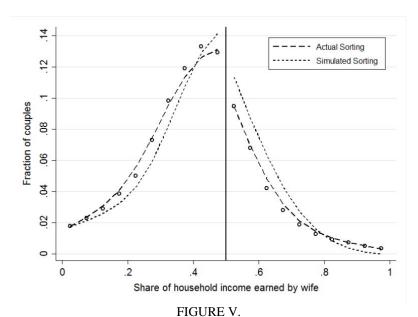
FIGURE III
Relative Income Distributions, 2000 Census: Actual and Random Sorting

The sample is the same as in Figure II. The figure plots 20-bin histograms of the observed distribution of the wife's share of total spousal earnings ("Actual Sorting") and of a simulated distribution based on random sorting of couples in the sample ("Random Sorting"). The dashed lines represent the lowess smoother applied to the histogram on either side of 0.5.



Relative Income Distributions, 2000 Census: Actual and Simulated Sorting with Exogenous Earnings

The sample is the same as in Figure II. The figure plots 20-bin histograms of the observed distribution of the wife's share of total spousal earnings ("Actual Sorting") and of a simulated distribution based on positive sorting of couples on observed earnings plus noise ("Simulated Sorting"). See section III for further detail on the simulation. The dashed lines represent the lowess smoother applied to the histogram on either side of 0.5.



Relative Income Distributions, 2000 Census: Actual and Simulated Sorting with Endogenous Earnings

The sample is the same as in Figure II. The figure plots 20-bin histograms of the observed distribution of the wife's share of total spousal earnings ("Actual Sorting") and of a simulated distribution based on positive sorting of couples on potential earnings plus noise ("Simulated Sorting")—and in which the wife's observed earnings are endogenized via a labor supply decision. See section III for further detail on the simulation. The dashed lines represent the lowess smoother applied to the histogram on either side of 0.5.

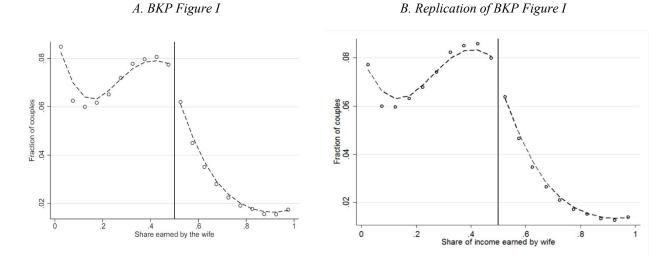


FIGURE VI Relative Income Distributions in Administrative Data

Graph A is a screenshot of Figure I of BKP. The data underlying this graph are administrative income data from the SIPP/SSA Gold Standard File covering the 1990 to 2004 SIPP panels. Graph B is our replication of Figure I of BKP. We use the latest version of the Gold Standard File, which includes the 1984 and 2008 SIPP panels as well. For both graphs the sample includes all dual-earning couples aged 18 to 65, with income information taken from the first year the couple was observed in the SIPP panel. Both graphs plot 20-bin histograms of the observed distribution of the wife's share of total spousal earnings. The dashed lines represent the lowess smoother applied to each histogram on either side of 0.5.

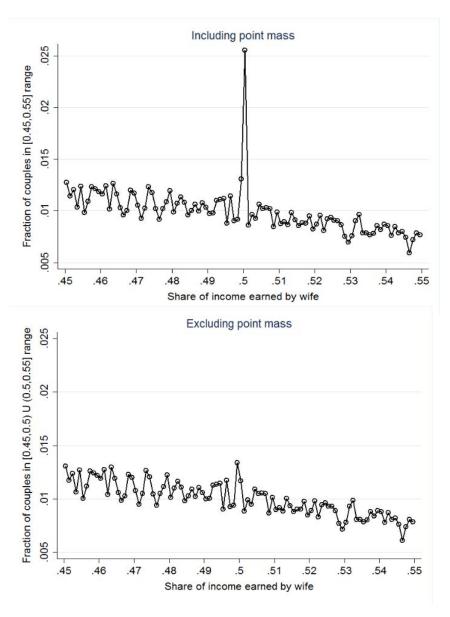


FIGURE VII
Relative Income Distributions in Administrative Data in Neighborhood of 50 Percent

The data underlying this graph are administrative income data from the SIPP/SSA Gold Standard File covering the 1984 and 1990 thru 2008 SIPP panels. For both graphs the sample includes all dual-earning couples aged 18 to 65, with earnings information taken from the first year the couple was observed in the SIPP panel. Both graphs plot histograms of the observed distribution of wife's share of total spousal earnings, restricting the sample to couples in which the wife earns between 45 and 55 percent. The graph in the top panel retains the point mass of couples earning identical incomes; the graph in the bottom panel excludes it. The bin size used in both graphs is .001; each graph contains 100 bins.