

Please download the appropriate
state income tax withholding form from

<https://www.nber.org/state-income-tax-forms>

and have the employee fill the form out completely. Please note there is no state income tax in Alaska, Florida, Nevada, New Hampshire, South Dakota, Texas, Tennessee, Washington, or Wyoming. The state tax form link also indicates the following:

There are no withholding forms for Pennsylvania; they
withhold at a flat rate.