

JUNE, 2003

## **CURRICULUM VITAE**

**JUNE E. O'NEILL**

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### **Education**

Ph.D., Economics, Columbia University, 1970  
B.A., Sarah Lawrence College, 1955

### **Current Positions**

Professor of Economics and Finance, Zicklin School of Business, Baruch College and the Graduate Center, City University of New York, 1987- (Wollman Distinguished Chair in Economics, 1999- )

Director, Center for the Study of Business and Government, Baruch College, CUNY, 1987-

Adjunct Scholar, American Enterprise Institute 1994 to February 1995, and 1999-

### **Previous Positions**

Director, Congressional Budget Office (March 1995 to February 1999).

Director, Office of Policy and Research, U.S. Commission on Civil Rights, (1986 and 1987).

Program Director and Senior Research Associate, The Urban Institute (1979-1986).

Chief, Human Resources Cost Estimates Unit, Congressional Budget Office (1976-1979).

Senior Staff Economist, Council of Economic Advisers (1971-1976).

Research Associate (Economic Studies), Brookings Institution, Washington, DC (1968-1971).

Instructor in Economics, Temple University, Philadelphia, PA (1965-1968).

### **Current External Board/Committee Memberships**

Chair, National Center for Health Statistics, Board of Scientific Counselors, April, 2003

Smith Richardson Foundation, Domestic Policy Board (appointed September,2002)

National Institute of Medicine (National Academy of Sciences) Committee on Purchasing Recommended Vaccines: Financing Options; appointed January, 2002

Panel of Economic Advisers, Congressional Budget Office, 1999-

Advisory Board, Committee for a Responsible Federal Budget, 1999-

Advisory Board, Employment Policies Institute, 1999-

### **Other Professional Activities, Honors and Awards**

Vice President, American Economic Association, 1998-1999.

Commendation for service to Congress and the Nation, S. Res.39, 106th Congress, Feb. 12, 1999.

Member, National Academy of Social Insurance, 1997-

Sir Antony Fisher International Memorial Award for "Work and Welfare in Massachusetts", 1991.

John M. Olin Faculty Fellowship, 1991.

Executive Board of the Committee on the Status of Women in the Economic Profession (CSWEP) of the American Economic Association, 1988-1991.

Member, National Advisory Committee to the University of Wisconsin-Madison, Institute for Research on Poverty, (1988-1995).

Advisory Committee to the National Science Foundation on Surveys of Science/Engineering Doctorates.

Special Review Committees, National Institute of Child Health and Human Development (NICHD), National Institute of Health.

Chair, U.S. delegation to the OECD Working Party on The Role of Women in the Economy, 1973-1976.

Listed in Who's Who in America

### **Books and Published Monographs**

*Gaining Ground, Moving Up: The Change in the Economic Status of Single Mothers Under Welfare Reform*, with M. Anne Hill , March, 2003, Manhattan Institute, Civic Report 35.

*The Trust Fund, The Surplus, and the Real Social Security Problem*, CATO Institute, Washington, DC. April 2002, SSP No. 26

*Gaining Ground: Measuring the Impact of Welfare Reform on Welfare and Work*, (with M. Anne Hill), Manhattan Institute, Civic Report, No. 17 July 2001

*Lessons for Welfare Reform: An Analysis of the AFDC Program and Past Welfare-to-Work Programs* (with Dave M. O'Neill), W.E. Upjohn Institute, 1997.

*The Employment and Distributional Effects of Mandated Benefits* (with Dave M. O'Neill) American Enterprise Institute, Washington, DC 1994.

*The Impact of a Health Insurance Mandate on Labor Costs and Employment* (with Dave M. O'Neill), Employment Policies Institute, Washington, DC, September 1993.

*Affirmative Action Revisited* (volume edited with H. Orlans), The ANNALS of the American Academy of Political and Social Science, Vol. 523, September 1992.

*Work and Welfare in Massachusetts: An Evaluation of the ET Program*, Pioneer Institute for Public Policy Research, Boston, MA, May 1990.

*The Economic Progress of Black Men in America* (with J. Cunningham, A. Sparks and H. Sider), U.S. Commission on Civil Rights, Clearinghouse Publication 901, November 1986.

*Human Resources and Income Distribution* (with Barry Chiswick), Norton Publishing Company, 1977.

*Financing Social Security: Issues for the Short and Long Term*, Congressional Budget Office, July 1977.

*The Impact of the Recession of 1974-75 on Male and Female Employment in Some OECD Countries*, with Ralph Smith (OECD document MAS/WP6/76).

*Sources of Funds to Colleges and Universities*, Carnegie Commission on Higher Education, 1973.

*Resource Use in Higher Education: Trends in Output and Inputs of American Colleges and Universities, 1939-67*, Carnegie Commission on Higher Education, 1971.

### **Articles In Professional Journals and Books**

“Above the Fray: The role of the US Office of Management and Budget”, in John Wanna, L.Jensen and J

deVries, ed. *Controlling Public Expenditure, The Changing Roles of Central Budget Agencies—Better Guardians?* , 2003, Edward Elgar Press

“The Gender Gap in Wages, circa 2000”, American Economic Review, May 2003, VOL.93 No.2, p.309-314.

“Has Welfare Reform Changed Teenage Behavior?” (with Robert Kaestner and Sanders Korenman), Journal of Policy Analysis and Management, Vol.23, No.2,2003, pp.225-248.

"The Story of the Surplus", Policy Review, June and July 2000, No. 101, pgs. 3-18.

"Marriage Penalties and Bonuses in the Federal Income Tax," New York Law School Journal of Human Rights, February, 2000.

"Earning Patterns and Changes in Economics and Other Sciences" (with Nachum Sicherman), Eastern Economic Journal, Vol. 23, No. 4, Fall 1997.

“Federal Funding of R&D in an Era of Budgetary Restraint” (with Phillip Webre), The Future of Biomedical Research, Claude Barfield and B.Smith, eds.,American Enterprise Institute and the Brookings Institution, AEI Press, 1997,pp.75-83.

"Family Endowments and the Achievement of Young Children" (with M. Anne Hill) Journal of Human Resources, Vol. XXIX 4, 1994, pp. 1064-1100.

Discrimination and Income Differences," Race and Gender in the American Economy, pp. 13-17, (Susan F. Feiner, ed.), Prentice Hall, 1994. (Extract reprinted in Economics: A Tool for Understanding Society by T. Riddell, J. Shackleford, and S. Stamos, Addison Wesley Longman Publishing Company, December 1997.

"Why the Gender Gap in Wages Narrowed in the 1980s' (with S. Polachek)Journal of Labor Economics, Vol. II, No. 1, Part 2, January 1993, pp. 205-228.

"Can Work and Training Programs Reform Welfare?," Journal of Labor Research, Vol. XIV, No. 3, Summer 1993, pp. 282-266.

"Affirmative Action in the Labor Market (with Dave M. O' Neill)Affirmative Action Revisited, H. Orlans and J. O' Neill ed., The ANNALS of the American Academy of Political and Social Science, Vol. 523, September 1992, pp. 88-103.

"An Intercohort Analysis of Women' s Work Patterns and Earnings" (with M. Anne Hill)Research in Labor Economics, R. Ehrenberg, ed., JAI Press, Vol. 13, 1992: pp. 215-286.

"A Flexible Work Force: Opportunities for Women," Journal of Labor Research, Vol. XIII, No. 1, Winter 1992.

"The Wage Gap Between Men and Women in the United States," Women' s Wages: Stability and Change in Six Industrialized Countries, S.L. Willborn, ed., International Review of Comparative Public Policy, Vol. 3, 1991, pp. 353-369.

"The Role of Human Capital in Earnings Differences Between Black and White Men," Journal of Economic Perspectives (AEA), Fall 1990: pp. 25-45. (Reprinted in Economics and Discrimination, William Darity, ed., International Library of Critical Writings in Economics, Senior Editor, Mark Blaug, Elger Publishing, Ltd.

"Effects of Comparable Worth Policy: Evidence from Washington State," (with James Cunningham and Michael Brien), American Economic Review, May 1989, pp. 305-309.

"The Duration of Welfare Spells" (with Laurie J. Bassi and Douglas A. Wolf), Review of Economic and Statistics, Vol. LXIX, No. 2, May 1987: pp. 241-248.  
1, Autumn 1987: pp. 169-187.

"Issues Surrounding Comparable Worth: Introduction," Contemporary Policy Issues, Vol. IV, April 1986.

"The Trend in the Male-Female Wage Gap in the United States," Journal of Labor Economics, Vol. 3, No. 1, Pt. 2, January 1985: S91-S116.

"Role Differentiation and the Gender Gap in Wages," (L. Larwood, B.A. Gutek, and A.H. Stromberg, eds.), Women and Work, Sage Publications, 1985: pp. 50-75.

"The Pay Gap and Occupational Segregation: Implications for Comparable Worth" (with Hal Sider), 37th Annual Proceedings of the Industrial Relations Research Association, 1985: pp. 190-197.

"Comparable Worth and the Economic Status of Women," North Carolina Review of Business and Economics, Spring 1985: pp. 4-8.

"Earnings Differentials: Empirical Evidence and Causes," (Gunther Schmid and Renate Weitzel, ed.), Sex Discrimination and Equal Opportunity, Gower Publishing Ltd., 1984.

"Family Issues in Taxation," (Rudolph G. Penner, ed.) Taxing the Family, American Enterprise Institute for Public Policy Research, 1983: pp. 1-22.

"Education" (with Margaret C. Simms), The Reagan Experiment, (John L. Palmer and Isabel V. Sawhill, eds.), Washington: The Urban Institute Press, 1982: pp. 329-380.

"Tax Policy," (with Charles R. Hulten), The Reagan Experiment, (John L. Palmer and Isabel V. Sawhill, eds.), Washington: The Urban Institute Press, 1982: pp. 97-128.

"A Time Series Analysis of Women's Labor Force Participation," American Economic Review, May 1981: pp. 76-80.

"Social Security-Fundamental Economic Problems and Alternative Financing Methods," National Tax Journal, Vol. XXXIII, No. 3, September 1980: pp. 359-369.

"Tax Treatment of Married and Single Taxpayers," Journal of Home Economics, (Fall, 1980)

"Alternatives for Financing a Mature Social Security System," Colin D. Campbell, ed., Financing Social Security, Washington, DC, The American Enterprise Institute for Public Policy Research, 1979: pp. 173-186.

"Productivity Trends in Higher Education," (Jamison, Froomkin and Radner, eds.), Education As an Industry, National Bureau of Economic Research, Universities-National Bureau Conference Series, No. 28, 1976 (Ballinger Press)" pp. 349-365.

"The Effect of Occupation on Race and Sex Differences in Hourly Earnings," (with B. Chiswick, J. Fackler and S. Polachek), 1974 Proceedings of the American Statistical Association--Business and Economic Statistic Section, 1975: pp. 219-228. Reprinted, Review of Public Data Use, Vol. 3, No. 12, April 1975.

"The Sex Differential in Earnings and Labor Market Discrimination Against Women," Journal of Contemporary Business, Summer 1973: pp. 41-52.

"Growth and Change in Higher Education," (with Alice M. Rivlin), The Corporation and the Campus, Robert H. Connery, ed., proceedings of the Academy of Political Science, Columbia University, New York, New York, 1970.

#### **Other Published Articles**

"Welfare Reform Worked," The Wall Street Journal, op.ed., August 1, 2001.

"Restructuring Medicare for the Long Term," in S.H. Altman, U. Reinhardt and D. Shactman, ed., "Policy Options for Reform in the Medicare Program," Papers from the Princeton Conference on Medicare Reform, July 1997 (Robert Wood Johnson Foundation).

"The Shrinking Pay Gap," The Wall Street Journal, Friday, October 7, 1994.

"Jobs, Wages and the Clinton Health Care Mandate" (with Dave M. O' Neill)The American Enterprise, Vol. 5, No. 2, March/April 1994, pp. 62-71.

"Comparable Worth", Fortune Encyclopedia of Economics, (David R. Henderson, ed.) Warner Books, Inc., New York, New York 1993, pp. 463-466.

"The Changing Economic Status of Black Americans," The American Enterprise, Vol. 3, No. 5, September/October 1992, pp. 70-79 (Abridged version reprinted in Economic Times, The Conference Board, February 1993.)

"Women and Wages," The American Enterprise, Vol. 1, No. 6, November/December 1990, pp. 24-33.

"Problems of the Poor: Dependency, Not Poverty" (with Dave M. O' Neill)New York Newsday, Viewpoints, October 27, 1989 (reprinted in W. Boyes and M. Melvin, Microeconomics, Houghton Mifflin Co., Boston 1991.

"Poverty: Programs and Policies," in A. Anderson and D.L. Bark, eds., Thinking About America, the United States in the 1990s, Hoover Institution Press, Stanford, CA, 1988: pp. 349-366.

"Hard Choices: Balancing Values in Welfare Policy," Welfare Reform: Consensus or Conflict?, (James S. Denton, ed.), University Press of America, 1988, pp. 35-42.

"Transfers and Poverty: Cause and/or Effect," The CATO Journal, Vol. 6, No. 1, Spring/Summer 1986: pp. 55-76.

"An Argument Against Comparable Worth," U.S. Commission on Civil Rights, Comparable Worth: Issue for the 80's, June 1984.

"The Comparable Worth Trap," Wall Street Journal, January 1984.

"Employment, Training and Social Services" (with Dave M. O' Neill) Agenda for Progress, E.J. McAllister, ed., Heritage Foundation, 1981: pp. 217-239.

"Sources of the Earnings Gap" Comparable Worth, A Symposium on the Issues and Alternatives, Equal Employment Advisory Council, 1981.

"Trends in the Labor Force Participation of Women," Work, Family, and Community: Summary Proceedings of an Ad Hoc Meeting, (Cheryl D. Hayes, ed), National Academy of Sciences, 1980.

"Who Gains from Social Security? Differences by Sex, Marital Status and Work Experience," (William B. Neenan, ed.), Current Issues in Social Security, Ann Arbor, MI, 1976.

### **Research Reports**

Underclass Behaviors in the United States: Measurement and Analysis of Determinants (with M. Anne Hill) Center for the Study of Business and Government, Baruch College, CUNY, 1993.

Women' s Work Patterns and Earnings: An Intercohort Analysis Final Report to the U.S. Department of Labor, Bureau of Labor Statistics, December 1990 (Grant No. E-90-j-8-0092).

A Report on the Salaries of Economists, (with Nachum Sicherman), American Economic Association, Commission on Graduate Education in Economics, January 1990.

Determinants of Child Support, Final Report to the National Institute of Child Health and Human Services (Grant No. 1R01HD16840-01), April 1985.

An Analysis of Time on Welfare, (with Doug A. Wolf, L.J. Bassi and M.T. Hannan), Final Report to the Department of Health and Human Services, Contract HHS-100-83-0048, June 1984.

The Determinants and Wage Effects of Occupational Segregation, The Urban Institute, March 1983.

Male-Female Differences in Retirement Income: The Role of Private Pensions (with Douglas A. Wolf), Final Report to the Department of Labor, February 1982.

Review of the National Longitudinal Surveys, Report to the Office of Research and Education, Employment and Training Administration, Department of Labor, August 1982.

"Women and the Labor Market: A Survey of Issues and Policies in the United States," with Rachel E. Braun, U.S. report to an international conference comparing labor market policy toward women sponsored by the International Institute of Management, Federal Republic of Germany, December 1980.

Role of Women in the Economy, Report of the United States to the Organization for Economic Cooperation and Development (OECD), 1973.

The Effect of Income and Education on Inter-Regional Migration, unpublished Ph.D. dissertation, Columbia University, April, 1970.

### **Other Papers and Presentations (since 1990)**

Effects of Welfare Reform on Investments In Human Capital and Family Formation (with R. Kaestner and S. Korenman), American Economic Association, Atlanta GA, January, 2002.

"Gaining Ground" – presented at Manhattan Institute breakfast, July 2001; also at NCPA Women's Agenda Conference, March 4, 2002, National Press Club, Washington, DC.

"The Trust Fund, The Surplus and The Real Social Security Problem," at CATO Institute Conference on Social Security, April 19, 2002.

"Health Policy in The Next Congress - What Are the Prospects for Reform?", The Amgen Forum, American Enterprise Institute, Jan. 7, 1999.

"Congressional Potpourri," Princeton University, December, 1998.

"Families, Poverty and Welfare Reform," Conference on the Future of Families, University of Virginia, Center for Children, Family and Law, November 13, 1997.

"Reflections on the Congressional Budget Process," The Goldman Lecture, Wellesley College, Wellesley, MA, September 18, 1997.

"Economic Theory and Public Policy," Meetings of the Western Economic Association, Seattle, WA, July 9-13, 1997.

"The Role of Parliamentary Services in Processing the State Budget," Conference in Cracow, Poland, June 23, 1997.

"The Effects of Declining Welfare Caseloads on Labor Market Indicators," Briefing of Governors of the Federal Reserve Board, Washington, DC, May 21, 1997.

"Federal Funding of R&D in an Era of Budgetary Restraint," AEI/Brookings/FASAB Biomedical Conference, Washington, DC, March 13, 1997.

"U.S. Economy: Prospects and Predictions," World Economic Forum, Davos, Switzerland, January 30,

1997.

"The Role of Structural Macro Models in Fiscal and Monetary Policy," American Economic Association Meetings, New Orleans, LA, January 5, 1997.

"Securing Medicare," AEI Annual Policy Conference, Washington, DC, December 4, 1997.

"Economic Inequality," APPAM Meeting, Pittsburgh, PA, October 31, 1996.

"The Current Agenda for Poverty Research," Poverty Center, Northwestern University, University of Chicago, Evanston, IL, October 17, 1996.

"Social Security and the Budget," Association for Budgeting and Financial Management, Washington, DC, October 10, 1996.

"Funding for R&D." Committee on Professionals in Science and Technology, Washington, DC, September 19, 1996.

"Economic Outlook in the U.S., World Economic Forum, Davos, Switzerland, February 1-6, 1996.

"U.S. Economic Prosperity Within A Global Perspective," Jeremy Levy Economic Institute, Washington, DC, October 26, 1995.

"Federal Support for Education," Conference on Technology and Education Its Promise and Potential, Milken Family Foundation, Santa Monica, CA, May 6, 1995.

"Does the Deficit Really Matter," presented at the Concord Coalition' s National Policy Forum, April 18, 1995.

"Employer Mandates, Wage and Employment Impacts, and Subsidies to Protect Low-Wage Workers," Roundtable, National Health Policy Forum, November 1993.

"Is Opportunity Shrinking in America?," The Urban Institute, Washington, DC, January 1993.

"Labor Markets and Income Distribution," presented at the annual meeting of the American Economic Association, Anaheim, CA, January 1993.

"The Transmission of Cognitive Achievement Across Three Generations" (with Anne Hill), presented at RAND conference on Economic and Demographic Aspects of Intergenerational Relations, Santa Monica, CA, March 1992.

Panelist, "Increasing Inequality: What Role Does Government Have in the Solution," Meetings of the Association for Public Policy analysis and Management (APPAM), Washington, DC, October 1991

"Analysis of Recent Trends in the Male-Female Wage Gap" (with Solomon Polachek), paper presented at the Conference in Honor of Jacob Mincer, Columbia University, May 22, 1990.

"Is the Gender Gap in Economics Declining?," (with Nachum Sicherman), paper presented at the American Economic Association Meeting, December 1990.

"Educational Achievement and Racial Differences in Economic Status," paper presented at the American Economic Association Meeting, December 1990.

"Women' s Wages in the United States," paper presented at the conference on Women' s Wages, Stability and Change in Six Industrialized Countries, March 1990, Chicago, IL.

"A Progress Report on Underclass Behaviors in the United States: Measurement and Analysis of Determinants," with Anne Hill, presented at the Joint Center for Political Studies/DHHS Forum on Models of Underclass Behavior, Washington, DC, March 1990.

### **Congressional Testimony Other Than That Given as CBO Director**

"Factors Underlying the Gender Gap in Pay", Testimony before the U.S. Senate, Committee on Health, Education, Labor and Pensions, June 8, 2000

"Effects of Welfare Reform", Testimony before the Human Resources Subcommittee of the Committee on Ways and Means, U.S. House of Representatives, May 27, 1999.

Testimony on "Welfare Receipt and Out-of-Wedlock Childbearing," Subcommittee on Human Resources, U.S. House of Representatives, July 29, 1994.

Testimony on "Recent Changes in the Poverty Rate," before the Subcommittee on Human Resources of the Committee on Ways and Means, U.S. House of Representatives, September 12, 1992.

"Statement on Poverty and Welfare" before the Advisory Commission on Intergovernmental Relations, April 1, 1986.

Testimony on "The Federal Equitable Pay practices Act" before the Subcommittee on Compensation and Employee Benefits of the Committee on Post Office and Civil Service, U.S. House of Representatives, July 23, 1985.

Testimony on "The Issue of Equal Pay for Jobs of Comparable Worth," before the Subcommittee on Compensation and Employee Benefits of the Committee on Post Office and Civil Service, U.S. House of Representatives, April 4, 1984.

Testimony on "The Change in Women' s Economic Status," before the Joint Economic Committee, November 9, 1983.

"Comments on the Impact of the Fy83 Budget Proposals on Single-parent Families," a statement presented to the Congress Women' s Caucus, March 9, 1982.

Testimony on "The Effect of the Minimum Wage on Youth Employment," before the Labor Subcommittee of the Senate Committee on Labor and Human Resources, March 2, 1981.

Testimony on "The Tax Treatment of Married and Single Taxpayers," before Committee on Ways and Means, U.S. House of Representatives, April 2, 1980.