

# NAVID BAZZAZIAN

(503) · 857 · 7956 ◊ navid.bazzazian@hec.edu

1 Rue de la Libération, Doctoral Office, HEC-Paris ◊ Jouy en Josas, France 78351

11 Peabody Terrace, Apt. 607 ◊ Cambridge, MA 02138

## EDUCATION

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### Harvard University

Visiting Fellow, Business Economics Department

Faculty Sponsor: Josh Lerner

*2013-present*

### Hautes Études Commerciales de Paris (HEC-Paris), France

Ph.D. Candidate, Strategy and Business Policy

Dissertation Committee: Thomas Åstebro (Chair), Corey Phelps, Denisa Mindruta

*2008-Expected 2014*

### University of Borås, Sweden

MSc. in Logistics and Supply Chain Management

GPA: 3.9/4.0

*2005-2007*

### Tehran Polytechnic, Iran

BSc. in Industrial Engineering

GPA: 3.7/4.0

*1999-2004*

## RESEARCH INTERESTS

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Strategy, Innovation, Entrepreneurship, Knowledge Spillovers, Mobility, Human Capital

## HONORS, AWARDS, & SCHOLARSHIPS

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### Best Student Paper Award

Academy of Management Meeting, ENT Division

*2012*

Boston, MA

### Best Paper Proceedings

Academy of Management Meeting

*2012*

Boston, MA

### NBER Entrepreneurship Research Boot Camp

NBER/Kauffman Foundation

*2012*

Cambridge, MA

### Center of Leadership Research Grant

HEC-Paris (€3,000)

*2012*

Jouy en Josas, France

### Doctoral Fellowship

HEC-Paris

*2008-2013*

Jouy en Josas, France

## PUBLICATIONS

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Startups by Recent University Graduates versus Their Faculty: Implications for University Entrepreneurship Policy, (2012) **Research Policy** , 41: 663-677. (with Thomas Åstebro and Serguey Braguinsky)

Effect of Employer Prominence on Employee Entrepreneurship, (2012) **Academy of Management Best Paper Proceedings**

Universities, Entrepreneurship and Local Economic Development, in **Handbook of Research on Entrepreneurship and Regional Development**. (2011) Fritsch M. (ed.), Edward Elgar. (with Thomas Åstebro)

## WORKING PAPERS

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### Matching and Transition to Entrepreneurship from Wage Work (Job Market Paper)

Presented at Strategic Management Society Conference 2011 (Miami); Strategy, Entrepreneurship, Innovation Doctoral Consortium 2011 (HEC Paris)

### Effect of Employer Prominence on Employee Entrepreneurship

Academy of Management Best Paper Proceedings; presented at CCC 2012, SEI 2012; EM-Lyon Doctoral Consortium 2012

### Exploration, Exploitation, and Entrepreneurial Spawning (with Corey Phelps)

Presented at the Academy of Management 2013 (Orlando), Strategic Management Society Conference 2013 (Atlanta)

**The Performance Effects of Sequential and Simultaneous Exploration and Exploitation** (with Martin Goossen and Corey Phelps)

Presented at the Academy of Management 2012 (Boston), EGOS Colloquium 2011 (Gothenburg, Sweden), PREBEM PhD Conference (Rotterdam, Netherlands)

## ACADEMIC EXPERIENCE

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<b>Core Entrepreneurship Course</b> <i>Masters level, Supporting tutor for Thomas Åstebro , Organizing Sessions, Grading.</i>	2012
<b>Core Strategy Course</b> <i>Masters level, Supporting tutor for Denisa Mindruta , Organizing Sessions, Grading.</i>	2011
<b>Core Strategy Course</b> <i>Masters level, Supporting tutor for Anup Nandialath , Organizing Sessions, Grading.</i>	2010

## WORK EXPERIENCE

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<b>Volvo Cars Corp.</b> <i>Inhouse Consultant</i>	October 2007 - June 2008 Gothenburg, Sweden
<b>BAAMM AB</b> <i>Business Developer</i>	September 2006 - October 2007 Borås, Sweden
<b>Laei Saz Corp.</b> <i>Quality Control Engineer</i>	2003 - 2005 Tehran, Iran

## TECHNICAL STRENGTHS

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**Computer & Database** STATA, SAS, SPSS, MS Office & SQL

## LANGUAGES

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English (*fluent*), Turkish (*fluent*), French (*familiar*), Swedish (*familiar*), Farsi (*native*)

## REFERENCES

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### Thomas Åstebro

Associate Professor of Strategic Management  
HEC Paris HEC Paris  
Email: astebro@hec.fr

### Corey Phelps

Associate Professor of Strategic Management  
HEC Paris HEC Paris  
Email: phelps@hec.fr

### Denisa Mindruta

Assistant Professor of Strategic Management  
HEC Paris HEC Paris  
Email: mindruta@hec.fr