

**UNIVERSITY OF ILLINOIS  
AT URBANA - CHAMPAIGN**

Office of Sponsored Programs  
and Research Administration  
1901 South First Street, Suite A  
Research Park  
Champaign, IL 61820



January 15, 2013

National Bureau of Economic Research

U of I REF. NO. 2013-03560  
TITLE: Personality Traits and Financial Decision Making  
AMOUNT : \$ 17,016.00  
PERIOD: 3/1/13-2/28/14  
PRINCIPAL INVESTIGATOR(s): Yilan Xu  
DEPARTMENT: ACE  
TYPE OF REQUEST: New Request

Enclosed are copies of the above referenced proposal. This proposal has been approved for submission by the proper University administrative official(s).

Your consideration will be appreciated. Any contract or grant supporting the above described project must be issued in the University's corporate name, The Board of Trustees of the University of Illinois, Urbana, Illinois 61801.

Any questions of a non-technical nature regarding this proposal should be addressed to the individual below at (217) 333-2187:

Julie McCabe

Sincerely,

A handwritten signature in cursive script, appearing to read 'Linda Learned'.

Linda Learned, Interim Director  
Office of Sponsored Programs and Research Administration

LL: JM

Enclosure

cc: James Wade

**ATTACHMENT TO PROPOSAL TRANSMITTAL LETTER**

(The following General Information is provided to assist potential Sponsors. It is recognized some information may not be applicable to this specific proposal and, if inappropriate, should be disregarded.)

- 1. The University of Illinois reserves the right to negotiate the terms and conditions of any definitive Contract/Grant which may result from this proposal application. UIUC is a public research university subject to an increasing number of state and federal regulations that are unique to higher education. As a result, most contracts provided by our sponsors require minor revisions before we can legally sign them.**
- 2. Any resulting Contract/Grant should be made in the University's legal corporate name, "The Board of Trustees of the University of Illinois", c/o Office of Sponsored Programs & Research Administration, at the address listed below in item 3.**

- 3. All contractual correspondence should be mailed to:**

University of Illinois  
Office of Sponsored Programs  
& Research Administration (OSPRA)  
1901 South First Street, Suite A  
Champaign, IL 61820  
E-mail: [gcoaward@uillinois.edu](mailto:gcoaward@uillinois.edu)

**Contractual Signature  
Authority:**

\_\_\_\_\_  
Walter K. Knorr, Comptroller

- 4. General Information, Mailing Instructions, Representations/Certifications, etc: (217) 333-2187**

<u>Proposals</u>		<u>Contracts/Grants</u>	
Scott Corum	(217) 265-7794	Joe Evans	(217) 333-5897

- 5. University Contacts related to Proposal Review: PHONE (217) 333-2187 FAX #(217) 239-6830**

	Kathy Dams, Assistant Director (217) 244-8212		
Kim Darnell	(217) 244-4762	Kamil Tamimie	(217) 244-0315
Geoff Dehler	(217) 265-7687	Tim Tufte	(217) 265-7708
Julie McCabe	(217) 244-9029	Kim Walsh	(217) 265-7685

- 6. Cognizant Federal Admin. Agency:**

Office of Naval Research  
230 South Dearborn Avenue, Rm. 380  
Chicago, IL 60604-1595  
Attn: Administrative Contact  
(312) 886-5423; E-Mail: [ONR\\_Chicago@onr.navy.mil](mailto:ONR_Chicago@onr.navy.mil)

- 7. Contract/Grant payments should be mailed to:**

University of Illinois at Urbana-Champaign-Grants & Contracts	DUNS # 04-154-4081
PO Box 4610	FEIN # 37-6000.511
Springfield, IL 62708-4610	Cage Code: 4B808

- 8. Authorized Institutional Officials for Submitting Proposal Applications:**

Administrative:	Business:
Peter Schiffer, Chair	Linda Learned, Interim Director
Research Board	Office of Sponsored Programs & Research Administration

- 9. The following research indirect cost rates have been currently negotiated with the Office of Naval Research:**

<u>MTDC Indirect Cost Rate</u>	<u>Graduate Asst. Tuition</u>	<u>Period</u>
58.6%	62.0%	7/1/12 – 6/30/13

# **Personality Traits and Financial Decision Making**

Yilan Xu and Andrea H. Beller

Department of Agricultural and Consumer Economics

University of Illinois at Urbana-Champaign

Financial innovations broaden the choices available to households, but make financial decisions more difficult for the average individual. The low level of financial decision-making skills, financial literacy, and quality of financial education has drawn public attention, especially since the recent financial crisis (Lusardi, 2008; Gerardi et al., 2010; Hastings et al., 2012). One line of research focuses on the impact of cognitive ability on financial decision-making: for example, Agarwal and Mazumder (2013) find a negative correlation between math score and likelihood of poor financial decisions. Heckman et al. (e.g., 2012) draw attention to the importance of non-cognitive skills, as measured by personality traits. Using a unique dataset, we propose to examine their impact on financial decision-making. The findings may point toward a new way, such as early personality interventions, to address problems of over-indebtedness and other financial difficulties faced by U.S. households.

Psychologists have documented the predictivity of personality traits on several important life outcomes such as earning, health, schooling, and crime (Roberts et al., 2007; Duckworth et al., 2012; Hill et al., 2012; Judge et al., 2012). In addition, economists have found correlations between personality and wages, marriage, and fertility (Bowles et al., 2001; Lundberg, 2011; 2010). Recent efforts have been focused on identifying the causal impact of personality on outcomes (Cunha et al., 2010; Cunha and Heckman, 2008; 2007; Heckman et al., 2006; 2012); however, to our knowledge, our proposed study is the first attempt to identify the causality between personality and an extensive set of financial decision outcomes.

Nyhus and Webley (2001) document the correlations between household heads' personalities and households' saving and borrowing using data collected through CentER Saving Survey (CSS). We consider a wider range of outcomes, including debt-to-income ratios, unaffordable home mortgages, and missing bills, as proxies for unobservable financial literacy. Financial literacy, either self-assessed or measured by the fraction of correct answers on the "Big Five" literacy questions (Lusardi and Mitchell, 2011), has been shown to be correlated with a series of financial outcomes (Hastings et al., 2012).

Our analyses are carried out with the National Longitudinal Study of Adolescent Health (Add Health) data, which broadly surveys health, health behaviors, and their contexts from adolescence through young adulthood. To date, this data set has only infrequently been used by economists. Wave I (1994-95) sampled approximately 90,000 adolescents in grades 7–12 from primary sampling units of high-schools and their "feeder schools". A subsample of 20,745 participated in an in-home questionnaire. This subsample was re-interviewed in 1996, 2001-02, and 2007-08 (Waves II, III and IV, respectively). The 15,197 young adults in Wave IV were ages 24-32, a crucial time for initial major financial decisions, and Wave IV includes measures of several household finance outcomes. Both Waves I and IV include personality questionnaires. While Wave IV includes measures of the "Big Five" personality traits (i.e., extraversion, neuroticism, conscientiousness, agreeableness, and openness to experience), only measures of the first three can be constructed from the Wave I questionnaires (Young and Beaujean, 2011).

This unique data set can potentially identify the causal relationship between personality traits and financial decisions. We are aware of complications associated with identifying the impact of personality based on measurable personality traits, such as the intervention of cognition and incentive, reverse causality, and measurement errors of personality traits (Roberts et al., 2007; Heckman et al., 2006; Duckworth et al., 2012; Cunha and Heckman, 2008; Hill et al., 2012; Urzua, 2008; Judge et al., 2012; Borghans et al., 2011; 2008). Fortunately, our personality measures are not from achievement tests; thus, cognition and incentive are less likely to play a role in the personality measurements (Almlund et al., 2011). Nevertheless, we will account for individual cognition as well as constraints and incentives associated with financial decisions. Cognition will be measured by the math scores in grades 7-12 available for the subjects interviewed in Wave I; constraints and incentives for wise financial decisions will be proxied by household income. Since Add Health did not measure spouses' personality, individual decision-making power within the household must be controlled for (Nyhus and Webley, 2001). We will also address the other identification issues. First, we will use personality traits prior to the financial decisions as instrumental variables for personality traits at the time of the financial decisions (Groves, 2005; Feinstein, 2000). Although personality can be shaped gradually by life experiences, there is evidence that it is rank stable among young adults (Robins et al., 2002); therefore, the relevance condition of the instrumental variable is satisfied. Second, we will adapt the factor analysis method developed by Heckman et al. (2012) to account for the multi-dimensionality and measurement errors of personality measures.

There are several ways to introduce psychological variables into economic models (Bowles et al., 2001; Almlund et al., 2011; Ferguson et al., 2011). Our unique data also allow us to explore several potential mechanisms, such as risk preference, time preferences, social networks, and mental health. In particular, questionnaires about gambling and risk-taking were administered in Wave III, while indices of social psychology and mental health were constructed for Wave IV. Matching the individual's residential location to the local socioeconomic environment will permit construction of the social network background for an individual. Taking advantage of the rich information provided by Add Health can allow us to distinguish the avenue through which personality traits affect financial decisions.

Our work will contribute to the literature in several ways. It adds to the literature on the long-term effect of personality traits. The Add Health data set includes more personality measures than other longitudinal data, like the NLSY, where only measures of self-esteem and sense of mastery are available in multi-waves. Furthermore, the personality questionnaires included in Waves I and IV of Add Health enable us to take advantage of the stability of personality (Roberts et al., 2005) and to address the issue that individuals may fake their personality in surveys (Borghans et al., 2008). Finally, our study focuses on the financial decisions of young adults at critical ages for making their initial financial decisions. Once the causality is identified, our work can provide new insights into how to improve the efficiency of interventions on financial literacy and education.

The grant from NBER will be used for data processing and analysis. This work will lay the groundwork for further investigations and potential grant applications. A detailed budget with justifications is attached.

## **Proposed Budget**

Grad. RA - 50% for two summer months	\$4120
Benefits on GRA	246
Purchase of Add Health Data and security use	1500
Travel	
One trip to Ann Arbor, MI for data	1500
Two trips to NBER Conference for investigators	4000
Two trips to AEA and/or ACCI meetings to present paper	4000
Equipment – iPad	600
Submission and page fees	600
Materials and supplies	250
Discretionary support	<u>200</u>
Total	\$17,016

We are requesting \$17,016 in support for this project. About \$4366 will be used to pay a 50% time GRA during the summer to work on data development and analysis for the research. The purchase of the Add Health data including the geographic information will cost \$1500. One trip to Ann Arbor, MI to work with the restricted data on site will cost \$1500. About \$8000 will be used for two trips for each investigator to present the paper at the NBER workshop (presumably in Cambridge) and at the AEA meetings in Philadelphia and/or the American Council on Consumer Interests (ACCI) meetings. The remainder will be used to purchase an iPad (\$600), for submission and page fees (\$600), materials and supplies (\$250), and discretionary support (\$200).

## References

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- Almlund M, Duckworth AL, Heckman JJ, Kautz TD. Personality Psychology and Economics. NBER Working Paper Series; 2011.
- Borghans L, Duckworth AL, Heckman JJ, Weel ter B. The Economics and Psychology of Personality Traits. *The Journal of Human Resources* 2008.
- Borghans L, Golsteyn BHH, Heckman J, Humphries JE. Identification problems in personality psychology. *Personality and Individual Differences* 2011; 51; 315–320.
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- Cunha F, Heckman J, Schennach S. Estimating the Technology of Cognitive and Noncognitive Skill Formation. *Econometrica* 2010; 78; 883–931.
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- Ferguson E, Heckman JJ, Corr P. Personality and economics: Overview and proposed framework. *Personality and Individual Differences* 2011; 51; 201–209.
- Gerardi K, Goette L, Meier S. Financial literacy and subprime mortgage delinquency: Evidence from a survey matched to administrative data. Federal Reserve Bank of Atlanta Working Paper Series No. 2010-10 2010.
- Groves MO. How important is your personality? Labor market returns to personality for women in the US and UK. *Journal of Economic Psychology* 2005; 26; 827–841.
- Hastings JS, Madrian BC, Skimmyhorn WL. Financial Literacy, Financial Education and Economic Outcomes. NBER Working Paper Series 2012.

- Heckman J, Pinto R, Savelyev P. Understanding the Mechanisms Through Which an Influential Early Childhood Program Boosted Adult Outcomes 2012; 1–50.
- Heckman JJ, Stixrud J, Urzua S. The effects of cognitive and noncognitive abilities on labor market outcomes and social behavior. *Journal of Labor Economics* 2006; 24; 411–482.
- Hill PL, Turiano NA, Mroczek DK, Roberts BW. Examining concurrent and longitudinal relations between personality traits and social well-being in adulthood. *Social Psychological and Personality Science* 2012.
- Judge TA, Livingston B, Hurst C. Do nice guys—and gals—really finish last? The joint effects of sex and agreeableness on income. *Journal of Personality and Social Psychology* 2012; 102; 390.
- Lundberg S. Psychology and Family Economics. *Perspektiven Der Wirtschaftspolitik* 2011; 12; 66–81.
- Lundberg SJ. Personality and Marital Surplus. *SSRN Electronic Journal* 2010.
- Lusardi A. Household Saving Behavior: The Role of Financial Literacy, Information, and Financial Education Programs. NBER Working Paper Series 2008.
- Lusardi A, Mitchell OS. Financial Literacy and Planning: Implications for Retirement Wellbeing. NBER Working Paper Series 2011.
- Nyhus EK, Webley P. The role of personality in household saving and borrowing behaviour. *European Journal of Social Psychology* 2001; 15; S85–S103.
- Roberts BW, Kuncel NR, Shiner R, Caspi A, Goldberg LR. The power of personality: The comparative validity of personality traits, socioeconomic status, and cognitive ability for predicting important life outcomes. *Perspectives on Psychological Science* 2007; 2; 313–345.
- Roberts BW, Wood D, Smith JL. Evaluating five factor theory and social investment perspectives on personality trait development. *Journal of Research in Personality* 2005; 39; 166–184.
- Robins RW, Fraley RC, Roberts BW, Trzesniewski K. A longitudinal study of personality change in young adulthood. *Journal of Personality* 2002; 69; 617–640.
- Urzua S. Racial Labor Market Gaps. *Journal of Human Resources* 2008; 43; 919–971.
- Young K, Beaujean A. Measuring personality in wave I of the national longitudinal study of adolescent health. *Frontiers in Psychology* 2011; 1–8.

## Yilan Xu

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<http://sites.google.com/site/xuyilan/>

### EDUCATION

Ph.D. in Economics, University of Pittsburgh, Pittsburgh, PA, 2012

Dissertation: “Three Essays on Housing and Credit”

B.A. in Economics with Honors, Zhejiang University, Hangzhou, China, 2006

Selected Member of Chu Kochen Honors College

### RESEARCH INTEREST

Consumer Economics, Financial Economics, Urban and Regional Economics, Law and Economics

### PROFESSIONAL EXPERIENCE

Assistant Professor, Department of Agricultural and Consumer Economics, University of Illinois at Urbana-Champaign, Aug. 2012 – present

Instructor, Department of Economics, University of Pittsburgh, Jun. 2011 – Jun. 2012

Teaching Assistant, Department of Economics, University of Pittsburgh, Aug. 2007 – Apr. 2011

Teaching Assistant, College of Economics, Zhejiang University, China, Spring 2005

### PUBLICATION

“Nonlocal Mortgage Lending and Secondary Market Involvement”, *with Jipeng Zhang, forthcoming, Journal of Real Estate Literature*

### WORKING PAPERS

“Does Mortgage Deregulation Increase Foreclosures? Evidence from Cleveland”, *under review*

“Credit Access and Housing Consumption: The Case of the Housing Provident Fund”

“Repealing Consumer Financial Protection Laws”

### WORK IN PROGRESS

“Alternative Financial Services and Crime in the Neighborhood”

“Race to the Top: Credit Rating Bias from Competition”, *with Yun Wang*

“CRA Lending: Blessed or Cursed? Evidence from Cuyahoga County”



## TEACHING EXPERIENCE

ACE 449: Retirement Planning and Employment Benefit, University of Illinois, IL

- Instructor, Spring 2013

ACE 240: Personal Financial Planning, University of Illinois, IL

- Instructor, Spring 2013

ECON 2260: Advanced Econometrics, University of Pittsburgh, PA

- Teaching Assistant, Spring 2008

ECON 100: Intro to Microeconomic Theory, University of Pittsburgh, PA

- Instructor, Fall 2011, Spring 2012
- Teaching Assistant, Summer & Fall 2008, Summer 2009, Fall 2010, Spring 2011

ECON 110: Intro to Macroeconomic Theory, University of Pittsburgh, PA

- Instructor, Summer & Fall 2011, Summer 2012
- Teaching Assistant, Fall 2007, Spring & Fall 2009, Spring & Summer 2010

New Institutional Economics, Zhejiang University, China

- Teaching Assistant, Spring 2005

## INVITED PRESENTATIONS

### Conferences:

Asian Meeting of the Econometric Society, *University of Delhi, India, 2012*

Conference on Empirical Legal Studies, *Stanford Law School, CA, 2012*

North American Summer Meeting of the Econometric Society, *Northwestern Univ., IL, 2012*

American Real Estate & Urban Economics Association Mid-year meeting, *Washington, D.C., 2012*

Urban Affairs Association 42nd Conference, *Pittsburgh, PA, 2012*

Eastern Economic Association Annual Conference, *Boston, MA, 2012*

Asian Meeting of the Econometric Society, *Korean Univ., South Korea, 2011*

North American Summer Meeting of the Econometric Society, *Washington Univ. at St. Louis, MO, 2011*

American Law and Economics Association Annual Meeting, *Columbia Law School, NY, 2011*

Meeting on Housing Market Recovery, *Federal Reserve Bank of Cleveland, Cleveland, OH, 2011*

Midwest Finance Association Annual Meeting, *Chicago, Illinois, 2011*

Eastern Economic Association Annual Conference, *New York City, NY, 2011*

Midwest Econometrics Group Annual Meeting, *Washington Univ. at St. Louis, MO, 2010*

European Economics and Finance Society Annual Meeting, *Athens, Greece, 2010*

### **Seminars/ Workshops:**

Regional Economics Applications Laboratory, University of Illinois, *2012*

Department of Agricultural and Consumer Economics, University of Illinois, *2012*

Division of Economics, Nanyang Technological University, *Singapore, 2012*

Financial Stability Department, Bank of Canada, *Ottawa, Canada, 2012*

Risk Management Division, Freddie Mac, *McLean, VA, 2012*

Furman Center for Real Estate and Urban Policy, New York University, *2012*

University Center for Social and Urban Research, University of Pittsburgh, *2011*

Research Department, Federal Reserve Bank of Cleveland, *Cleveland, OH, 2011*

Department of Economics, University of Pittsburgh, *2010, 2011, 2012*

School of Arts and Science Graduate Expo, University of Pittsburgh, *2010, 2011*

### **GRANTS**

University of Illinois Library Data Purchase Grant, Univ. of Illinois, \$5,000, *2012*

Student Travel Grant, The Econometric Society and the Fukuzawa Lecture Fund, \$800, *2011*

Travel Grant, PBC and Alumni Grant, Univ. of Pittsburgh, \$600, *2010*; \$600, *2011*

Travel Grant, Arts and Science GSO, Univ. of Pittsburgh, \$200, *2010*

Travel Grant, GPSA, Univ. of Pittsburgh, Jun. & Oct. \$200, *2010*

### **HONORS AND FELLOWSHIPS**

Poster Award, Conference on Empirical Legal Studies, Society for Empirical Legal Studies, *2012*

Robert W. Meyer Award, Univ. of Pittsburgh, Jun. & Aug. *2011*

Outstanding Paper Award, Arts and Science Grad Expo, Univ. of Pittsburgh, *2010, 2011*

Summer Fellowship, School of Arts and Science, Univ. of Pittsburgh, *2009, 2010*

Teaching Fellowship, School of Arts and Science, Univ. of Pittsburgh, *2007-2011*

Fellowship, School of Arts and Science, Univ. of Pittsburgh, *2006*

Excellent Undergraduate Thesis, Zhejiang University, *2006*

Excellent Summer Research Award, Zhejiang University, *2005*

### **PROFESSIONAL SERVICES**

Moderator, Federal Reserve Bank of Cleveland Policy Summit, Jun. *2011*

Member, American Economics Association, Econometric Society, American Finance Associa-

tion, American Real Estate and Urban Economics Association, Eastern Economics Association, Midwest Finance Association, American Law and Economics Association, Society for Empirical Legal Studies

Advisor, Initial Program Planning Committee, Department of Agricultural and Consumer Economics, UIUC, 2012

Referee, Regional Science and Urban Economics

## **ADDITIONAL INFORMATION**

Languages: Mandarin (Native), Taiwanese (Native), English (Fluent)

Computer skills: Stata, L<sup>A</sup>T<sub>E</sub>X, ArcGIS

## VITA

NAME: Andrea H. Beller

POSITION: Professor Emerita  
Department of Agricultural and Consumer Economics  
University of Illinois at Urbana-Champaign (UIUC)

ADDRESS: 326 Mumford Hall  
1301 West Gregory Drive  
Urbana, IL 61801  
(217) 333-7257, FAX: (217) 333-2312  
e-mail: a-beller@illinois.edu

EDUCATION: Ph.D. - Columbia University, 1974 (Economics)  
Doctoral Dissertation: The Effects of Title VII of the Civil Rights Act of 1964  
on the Economic Position of Minorities

M.A. - Columbia University, 1969 (Economics)

B.A. - Case-Western Reserve University, 1966 (Economics)

PROFESSIONAL EXPERIENCE:

Yale University, New Haven, CT  
Visiting Fellow, Economic Growth Center (1/99-7/99)

University of Illinois, Urbana, IL  
Affiliate, Institute of Government and Public Affairs (8/95-present)  
Professor, Department of Gender and Women's Studies (8/94-5/11)  
Professor, Department of Agricultural and Consumer Economics  
(8/92-5/11)  
Associate Professor, Division of Family and Consumer Economics  
(8/85-8/92)  
Assistant Professor, Department of Family and Consumer Economics  
(8/79-8/85)

Tufts University, Medford, MA  
Lecturer, Department of Economics (Spring 1979)

Radcliffe College, Harvard University, Cambridge, MA  
Research Associate, The Mary Ingraham Bunting Institute (7/77-6/79)

University of Wisconsin, Madison  
Research Associate, Institute for Research on Poverty (9/75-8/77)  
Lecturer, Department of Economics (Fall 1976)

State University of New York, Binghamton  
Research Associate, Department of Economics (9/74-8/75)  
Lecturer, Department of Economics (Spring 1975)

## AWARDS AND HONORS:

Stewart M. Lee Consumer Education Award, American Council on Consumer Interests, 2011

Earl M. and Mildred S. Hughes Teaching Enhancement Grant, Department of Agricultural and Consumer Economics, UIUC, May 2009

Applied Consumer Economics Award, American Council on Consumer Interests, 2008

Advisor to Outstanding Ph.D. Dissertation, Department of Agricultural and Consumer Economics, UIUC, 2003

Associate, Center for Advanced Study, UIUC, 2002-03.

Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany, 2002-2009

Senior Faculty Award for Excellence in Research, College of Agricultural, Consumer and Environmental Sciences, UIUC, April 2001.

Research Fellow, Centre for Household, Income, Labour and Demographic Economics, University of Turin, Italy, 2000 -

Distinguished Alumni Award, Case Western Reserve University, June 2000

Faculty Research Fellow, UIUC Program for the Study of Cultural Values and Ethics, "Normative Incentives Implicit in Child Support Guidelines," 1994-95.

Research Award, Family Economics/Resource Management Section, American Association of Family and Consumer Sciences, first award given, June 1994.

Small Change: The Economics of Child Support by Beller and Graham was runner-up for the 1994 American Sociological Association Family Section William J. Goode Book Award.

Ranked number 29 out of the top 50 women academic economists in the United States by total number of citations (Jour. Econ. & Bus., 1990).

## ADVISORY AND OTHER PROFESSIONAL ACTIVITIES:

Editorial Board, *International Journal of Human Ecology*, 2004 –

Appointed Member, Research Advisory Board for NSF Grant on Mentoring Women in Economics, 2003-2006

Associate Editor, *Review of Economics of the Household*, 2001 -

Appointed Member, Board, Committee on the Status of Women in the Economics Profession, American Economic Association, 1999-2002 and 2002-2004

Appointed Member, Child Support Advisory Committee, Illinois Department of Public Aid, 1998-2002

Editorial Board, *Journal of Family and Economic Issues*, 1998-2001

Appointed Member, National Advisory Board of the Institute for Research on Poverty  
Evaluation of the Wisconsin Works Child Support Demonstration, 1997-2006

Editorial Board, *Quarterly Review of Economics and Finance*, 1996 -

#### CONSULTANT AND EXPERT WITNESS:

Allison and Mosby-Scott, Bloomington, Illinois, 2007

Illinois Department of Public Aid, Division of Child Support Enforcement, Guidelines  
Subcommittee of the Child Support Advisory Committee, 1990-1991.

#### GRANTS, CONTRACTS, AND FELLOWSHIPS:

UIUC Teaching Advancement Board, PITA Grant, "The Relative Decline of Women in  
the Consumer Economics Major", Principal Investigator, 2011-2012--\$7500.

UIUC College of Agricultural, Consumer and Environmental Sciences, Academy of  
Teaching Excellence, Teaching Enhancement Grant, "The Decline in Females in an  
Upper-Division Consumer Economics Class: A Case Study of ACE 476, Family  
Economics", Principal Investigator, 2009-2010--\$2,000 & \$2,000.

UIUC Partnership Illinois Council, "Renewal of Implementation and Evaluation of the  
Child Support Enforcement Provisions of Welfare Reform in Illinois," Co-Principal  
Investigator, 1998-99--\$10,000.

UIUC College of Agricultural, Consumer and Environmental Sciences, C-FAR FY98  
Internal Competitive Grant, "Establishing Paternity Under Welfare Reform in Rural  
Illinois Counties," Principal Investigator, 1997-2001--\$87,000.

UIUC Partnership Illinois Council, "Implementation and Evaluation of the Child Support  
Enforcement Provisions of Welfare Reform in Illinois," Co-Principal Investigator,  
1996-98--\$15,000.

UIUC Research Board, "Childhood Family Structure and Labor Market Earnings,"  
Principal Investigator, Summer 1996 & Academic Year 1996-97--\$7459.

U.S. Department of Labor, National Commission for Employment Policy, "The Role of  
Discrimination on the Employment and Income Trends of Minorities," Principal  
Investigator, 1994-95--\$10,000.

UIUC Research Board, "Changes in the Relationship Between Child Support Payments  
and Offspring Educational Attainment, 1979-1988," Principal Investigator, Fall 1992--  
\$2034.

UIUC Research Board, "The Effects of Child Support on Children's Educational  
Attainment in 1988," Principal Investigator, Fall 1991--\$1975.

Illinois Department of Public Aid, "An Evaluation of Child Support Guidelines in Illinois,"  
1990-91--\$22,334.

National Institute of Child Health and Human Development (NICHD), "Child Support Payments: Determinants, Trends, and Consequences," Principal Investigator, original grant and competitive renewal, 1984-87 & 1987-91--\$345,253.

UIUC Research Board, "Trends in the Male-Female Earnings Differential, 1971-1981," Co-Principal Investigator, Spring & Summer 1984--\$4441.

UIUC Research Board, "Variations in the Economic Well-Being of Female-Headed Families," Co-Principal Investigator, Summer & Fall 1983--\$2723.

UIUC Agricultural Experiment Station, Hatch Project, "Women and Family Economic Well-Being: Family Support, Human Capital and Other Components," Principal Investigator, 1981-1999--\$78,350.

UIUC Research Board, "The Impact of Education on Entry into Nontraditional Occupations," Principal Investigator, Summer 1981--\$1138.

UIUC Research Board, "Equal Employment Opportunities and Sex Differentials: An Empirical Study," Principal Investigator, Spring & Summer 1980--\$3509 and Academic Year 1980-81--\$2345.

U.S. Department of Labor, Employment and Training Administration Research Grant, "Occupational Segregation by Sex: Determinants, Changes, and the Impact of Equal Employment Opportunity Laws," 1977-79--\$9340.

Radcliffe College, The Mary Ingraham Bunting Institute Fellowship, "The Impact of Equal Employment Opportunity Laws on the Economic Position of Women," 1977-79. (Funds awarded by the Lilly Endowment to Radcliffe College for research on "Women in American Society.")

NIH Summer Institute in Population, Carolina Population Center, University of North Carolina at Chapel Hill (August 1974).

U.S. Department of Labor Dissertation Grant, Manpower Administration (1972-74).

American Association of University Women Dissertation Fellowship (1972-73).

Ford Foundation Dissertation Fellowship in Ethnic Studies (1971-72).

## PUBLICATIONS:

### Books

Small Change: The Economics of Child Support (with John W. Graham), Yale University Press, 1993.

Excerpt, "A Policy Agenda for Child Support in the 1990s," in Fairshare—The Matrimonial Law Monthly 14 (July 1994): 8-10.

Excerpted in Family Law in Action: A Reader by Margaret F. Brinig, Carl B. Schneider, and Lee E. Teitelbaum, eds., Cincinnati, OH: Anderson Publishing Co., Fall 1999: 315-325.

### Reports

The Fall in the Relative Employment and Earnings of Minority Men: What Has the Evidence Shown? (with Jeffrey S. Gray). Report prepared for the National Commission on Employment Policy, April 1995, 55 pp.

An Analysis of Child Support Guidelines and Costs of Raising Children (with Barbara J. Phipps and Sheila Fitzgerald Krein). Report prepared for the Illinois Department of Public Aid, 1991, 161 pp.

Occupational Segregation by Sex: Determinants, Changes, and the Impact of Equal Employment Opportunity Laws. U.S. Department of Labor, Employment and Training Administration, 1980, 65 pp.

### Chapters in Books

“Discrimination”, in Wendy Reiboldt and Melanie Horn Mallers, eds., Encyclopedia of Consumer Safety, in press.

“Hazel Kyrk”, in Wendy Reiboldt and Melanie Horn Mallers, eds., Encyclopedia of Consumer Safety, in press.

“The Economics of Child Support” (with John W. Graham), in Shoshana Grossbard-Shechtman, ed., Marriage and the Economy: Theory and Evidence from Advanced Industrial Societies, Cambridge, U.K.: Cambridge University Press, 2003: 153-176.

“Nonresident Fathers and their Children: Child Support and Visitation From an Economic Perspective” (with John W. Graham), in Catherine S. Tamis-LeMonda and Natasha Cabrera, Handbook of Father Involvement: Multidisciplinary Perspectives, Lawrence Erlbaum Associates, 2002: 431-453.

“Hazel Kyrk” (with D. Elizabeth Kiss), in Rima Lunin Schultz and Adele Hast, eds., Women Building Chicago 1790-1990: A Biographical Dictionary, Indiana University Press, 2001: 482-485.

“Divorce” (with D. Elizabeth Kiss), in Janice Peterson and Meg Lewis, eds., The Elgar Companion to Feminist Economics, Cheltenham, U.K.: Edward Elgar Publishing Ltd., 1999: 113-121.

“The Effects of Child Support on Educational Attainment” (with John W. Graham and Pedro Hernandez), in Irwin Garfinkel, Sara McLanahan and Philip Robins, eds., Child Support and Child Well Being, Urban Institute Press, 1994: 317-354.

“Child Support and the Feminization of Poverty” (with Seung Sin Chung), in Elaine A. Anderson and Richard C. Hula, eds., The Reconstruction of Family Policy, Westport, CT: Greenwood Press, 1991: 179-190.

“Variations in the Economic Well-Being of Divorced Women and Their Children: The Role of Child Support Income” (with John W. Graham), in Martin David and Timothy Smeeding, eds., Horizontal Equity, Uncertainty, and Economic Well-Being, Studies in Income and Wealth Series, Vol. 50, National Bureau of Economic Research, Chicago: University of Chicago Press, 1985: 471-506.



“Trends in Occupational Segregation by Sex and Race: 1960-1981,” in Barbara Reskin, ed., Sex Segregation in the Workplace: Trends, Explanations, Remedies, Washington, D.C.: National Academy Press, 1984: 11-26.

“Occupational Segregation by Sex: Prospects for the 1980s” (with Kee-ok Kim Han), in Barbara Reskin, ed., Sex Segregation in the Workplace: Trends, Explanations, Remedies, Washington, D.C.: National Academy Press, 1984: 91-114.

“The Impact of Equal Employment Opportunity Laws on the Male/Female Earnings Differential,” in Cynthia Lloyd, et al., eds., Women in the Labor Market, New York: Columbia University Press, 1979: 304-330.

“Demographic Trends,” in The Economy of Harlem, final report of the Harlem Development Project, Development Planning Workshop, Columbia University, Vol. 1, 1968: 19-36. OEO Demonstration Grant.

### Journal Articles

“The Role of Family Structure in the Evolution of Health from Adolescence to Young Adulthood by Gender” (with Alexander N. Slade), under revise and resubmit, September 2012.

“Who Gets Sanctioned Under Welfare Reform? Evidence from Child Support Enforcement in Illinois” (with Yunhee Chang and Elizabeth Powers), Family Relations & Human Development/Family Economics & Resource Management Biennial 4 (2001): 53-61.

“Hazel Kyrk: Putting the Economics into Home Economics” (with D. Elizabeth Kiss), Kappa Omicron Nu Forum 11 (2, 2000): 25-42.

“The Child Support Enforcement Amendments of 1984 and Educational Attainment of Young Adults in the U.S.” (with Pedro M. Hernandez and John W. Graham), Review of Labour Economics and Industrial Relations 10 (Autumn 1996): 537-558.

“Child Support in Black and White: Racial Differentials in the Award and Receipt of Child Support During the 1980s” (with John W. Graham), Social Science Quarterly 77 (September 1996): 528-542.

“Changes in the Relationship Between Child Support Payments and Educational Attainment of Offspring, 1979-1988” (with Pedro M. Hernandez and John W. Graham), Demography 32 (May 1995): 249-260.

“Child Support and Children’s Well-Being,” in Sherman Hanna, ed., Family Economics and Resource Management Biennial 1 (1995): 25-32.

“The Divisions of Labor by Gender: A Comment,” Rationality and Society 5 (July 1993): 398-407.

“Part-Time Work and Child Care Choices for Mothers of Preschool Children” (with Karen Fox Folk), Journal of Marriage and the Family 55 (February 1993): 146-157.

“Child Support and Remarriage: Implications for the Economic Well-Being of Children” (with Karen Fox Folk and John W. Graham), Journal of Family Issues 13 (June 1992): 142-157.

“Black-White Earnings Over the 1970s and 1980s: Gender Differences in Trends” (with Francine D. Blau), Review of Economics and Statistics 74 (May 1992): 276-286.

“Family Structure and Educational Attainment of Children: Effects of Remarriage” (with Seung Sin Chung), Journal of Population Economics 5 (February 1992): 39-59.

“The Effects of Child Support Enforcement on Child Support Payments” (with John W. Graham), Population Research and Policy Review 10 (2, 1991): 91-116.

“The Effect of Child Support Payments on the Labor Supply of Female Family Heads: An Econometric Analysis” (with John W. Graham), The Journal of Human Resources 24 (Fall 1989): 664-688.

“Trends in Earnings Differentials by Gender: 1971-1981” (with Francine D. Blau), Industrial and Labor Relations Review 41 (July 1988): 513-529.

“Child Support Payments: Evidence from Repeated Cross-Sections” (with John W. Graham), American Economic Review 78 (May 1988): 81-85.

“Educational Attainment of Children from Single-Parent Families: Differences by Exposure, Gender and Race” (with Sheila Fitzgerald Krein), Demography 25 (May 1988): 221-234.

Digested as “Children from Fatherless Households Complete Less Schooling than Others” in Family Planning Perspectives 20 (May/June 1988): 148-149.

“The Determinants of Child Support Income” (with John W. Graham), Social Science Quarterly 67 (June 1986): 353-364.

“Child Support Awards: Differentials and Trends by Race and Marital Status” (with John W. Graham), Demography 23 (May 1986): 231-244.

Reprinted in Proceedings: Research and Evaluation Track, 35th Annual Conference, National Child Support Enforcement Association, 1987.

“A Note on the Number and Living Arrangements of Women with Children Under 21 from an Absent Father: Revised Estimates from the April 1979 and 1982 Current Population Surveys” (with John W. Graham), Journal of Economic and Social Measurement 13 (2) 1985: 209-214.

“Changes in the Sex Composition of U.S. Occupations, 1960-81,” The Journal of Human Resources 20 (Spring 1985): 235-250.

“The Impact of Title VII of the Civil Rights Act of 1964 on Women's Entry into Nontraditional Occupations: An Economic Analysis,” Law & Inequality: A Journal of Theory & Practice 1 (June 1983): 73-88.

“Occupational Segregation by Sex: Determinants and Changes,” The Journal of Human Resources 17 (Summer 1982): 371-392.

Reprinted in Gender and Economics, by Jane Humphries, ed., The International Library of Critical Writings in Economics, Aldershot, England and Brookfield, VT: Edward Elgar Publishing Co. Ltd., 1995: 350-371.

“The Impact of Equal Opportunity Policy on Sex Differentials in Earnings and Occupations,” The American Economic Review 72 (May 1982): 171-175.

“The Effect of Economic Conditions on the Success of EEO Laws: An Application to the Sex Differential in Earnings,” The Review of Economics and Statistics 62 (August 1980): 379-387.

“The Economics of Enforcement of an Anti-discrimination Law: Title VII of the Civil Rights Act of 1964,” The Journal of Law and Economics, 21 (October 1978): 359-380.

Excerpted in Civil Rights Legislation by Theodore Eisenberg, ed., Bobbs-Merrill Company, Inc., 1981.

“Title VII and the Male/Female Earnings Gap: An Economic Analysis,” Harvard Women's Law Journal 1 (Spring 1978): 157-173.

#### Proceedings

“Changes in Paternity Establishment and Child Support Enforcement Under Welfare Reform: How Will Rural Residents be Affected?” (with Elizabeth T. Powers), The Status of Women: Facing the Facts, Forging the Future, Sixth Women's Policy Research Conference Proceedings, Institute for Women's Policy Research, 2003: 170-174.

“Small Change: Problems and Prospects in Child Support,” in Karen Fox Folk, ed., Consumer Interests Annual 42, 1996: Columbia, MO: American Council on Consumer Interests, 17-24.

“Changes in the Child Support Enforcement Environment During the 1980s: Effect on the Educational Attainment of Young Adults” (with Pedro Hernandez), in Karen Fox Folk, ed., Consumer Interests Annual 42, 1996: Columbia, MO: American Council on Consumer Interests, 347-352.

“A Policy Agenda for Child Support in the 1990s” (with John W. Graham), Third Women's Policy Research Conference Proceedings, Institute for Women's Policy Research, 1994: 221-227.

“Trends in Child Support Payments” (with John W. Graham), First Women's Policy Research Conference Proceedings, Institute for Women's Policy Research, 1990: 52-57.

“Child Support and the Feminization of Poverty” (with Seung Sin Chung), in Vickie Hampton, ed., Proceedings of the American Council on Consumer Interests, 1988: 264-270.

“Occupational Segregation and the Earnings Gap,” Comparable Worth: Issue for the 80's, a consultation of the U.S. Commission on Civil Rights, Vol. 1, Washington, D.C.: U.S. Government Printing Office, 1984: 23-33.

“Trends in Major Fields of Study Among Women in Higher Education” (with Kee-ok Kim Han), in Kathryn D. Rettig and Mohamed Abdel-Ghany, eds., *Economic Decisions of Families: Security for the Elderly and Labor Force Participation of Women*, Washington, D.C.: American Home Economics Association, 1984: 165-192.

“EEO Legislation and the Earnings of Women,” *Industrial Relations Research Association Series, Proceedings of the Twenty-ninth Annual Meeting*, 1977:190-198. Excerpted as “The Effect on Women’s Earnings of Enforcement in Title VII Sex Discrimination Cases,” *Monthly Labor Review*, March 1977: 56-57. Reprinted in *Policy Studies Review Annual*, Vol. 2, Howard E. Freeman, ed., Institute for Social Science Research, UCLA, 1978: 634-642.

### Testimony

“Testimony Prepared for the House Judiciary Committee, Subcommittee on Crime and Criminal Justice.” *Criminal Penalty for Flight to Avoid Payment of Arrearages in Child Support*, Hearing Before the Subcommittee on Crime and Criminal Justice of the Committee on the Judiciary, House of Representatives, 102nd Congress, Second Session, on H.R. 1241, January 15, 1992, Serial No. 40, Washington, D.C.: U.S. GPO, pp. 109-111.

“Occupational Segregation and the Earnings Gap.” *Comparable Worth: Issue for the 80's*, a consultation of the U.S. Commission on Civil Rights, Vol. 2: *Proceedings*, June 6-7, 1984. Washington, D.C.: U.S. Government Printing Office, 1985: 15-18 and 29-30, 39-42, 45-46 passim.

“Job Segregation and Wage Discrimination.” Testimony at *Hearings before the U.S. Equal Employment Opportunity Commission, On Job Segregation and Wage Discrimination*. Hearings held in Washington, D.C., April 28-30, 1980: 293-304.

### Book Reviews

*The Economic Emergence of Women* by Barbara R. Bergmann. *Industrial and Labor Relations Review* 41 (January 1988): 317-318.

*A Treatise on the Family* by Gary S. Becker (with Sheila Fitzgerald Krein and Kee-ok Kim Han). *Population Research and Policy Review* 3 (1984): 281-286.

*Economic Independence for Women*. The Foundation for Equal Rights, Jane Roberts Chapman, ed., *American Journal of Sociology* 83 (November 1977): 816-18.

### Other

“Child Support Across State Lines: Distance, Interstate enforcement, and Welfare Reform” (with Yunhee Chang and Elizabeth Powers). [Electronic Abstract] *Consumer Interests Annual* 54, 2008.

“Session Summary: Child Support Enforcement and Welfare Reform,” *Newsletter of the Committee on the Status of Women in the Economics Profession*, Winter 2004: 17.

“Career Paths of Women Entering the Economics Profession During the 1970s,” Newsletter of the Committee on the Status of Women in the Economics Profession, Winter 2001: 3.

“CSWEP Session Summary: Economics of Child Support,” Newsletter of the Committee on the Status of Women in the Economics Profession, Winter 2001: 16.

“Andrea H. Beller, Biographical Sketch,” Newsletter of the Committee on the Status of Women in the Economics Profession, Fall 1999: 7-8.

“The Effect of Child Support on the Educational Attainment of Young Adults: Changes in the 1980s” (with Pedro M. Hernandez), in Teresa Mauldin, ed., Proceedings of the American Council on Consumer Interests 39th Annual Conference, 1993: 394-395.

“The Illinois Child Support Guidelines Project” (with Sheila Fitzgerald Krein and Barbara J. Phipps), in Virginia Haldeman, ed., Proceedings of the American Council on Consumer Interests, 1991: 22.

“Household Production: Concepts, Issues, and Challenges” (with Sheila Fitzgerald Krein), Illinois Research 32 (Spring/Summer 1990): 3-4.

“Child Support Research,” in Seven Key Issues for Child Support Research, Department of Health and Human Services, 1989.

“Child Support Payments,” sidebar in Illinois Research 30 (Summer 1988): 10-11.

“Child Support Laws Appear to have Increased Payments by Absent Fathers,” digest in Family Planning Perspectives 19 (November/December 1987): 272-273.

“Discussion” on “Household Risk Management and Human Resources,” Ruth E. Deacon and Wallace E. Huffman, eds., Proceedings of Human Resources Research, 1887-1987. Ames: Iowa State University, 1986: 170-171.

“Education and One-Parent Families” (with Sheila Fitzgerald Krein), Illinois Research 26 (Fall 1984): 16-18.

“Higher Education Fields of Study and Professional Employment: Trends in Sex Segregation During the 1970s” (with Kee-ok Kim Han), ERIC Clearinghouse on Urban Education, ED 237 606, June 1983.

“Shifting Populations in Illinois” (with J. A. Quinn and A. J. Sofranko), Illinois Research 24 (Summer 1982): 14-16.

“Reaction” to “Women and Productivity,” in James A. Leach, ed., Productivity in the Workforce: A Search for Perspectives. Proceedings of the Second Annual Rupert N. Evans Symposium, Office of Vocational Education Research, University of Illinois at Urbana-Champaign, December 1980: 63-65.

“Discussion” on “Civil Rights and Equal Employment Opportunities,” Industrial Relations Research Association Series, Proceedings of the Thirty-first Annual Meeting, 1979: 317-319.

## UNPUBLISHED WORKING PAPERS:

“The Importance of Duration of Family Structure in the Production of Adolescent Health”, (with Alexander N. Slade), March 2010; revised January 2011.

“The Decline in Females in the Consumer Economics Major: A Case Study of UIUC,” (with Megan Cott), March 2010; revised July 2011.

“The Problem of Multiple Fathers: Family Structure and the Payment of Child Support,” (with Elizabeth T. Powers), November 2001.

“On the Contribution of Hazel Kyrk to Family Economics,” (with D. Elizabeth Kiss), June 1999; revised June 2008.

“Childhood Family Structure, Child Support and Socioeconomic Outcomes of Young Men,” (with Jeffrey S. Gray and John W. Graham), March 1997.

“Child Support Guidelines and Incentives for Mother's Work: An Exploratory Study” (with D. Elizabeth Kiss), March 1995.

## PAPERS PRESENTED AT NATIONAL PROFESSIONAL MEETINGS (since 1990):

“The Role of Family Structure and Health Behaviors on the Production of Adolescent Health by Gender”, 2012 Add Health Users Conference (Plenary Session), National Institutes of Health, Bethesda, MD, July 2012; Society for the Advancement of Behavioral Economics, Exeter, England, July 2011; Population Association of America Annual Meetings, Washington, D.C., April 2011; Midwest Economic Association Annual Meetings, St. Louis, MO, March 2011.

“The Decline in Females in the Consumer Economics Major: A Case Study of UIUC,” Southern Economic Association Annual Meetings, Washington, D.C., November 2011; American Economic Association Conference on Teaching Economics and Research in Economic Education, Palo Alto, CA, June 2011; American Council on Consumer Interests Annual Meetings, Washington, D.C., April 2011; International Association of Feminist Economics, Allied Social Science Association Annual Meetings, Atlanta, GA, January 2010; Midwest Economic Association Annual Meetings, Evanston, IL, March 2010.

“Child Support Across State Lines: Distance, Interstate Enforcement, and Welfare Reform,” American Council on Consumer Interests, Orlando, FL, July 2008 (presented by co-author Yunhee Chang).

“On the Contribution of Hazel Kyrk to Family Economics,” International Association for Feminist Economics Annual Conference, Torino, Italy, June 2008; American Council on Consumer Interests, St. Louis, MO, April 2007; History of Economics Society Meeting, Allied Social Science Association Annual Meetings, Washington, D.C., January 2003 (Invited)

“Parenting Across State Lines: Effect of the Uniform Interstate Family Support Act,” Midwest Economic Association Annual Meetings, St. Louis, MO, March 2003; Population Association of America Annual Meetings, Minneapolis, MN, May 2003; American Economic Association Annual Meetings, San Diego, CA, January 2004; European Society for Population Economics Annual Meetings, Paris, France, June 2005 (presented by co-author Yunhee Chang).

“Sanctioning and Cooperation with the Child Support Enforcement Provisions of Welfare Reform.” Mid-West Economics Association Annual Meetings, Chicago, March 2002 (presented by co-author Yunhee Chang).

- “The Problem of Multiple Fathers: Family Structure and the Payment of Child Support,” (presented by co-author Elizabeth T. Powers), American Economic Association Annual Meetings, New Orleans, LA, January 2002.
- “Changes in Paternity Establishment and Child Support Policy under Welfare Reform: How will Rural Residents be Affected?” Institute for Women’s Policy Research, Sixth Women’s Policy Research Conference, Washington, D.C., June 2001; Office of Child Support Enforcement Research Conference, Arlington, VA, June 2001 (Invited).
- “Who Gets Sanctioned under Welfare Reform?: Evidence from Child Support Enforcement in Illinois,” European Society for Population Economics, Athens, Greece, June 2001; Pre-Conference of the American Association of Family and Consumer Sciences Annual Meeting, “The Face of Family in the Future,” Providence, R.I., June 2001 (presented by co-author Yunhee Chang).
- “Changes in Paternity Establishment and Child Support Policy Under Welfare Reform: How Will Rural Residents Be Affected?” Population Association of America Annual Meetings, Los Angeles, March 2000.
- “On the Contribution of Hazel Kyrk to Family Economics,” Society for the Advancement of Behavioral Economics, San Diego, CA, June 1999.
- “Childhood Family Structure, Child Support, and Socioeconomic Outcomes of Young Men,” Population Association of America Annual Meetings, Washington, D.C., March 1997.
- “Childhood Family Structure, Race, and Labor Market Outcomes of Young Men,” American Economic Association Annual Meetings, New Orleans, January 1997.
- “Childhood Family Structure, Race, and Labor Market Outcomes of Young Men,” Southern Economic Association Annual Meetings, Washington, DC, November 1996 (presented by co-author Jeffrey Gray).
- “Childhood Family Structure and Labor Market Outcomes,” National Bureau of Economic Research, Summer Institute 1996, Labor Studies Workshop, Cambridge, MA, July 1996.
- “Childhood Family Structure and Labor Market Earnings,” European Society for Population Economics Annual Meeting, Uppsala, Sweden, June 1996 (presented by co-author Jeffrey Gray).
- “Changes in the Child Support Enforcement Environment During the 1980s: Effect on the Educational Attainment of Young Adults,” American Council on Consumer Interests Annual Conference, Nashville, TN, March 1996 (presented by co-author Pedro Hernandez).
- “Child Support Guidelines and Incentives for Mother’s Work: An Exploratory Study,” Population Association of America Annual Meetings, San Francisco, April 1995.
- “Changes in the Relationship Between Child Support Payments and Offspring Educational Attainment, 1979-1988,” Midwest Economics Association Annual Meetings, Chicago, March 1994 (presented by co-author Pedro Hernandez).
- “Child Support Guidelines and Mother's Work Effort: An Exploratory Study,” Second Annual Conference on Feminist Economics, American University, Washington, D.C., August 1993.
- “Child Support in Black and White: Differentials and Trends by Race in the Award and Receipt of Child Support During the 1980s,” Working Conference on Current Research on Inequality, University of North Carolina, Chapel Hill, June 1993 (presented by co-author John W. Graham).
- “Changes in the Relationship Between Child Support and Offspring Educational Attainment, 1979-1988,” Population Association of America Annual Meetings, Cincinnati, OH, April 1993.

- “The Effect of Child Support on the Educational Attainment of Young Adults: Changes in the 1980s,” American Council on Consumer Interests Annual Meetings, Lexington, KY, April 1993 (presented by co-author Pedro Hernandez).
- “Changes in the Relationship Between Child Support and Offspring Educational Attainment, 1979-1988,” American Economic Association Annual Meetings, Anaheim, January 1993 (presented by co-author Pedro Hernandez).
- “A Policy Agenda for Child Support in the 1990s,” Women's Policy Research Institute Third Annual Conference, Washington, D.C., May 1992.
- “A Reduced Form Model of Employment/Child Care Choices by Mothers of Preschool Children,” Midwest Economics Association, Chicago, March 1992 (presented by co-author Karen Fox Folk).
- “The Relationship Between Child Support Payments and Offspring Educational Attainment,” Econometric Society Meetings, New Orleans, January 1992 (presented by co-author John W. Graham).
- “The Relationship Between Child Support Payments and Offspring Educational Attainment,” Conference on Child Support and Child Well-Being, Airlie House, Airlie, VA, December 1991.
- “Child Care Arrangements and Mother's Employment Choices,” Population Association of America Annual Meetings, Washington, D.C., March 1991 (presented by co-author Karen Fox Folk).
- “Trends in the Value of Child Support Awards,” Population Association of America Annual Meetings, Toronto, May 1990.
- “Black-White Earnings Trends over the 1970s: Why did Women Fare Better Than Men?,” Population Association of America Annual Meetings, Toronto, May 1990.
- “Trends in the Value of Child Support Awards,” Midwest Economics Association Meetings, Chicago, March 1990. (Invited)

#### SELECTED PROFESSIONAL ACTIVITIES:

##### Invited Speaker (since 1995):

- Seminar, Department of Economics, Illinois State University, March 2010.
- “Using State Administrative Data for Child Support Research: Challenges and Opportunities based on Illinois,” Office of Child Support Enforcement Research Conference, Arlington, VA, June 2001.
- “Comments on Child Support Among W-2 Mothers’ Technical Report,” Child Support Demonstration Evaluation National Advisory Board Meeting, Madison, WI, November 16, 2000.
- “The Relationship Between Good Cause and Cooperation with the Child Support Enforcement Provisions of Welfare Reform,” Conference on Indiana Building Partners for Safety and Self Sufficiency: Welfare, Domestic Violence and Child Support sponsored by the Institute for Family and Social Responsibility, Indiana University, Indianapolis, IN, May 1998.
- “Consequences of Welfare Reform for Women and Children,” Welfare Teach-In: Falling Through the Safety Net, University of Illinois Urbana-Champaign, March 1997.
- “The Challenge of Welfare Reform for Child Support Enforcement,” Conference on the Challenge of Welfare Reform sponsored by Institute of Government and Public Affairs, University of Illinois, Springfield, IL, February 1997.
- Recognition Luncheon Address, “Small Change: Problems and Prospects in Child Support,” American Council on Consumer Interests Annual Conference, Nashville, TN, March 1996.



“Issues in Family Economics for the 21st Century,” Hadassah Symposium on Women’s Voices: Issues and Images, Champaign, IL, November 1995.  
 Keynote Address, “Child Support and Children’s Well Being,” Family Economics and Resource Management Division of AAFCS Preconference on Invest in Youth, New Orleans, June 1995.  
 Seminar, Department of Economics, Purdue University, April 1995.  
 “Child Support and Child Well-Being,” National Child Support Enforcement Association, Conference on “Child Support: Research That Makes a Difference,” Washington, D.C., March 1995.

Invited Participant (since 1995):

Session on “Maternity Leave, Family Formation and Caregiving,” American Economic Association Meetings (CSWEP Session), Chicago, IL, discussant, January 2012.  
 Session on “Attendance, Attitudes, and Recitations,” American Economic Association, National Conference on Teaching Economics, Palo Alto, CA, discussant, July 2011.  
 Session on “Factors Affecting Children,” Midwest Economic Association Meetings, discussant, March 2011.  
 Milton Friedman Institute Conference Honoring Gary S. Becker, The University of Chicago Law School, February 2011.  
 Milton Friedman Institute Conference in Honor of James Heckman, University of Chicago, November 2010.  
 “Undergraduate Paper Session I”, Midwest Economic Association Meetings, discussant, March 2010.  
 Identifying Child Support Research Needs Meeting, The Urban Institute, November 2009.  
 Session on “Child Support Enforcement and Welfare Reform,” American Economic Association Meetings, San Diego, CA, discussant, January 2004.  
 Session on “Women’s Work and Schooling”, 2003 North American Winter Meeting of the Econometric Society, ASSA Annual Meetings, Washington, D.C., discussant, January 2003.  
 Sessions on “Effects of Welfare on Demographic and Economic Outcomes,” and “Public Policy and Child Well-Being,” Population Association of America Annual Meetings, New York City, discussant, March 1999.  
 Session on “Household Time Allocation,” Northeast Universities Development Conference, Economic Growth Center, Yale University, discussant, October 1998.  
 Child Support Enforcement and Cost Avoidance Conference, sponsored by the Office of Child Support Enforcement and the Office of the Assistant Secretary for Planning and Evaluation, Department of Health and Human Services, Arlington, VA, January 1998.  
 Session on “The Importance and Effectiveness of Child Support Enforcement Under Welfare Reform,” Association for Public Policy Analysis and Management Annual Meetings, Washington, D.C., discussant, November 1997.  
 Cost Avoidance Meeting, Administration for Children and Families, Department of Health and Human Services, Washington, D.C., March 1997  
 Conference on Father Involvement, sponsored by the NICHD Family and Child Well-Being Network, Bethesda, MD, October 1996.  
 Session on “The New Family Values? Women and Children Last,” International Association of Feminist Economists, ASSA Annual Meetings, San Francisco, discussant, January 1996.

Symposium on The Economic Analysis of Social Behavior on the Occasion of Gary Becker's 65th Birthday, Chicago, December 1995.  
 Conference on The Effects of Child Support Enforcement on Non-Resident Fathers, Princeton University, discussant, September 1995.  
 Panel on "Children at Risk: Understanding Welfare Reform," A Public Forum sponsored by Public Affairs Committee, Planned Parenthood of East Central Illinois, Champaign, IL, June 1995.

Referee:

*The Journal of Human Resources, Demography, The Review of Economics and Statistics, American Economic Review, Journal of Economic Literature, Review of Economics of the Household, Journal of Human Capital, International Economic Review, Social Science Quarterly, Quarterly Journal of Economics, Industrial and Labor Relations Review, Economic Inquiry, Southern Economic Journal, Journal of Policy Analysis & Management, Journal of Economic Studies, Journal of Development Economics, Journal of Feminist Economics, Research in Population Economics, Research in Labor Economics, Quarterly Review of Economics and Finance, Advances in Industrial and Labor Relations, Contemporary Policy Issues, The Journal of Economic Education, European Economic Review, Economic Development and Cultural Change, China Economic Review, Industrial Relations, Journal of Family and Economic Issues, Family Economics and Nutrition Review, Journal of Population Economics, Journal of Marriage and the Family, Family Relations, Social Service Review, Home Economics Research Journal, Journal of Family Issues, Signs.*

Grant and Fellowship Reviewer:

Member, National Institutes of Health, Research Grant Review Committee, "Family and Child Well-being Research Network," Washington, D.C., March 1993.  
 Ad Hoc Reviews for National Science Foundation, various panels; National Institutes of Health, Social Sciences and Population Study Section; Food Assistance and Nutrition Research Program (FANRP) of the Economic Research Service (ERS) of the USDA; National Academy of Sciences, Panel on Pay Equity Research; The Bunting Institute of Radcliffe College; Social Science Research Council; UIUC Research Board

Session Organizer and/or Chair (since 1996):

Southern Economic Association Annual Meetings, Session on "Topics in Economic Education", Washington, D.C., November 2011 (Chair)  
 National Child Support Enforcement Association Meetings, Session on "Changing Demographics and How it Impacts the Child Support Program", Dallas, TX, August 2006 (Chair)  
 Association for Public Policy Analysis and Management, Atlanta, October 2004 (Chair)  
 American Economic Association, New Orleans, January 2001 (Organized 4 sessions; Chair of one)  
 American Economic Association, New York, January 1999 (Organizer and Chair)  
 Midwest Economics Association, Chicago, March 1998 (Organizer and Chair)  
 LINKS Conference 1997, Springfield, IL, May 1997 (Organizer and Chair)  
 American Council on Consumer Interests, Nashville, March 1996 (Organizer and Chair)

Professional Committee Appointments:

Carolyn Shaw Bell Award Committee, Committee on the Status of Women in the Economics Profession, 2002-03  
 Chair, Family Economics/Resource Management Section, American Association of Family and Consumer Sciences, Research Awards Committee, 1998; Member, 1996  
 Member, Midwest Economics Association, Nominating Committee, 1988-89, 1996-97

Membership in Professional Organizations:

American Economic Association  
 Committee on the Status of Women in the Economics Profession  
 Population Association of America  
 Midwest Economics Association  
 International Association for Feminist Economics  
 American Council on Consumer Interests

## SELECTED UNIVERSITY ADMINISTRATIVE SERVICE ACTIVITIES (since 1990):

Department (School/Division):

Promotion and Tenure Committee, Member, 2007-09  
 Graduate Admissions and Recruitment Committee, Member, 2006-08, 2009-2011  
 Undergraduate Programs Committee, Member, 2004-06  
 Grievance Committee, Member, 2006-07, 2004-05  
 Chair of Promotion and Tenure Committee, 2001-02; Member, 2000-01  
 Chair of Graduate Programs Committee, 1996-97; Member, 1995-96  
 Search Committee for Department Head, 1995-96  
 Chair of Promotion and Tenure Committee, 1994-95; Member, 1993-94, 1989-91  
 Chair of Search Committee for Assistant Professor of Consumer Economics, 1994-95, 1992-93, 1990-91  
 Vice-Chair of Graduate Programs Committee, 1991-95

College:

Administrator Evaluation Committee, 2008-2010  
 Undergraduate Educational Policy Committee, 2007-2008  
 Jonathan Baldwin Turner Scholarship Interviews, 2005-2008  
 Chair of Research Awards Selection Committee, 2003  
 Promotion and Tenure Committee, 2002-04; 1997-1999  
 Research Committee, 2001-2003  
 Library Committee, 1999-2001  
 Funk Awards Selection Committee, 1998  
 Chair of Salary and Budget Subcommittee of College Executive Committee, 1996-97; Member, 1994-1996  
 Chair of Transition Committee for new Department of Agricultural and Consumer Economics, 1994-95  
 Faculty Awards for Excellence in Research Selection Committee, 1993-94  
 Chair of By-Laws Subcommittee of College Executive Committee, 1993-94; Member, 1992-93

University:

Focal Point proposal Review Panel, June 2009

Senate Committee on Equal Opportunity, 1995-1997

FOREIGN LANGUAGES:

French (Read, Speak and Write Fluently)