



EUROPE

Objective Analysis,  
Effective Solutions

The health research programme at RAND Europe is developing rapidly, growing strong collaborative links with researchers at RAND Health in the US. In addition, with the appointment of Professor Martin Roland (Special Advisor to RAND Europe) to the inaugural Chair in Health Services Research at the University of Cambridge from April 2009, it is expected that there will be increasingly strong links to staff based at the Cambridge School of Clinical Medicine.

## **Senior Analyst Health & Healthcare** 40 hours per week

You will have a strong track record of applied health research and a good undergraduate degree (UK equivalent 2.1 or better) in a relevant health or social science discipline. With a PhD and track record of peer reviewed publications in a relevant area, you may come from a range of backgrounds including health services or health policy research, health economics or health management. An honorary university title will be considered for a suitably qualified appointee and there is a preference for a candidate with quantitative research skills.

You should have proven experience of managing and delivering research, the ability to work effectively in multi-disciplinary teams, and a drive to improve policy. Along with your good interpersonal skills, you will have the ability to communicate effectively with people at all levels and to engage with a diverse policy audience.

As a valued member of our team, you will enjoy a competitive salary and additionally benefit from the following:

- Contributory Pension Scheme
- Permanent Health Insurance
- Group Life Assurance
- Private Medical Insurance
- 25 days annual leave entitlement + 8 statutory holidays
- Option to join childcare voucher scheme
- Free parking
- Employee referral bonus scheme
- Refreshments and fresh fruit
- A relaxed, professional environment

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**To apply, please send a CV, covering letter, a short writing sample, up to three pages, aimed at non-technical audience and details of your current remuneration package to [recruitment@rand.org](mailto:recruitment@rand.org) quoting reference RE/SA/H+Hc/Feb2009**

**Closing date: 28th February 2009.**

RAND Europe is an independent not-for-profit research organisation whose mission is to help improve policy and decision making through research and analysis.

**For more information, please see [www.rand.org/randeurope](http://www.rand.org/randeurope)**

Please note all applicants will be asked for proof that they are eligible to work in the UK. RAND Europe is an Equal Opportunities Employer.