Strikes, Scabs and Tread Separations: Labor Strife and the Production of Defective Bridgestone/Firestone Tires

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January 9, 2002

We are grateful to Colin Cameron, David Card, Henry Farber, Seth Harris, Alain Kornhauser, Chris Sims, Jim Sturm and seminar participants at Princeton University and the University of Pennsylvania for helpful comments.

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ABSTRACT

This paper studies the effect of labor relations on product quality. We consider whether a long, contentious strike and the hiring of permanent replacement workers by Bridgestone/Firestone in the mid-1990s contributed to the production of an excess number of defective tires. Using several independent data sources we find that labor strife in the Decatur plant closely coincided with lower product quality. Count data regression models based on two data sets of tire failures by plant, year and age show significantly higher failure rates for tires produced in Decatur during the labor dispute than before or after the dispute, or than at other plants. Also, an analysis of internal Firestone engineering tests indicates that P235 tires from Decatur performed less well if they were manufactured during the labor dispute compared with those produced after the dispute, or compared with those from other, non-striking plants. Monthly data suggest that the production of defective tires was particularly high around the time wage concessions were demanded by Firestone in early 1994 and when large numbers of replacement workers and permanent workers worked side by side in 1996.

Alan B. Krueger Industrial Relations Section Firestone Library Princeton University Princeton, NJ 08544 (609) 258-4046 <u>akrueger@princeton.edu</u> Alexandre Mas Industrial Relations Section Firestone Library Princeton University Princeton, NJ 08544 (609) 258-2363 amas@princeton.edu Do workers provide more effort and due diligence if they feel they are treated better? Does the labor relations climate affect the quality of production? Economic models of fairness (e.g., Rabin, 1993 and Fehr and Gächter, 2000) suggest that workers are more cooperative and less prone to commit sabotage if they feel they are treated well and in good faith. In addition, the dependence of worker effort on pay is an essential feature of efficiency wage models. Yet a relationship between worker treatment and the quality of production has proved difficult to establish. Quality is often unobserved or hard to measure. This paper provides new evidence on the impact of *labor strife* on the quality of production at the plant level by examining the incidence of defective Bridgestone/Firestone (B/FS) tires.

In August 2000, Firestone and Ford jointly announced the recall of 14.4 million size P235/75R15 ATX, ATX II, and Wilderness AT tires, some 6.5 million of them still on the road, mostly on Ford Explorers.¹ The National Highway Traffic and Safety Administration (NHTSA) issued an advisory concerning several other sizes and models of Firestone tires in September 2000. The most common source of failure of the recalled tires is tread separation; that is, a sudden detachment of the rubber tread from the steel belts, causing the tire to blow out. More than one of every 2,000 tires produced in the Decatur, IL plant in 1994 suffered a tread separation by 2000.² Firestone tires have been linked to 271 fatalities and more than 800 injuries according to NHTSA data.

¹ The recall pertained to size P235/75R15 Firestone ATX and ATX II tires made in all Firestone plants from 1991 to 2000, and P235/75R15 Wilderness AT tires produced in the Decatur, IL plant from 1996 to 2000. On May 22, 2001 Ford announced plans to replace all Wilderness AT tires on certain Ford vehicles. In October 2001 Firestone recalled additional P235/75R15 tires and P255/70R16 Wilderness AT tires. ² This figure is based on claims for property and personal injury damages against Firestone. The figure is understimet because means of times that suffered a tread comparison did not

undoubtedly a gross underestimate because many owners of tires that suffered a tread separation did not file a damage claim. Adjustments data for all P235/75R15 tires from Firestone's warranty program indicate five times as many adjustments for tread separations as damage claims, so a more accurate

As described in detail in the next section, three of Firestone's 11 North American tire production plants, including its Decatur, IL plant, which manufactured a large number of P235/75R15 tires, underwent a severe strike beginning in July 1994. The previous contract expired on April 1, 1994, and employees worked without a contract for three months before going on strike. In negotiations, B/FS insisted on deviating from the industry-wide pattern bargain by moving from an 8 hour to 12 hour shift that would rotate between days and nights, as well as cutting pay for new hires by 30 percent. Almost immediately after 4,200 workers walked out on strike, the company began to hire replacement workers. In May 1995, the United Rubber Workers locals representing the striking plants unconditionally offered to return to work without a contract, but B/FS announced that it would permanently retain the replacement workers and only recall the striking workers as need arose. In July 1995, the United Steelworkers, which had absorbed the United Rubber Workers union, launched a worldwide campaign to force B/FS to rehire some 1,000 strikers who remained out of work. A final contract, which included provisions to recall all strikers, was not settled until December 1996.

A unique vista into the possible effect of labor relations on product quality is possible in this instance because the recall of Firestone tires, Congressional hearings, and scores of liability lawsuits have made confidential, proprietary data publicly available. Tires are still largely made by hand, so there is scope for human error in producing this product. In addition, because millions of tires are produced and in service each year, failure rates can be calculated for an enormous sample.

estimate is probably that at least one in 400 tires experienced a tread separation. And this figure is probably an underestimate because not all tread separations were covered by the warranty program.

Laboratory tests by Firestone and Ford have been unable to identify a single manufacturing or design defect that is responsible for the high incidence of defective tires. A variety of different types of defects were probably at work. Is it possible that the labor dispute affected the safety of the tires? A number of observers – Congressmen, plaintiffs' attorneys, reporters – have hypothesized that under-trained replacement workers or lax supervision during the strike contributed to the tire defects. It is also possible that discord among replacement workers, union members who crossed the picket line, and returning strikers contributed to the production defects. And workers may have been fatigued and more prone to errors because Firestone introduced a 12-hour, rotating shift to operate the plant 24 hours a day during the strike.

At least five other hypotheses have been proposed as the source of defective tires. First, B/FS executives blamed the defects in part on the design of the Ford Explorer, which they argued was prone to rollover. Second, B/FS also argued that Ford recommended that the air pressure of the tires be set at 26 pounds per square inch (PSI), while the tire manufacturer recommended 30 PSI. At lower pressures tires become hotter and are more prone to blow out. Third, others have conjectured that features of the manufacturing process in the Decatur plant increased the risk of safety defects, including a shortening of the vulcanization process (time that tires are cooked to imprint the tread) and plant conditions that may have allowed moisture to seep into the rubber linings. Fourth, other tire experts and workers have conjectured that faulty material inputs, such as outdated rubber, may have weakened tires manufactured in Decatur. Finally, some have claimed that the design of the tires may be responsible for the high rate of treads separations.

Anecdotal evidence is available for all these explanations. In sections 3-5 we try to systematically sort through the possible reasons for the safety-related defects, focusing closely on whether the production of defective tires coincided with the labor dispute. We examine three different data sets, and provide five types of evidence. We focus mostly on P235/75R15 tires because they have more data available, but look at other tires as well. Almost all of the P235 tires were produced in three plants: Decatur, IL; Joliette, Canada; and Wilson, NC. For nearly three years -- from April 1994 to December 1996 -- union workers at the Decatur plant were either on strike or working without a contract; tires were produced by 1,048 replacement workers, union members who crossed the picket line, management and recalled strikers in this period. The Wilson plant was nonunion, so it did not experience a strike. A Canadian union represents the Joliette plant, but labor relations there were much less contentious. Joliette had a six-month strike over fringe benefits at the end of 1995, but the plant did not hire replacement workers (which are illegal in Quebec).

The evidence that we have assembled suggests that the strike and associated labor strife in Decatur was a major contributing factor to the production of defective tires. First, descriptive analysis and count regression models using data on claims for compensation for property damage or personal injuries show significantly higher tread separation rates for tires manufactured in Decatur during the labor dispute (defined as 1994-96) than in Decatur at other times, or in other plants, conditional on production and other variables. Second, NHTSA data on complaints involving Firestone P235/75R15 tires indicate a similar pattern: a significantly higher incidence of complaints filed concerning tires manufactured in Decatur during the strike period than at other times, or

other plants. Third, engineering tests conducted by Firestone – which hold conditions such as speed, load, tire pressure and ambient temperature constant – indicate a higher failure rate for tires manufactured in Decatur during the strike compared with tires manufactured in Decatur during non-strike years or in other plants.

Fourth, we more closely examine the timing of the production of defective tires, using data on the number complaints disaggregated *by the month the tires were produced*. This analysis finds an excess number of complaints for tires produced in Decatur in the few months before the strike began, when B/FS demanded concessions, and in the period when many replacement workers and recalled union workers worked side by side. This finding leads us to a somewhat nuanced conclusion on the role of replacement workers: it is not simply that under trained or poorly supervised replacement workers produced defective tires. Instead, the timing suggests that the concurrence of replacement workers and union members working side by side before the contract was settled, as well as labor strife in the months leading up to the strike, coincided with the production of a high number of defective tires.

Fifth, we examine other models of Firestone tires, which have not been recalled by Firestone. If labor strife contributed to the production of defective P235/75R15 tires, then one would expect the quality of other Firestone tires manufactured under the same labor relations environment to have been affected as well. Results for these tires also suggest that a higher rate of defective tires were produced in Decatur during the strike years than in Decatur before or after the strike, or in other plants.

1. Background and Industrial Relations Environment

In 1988, the Japanese tire manufacturer Bridgestone purchased Firestone, making Bridgestone/Firestone the largest tire manufacturer in the world. Initially, labor relations went smoothly, for example, B/FS even agreed to allow its new plant in Warren, Tennessee to organize by means of a card sign-up, foregoing a secret ballot. In 1991, the three-year contract negotiated between Bridgestone and the URW became the pattern for the tire industry.³ When negotiations began in January 1994, however, B/FS sought to deviate from the industry-wide practice of pattern bargaining. Since the 1940s, Firestone plants had adhered to the industry wide pattern bargain. B/FS demanded that the union move from 8-hour to 12-hour shifts that rotated between day and night shifts, that it operate the plant seven days a week, that the pay of new hires be reduced by 30 percent, that hourly workers contribute to their health care costs, and that vacations be cut by two weeks for senior workers. The URW proposed that Bridgestone/Firestone follow the master pattern agreement set with Goodyear, which called for no wage increases other than cost-of-living adjustments.⁴ That Bridgestone/Firestone insisted on such large concessions during a period of economic growth is noteworthy.

After the contract expired on April 1, 1994, union members continued working without an agreement. On July 12, 1994, URW locals representing 4,200 workers in three of B/FS's production plants (De Moines, Decatur, and Oklahoma City), the Akron research center, and the Noblesville air springs plant went on strike. Bridgestone almost immediately began to hire replacement workers and operate the plants with managerial

³ The material in this paragraph draws heavily from Franklin (2001).

⁴ The previous agreement at Goodyear also expired in April 1994, and the new contract was settled as soon as the old one expired.

and supervisory workers. Replacement workers were paid 30 percent less than the union rate.⁵ By January 1995 the company had hired a total of 2,300 replacement workers, and notified striking workers that they were permanently replaced.⁶

The union set up pickets outside the struck plants. In Decatur, the union posted the names of each member who crossed the picket line under the title, "Hall of Shame." The list included a previous president of the local union.⁷ More than 300 of the 1,209 members of Local 713 in Decatur eventually crossed the picket line. By May of 1995, the Decatur plant employed 1,048 replacement workers and 371 permanent workers.⁸ The company initiated 12-hour, rotating shifts, and operated the plant 24 hours a day.

On May 7, 1995, members of the URW Local 713 in Decatur voted by a 2-1 margin to officially end their strike against B/FS. The other plants quickly followed suit.⁹ On May 22nd, the URW unconditionally offered to return to work. According to Local 713 President Roger Gates, the union offered to unconditionally end the strike as a strategy to prevent B/FS from hiring additional replacement workers and to forestall a union decertification election.¹⁰ The strike was the longest in the history of the URW; its strike fund was depleted. Bridgestone/Firestone unilaterally imposed its last offer from July 1994, which cut wages for most job classifications by \$5.34 an hour, to about \$12 per hour, reduced incentive pay for piece rate work, paid new hires 30 percent less than

⁵ Franklin (2001; p. 140).

⁶ Franklin (2001; p. 140).

⁷ Franklin (2001; p. 127).

⁸ Statistics included in a letter submitted by Theodore Hester on behalf of B/FS, contained in House Commerce Committee (2000) documents, p. 107.

⁹ In January 1995 the local representing the research facility in Akron had voted to end the strike.

¹⁰ U.S. Department of Labor (1996; p. 2).

before the strike, froze pension benefits, and required workers to contribute a portion of their health care premiums.¹¹ The company also continued operating 12-hour shifts.

Although the strike officially ended in May 1995, the labor dispute continued. The company notified the union that it intended to permanently retain the replacement workers and "will advise the URW of the number of employees for whom we have work."¹² In July 1995, the financially bankrupt URW voted to merge into the United Steel Workers of America (USWA). The URW ceased to exist. The USWA made the rehiring of all striking workers a priority for future negotiations, but B/FS and USWA did not reach a new agreement until December 1996. On July 18th the USWA announced a worldwide boycott of Bridgestone/Firestone and Sears Roebuck & Co., its largest domestic retailer. The union said it initiated the boycott because the company insisted on retaining replacement workers instead of recalling some 2,000 strikers who were willing to return to work.¹³ The USWA broke off contract talks in January 1996 because B/FS would not agree to a system of pattern bargaining.

A final settlement, which included an agreement to recall all strikers, was ratified in December 1996. The new contract gave an across-the-board wage increase of 35 cents compared to the 1994 levels, a \$750 bonus, and restored pension benefits. Hourly wages were about \$1 below the rate at Goodyear.¹⁴ A 12-hour shift remained in place, but it no longer rotated between day and night for the same worker.

¹¹ U.S. Department of Labor (1996; p. 2).

¹² Statement of B/FS spokesperson Trevor Hoskins.

¹³ U.S. Department of Labor (1996; p. 3). Among other activities, the USWA staged an anti-Firestone protest at the Indianapolis 500. ¹⁴ Sabath (1997).

Most strikers had been recalled prior to the final contract agreement. By early November 1996, for example, all but 40 strikers were recalled. Bridgestone/Firestone increased the operation of its plants to 24 hours a day, seven days a week during the strike, so total employment increased. Because B/FS gradually recalled strikers after the union unconditionally agreed to return to work, replacement workers and returning strikers worked side by side for several months before a new contract was reached. From the union's perspective, a USWA document described conditions during this period as follows:¹⁵

Working conditions for the returning strikers were brutal. Forced to work alongside scabs who had taken their jobs and unprotected by a contract, the strikers were assigned to the hardest jobs on the worst machines, rather than the jobs they had held for 10, 20 and even 30 years. The company supervisors had a field day harassing, intimidating and firing union members for the smallest infractions.

The antagonism between the union and those who crossed the picket line is also illustrated by the fact that the union imposed a \$4,500 fine on anyone who crossed the picket line who wanted to rejoin the union. Only one Decatur worker, who crossed the picket line in the last week of the strike, paid the fine and was taken back by the union.¹⁶ Greenhouse (1996) observed, "Organized labor made the dispute one of its crusades largely because it involved one of the largest uses of permanent replacement workers in the nation's history."

¹⁵ United Steel Workers, "One Day Longer: The road to victory at Bridgestone/Firestone," undated, available from http://www.uswa.org/news/bridgestone.html.

¹⁶ Franklin (2001; p. 283).

Tire Production

Column 1 of Table 1 reports the number of ATX, ATX II and Wilderness size-P235/75R15 tires produced in each of the six Firestone plants that manufactured such tires from 1991 to 2000. (Henceforth, we use P235 to refer to size P235/75R15 tires and ATX to refer to both ATX and ATX II models.) The Decatur, Joliette and Wilson plants produced the vast majority of these tires. Wilderness tires were not produced until 1996. A smaller number of ATX tires continued to be produced after Wilderness tires were introduced. The last column summarizes the labor relations situation in the 1990s.

Tire manufacturing remains a highly complex, labor-intensive task. According to Firestone's former CEO, Masatoshi Ono, "A typical tire can have more than 26 components, 14 different rubber compounds and require 29 separate steps to manufacture."¹⁷ The Decatur plant is Firestone's oldest manufacturing facility. The plant was originally used by Caterpillar to build large engines for the U.S. military during World War II. It was next used as a U.S. Army Signal Depot until 1961. In 1962 Firestone purchased the 160-acre site and converted it to produce tires. Local 713 of the URW immediately organized it. Franklin (2001; p. 117) describes the plant as, "dark, brooding, and smoky in places, a noisy monument to the almost unchanging way most tires are still made: with much reaching and lifting and cutting, a lot of human muscle power, and an endless demand for unflinching robot-like concentration."

There is much anecdotal evidence that replacement workers were less skilled tire makers, and perhaps more prone to build defective tires. According to William Newton, a retired tire builder from the Decatur, "It takes two years to become a good tire builder."

¹⁷ Quoted in Adams (2000).

When Mr. Newton returned to work after the strike, he said he "saw a lot of people who didn't know how to build tires."¹⁸ Joe Rountree, another retired worker from Decatur, reportedly testified in a civil case that he doubted the ability of replacement workers to match the quality of experienced union workers and that he thought moving to 12-hour shifts compromised product quality.¹⁹

Other employees have reportedly testified that they were ordered to remove blisters from tire sidewalls by piercing them with an awl and that production pressures during the labor dispute hurt quality. "I protested it, but I done it," Jan S. Wagoner said. "I didn't like sticking an awl all the way through the sidewall of a tire."²⁰ The Decatur plant manager, Harry McMillan, testified that the plant "was not producing the volume of tires it was expected to produce [during the labor dispute], and waste and scrap levels were higher than the company expected them to be."²¹ Tires are scrapped if a defect is detected. "They preached quality," Lonnie Dart, a retired Decatur worker reportedly testified, "but if you didn't make the numbers, you was in trouble."²² According to one news account, production quotas made thorough inspections nearly impossible.²³

Tire Safety

Tires are more likely to fail if they run at higher speeds, at higher temperatures, or carry heavier loads. Older tires are also more likely to suffer a tread separation. A large majority of tread separations occurred in the Southwestern part of the United States,

¹⁸ Quoted in Barboza (2000).

¹⁹ Fogarty (2000).

²⁰ Skertic (2000).
²¹ Quoted in Pinkerton (2001a).

²² Skertic (2000).

²³ Barboza (2000).

almost certainly because of the higher average temperature there. We are not aware of any evidence indicating a regional change in Firestone tire distribution for different plants, but the location of tires that are used as original equipment for vehicles (as opposed to replacement tires) is largely determined by the auto manufacturer. As a partial control in the work that follows, we hold constant the share of tires that are used for original equipment from each plant and production year.

Historically, Firestone has monitored tire safety by running product tests, studying warranty adjustment information, and analyzing failed tires that were returned from the field. Another source of information is claims for property damages and personal injury claims. According to Congressional testimony, the company did not closely monitor these data for safety purposes until July 2000, in a joint effort with Ford.²⁴

The third column of Table 1 reports the number of claims for property damages or personal injuries involving Firestone ATX tires. It is clear that the Decatur plant has a much higher rate of claims per million tires produced. A key question is whether the claims rates are elevated for tires made during the labor dispute.

2. Firestone Claims and NHTSA Complaints Data Sets and Descriptive Analysis

Ford has provided us with Firestone internal data on the number of claims for property damages or personal injuries emanating from a tread separation per million tires produced. The claims were all made prior to the August 2000 recall. Specifically, the data measure the number of claims per million P235 tires produced by the year the tire

²⁴ House Commerce Committee (2000; p. 137). In a deposition for a civil suit in Texas, Allen Rauner, a Ford engineer, testified that he requested claims data in 1999 from Firestone, but was told the company did not have such data (Pinkerton, 2001b).

was manufactured and age of the tire. The production years include 1991-99, and the tires could be up to nine years old. The data were provided separately for ATX and Wilderness tires, and separately for the Decatur plant and all the other plants that produced these tires combined. As mentioned, Decatur was the only plant that produced a large quantity of P235 tires that endured a long strike and hired replacement workers.

We use these data to construct a cell-level data set, where the cell is a production year by age by plant. Unfortunately, Ford did not provide us with the numerator and denominator of the claims rate separately. We have added information on the number of P235 tires produced (by model), the share of tires that were used as original equipment, and the share of tires that are ATX model, which were all provided by Safety Forum, a non-profit organization that works with trial attorneys involved in suits against Firestone and Ford. We multiplied the claims rate by production to derive the number of claims, which is the outcome of interest in Section 3.

The second set of data on failures was collected by NHTSA. These data are described in detail in the Data Appendix. Briefly, NHTSA recorded information reported by consumers, police authorities, insurance companies and other organizations on Firestone tires that failed. Among other things, the NHTSA data set includes micro data on tire model and size, date of failure, and the Department of Transportation (DOT) code, from which plant and week of production can be inferred. We use these data to construct a cell-level data set on the number of complaints by year of production, plant and age. One advantage of the NHTSA dataset is that it indicates whether the tire failure resulted in a fatality or injury, allowing us to calculate failure rates depending on the severity of the incident. Another advantage is that we can analyze data on P235 and non-P235 tires.

There are three major shortcomings with the NHTSA complaints data. First, the records contain many missing values for the variables of interest. Of 5,189 reported complaints (on all tire sizes), only 1,076 have complete data, 3,524 have partial data, and 586 are missing data on the year, plant and calendar date of failure of the tire. Second, many complaints were filed after the recall was announced, and may involve routine use-related failures, such as running over a nail. Third, there is no financial incentive to report complaints to NHTSA, as opposed to the claims data, so underreporting is probably common. We limited the data to complaints filed before the August 2000 recall to avoid an avalanche of frivolous complaints, or complaints that were sparked because the recall singled out Wilderness tires made in Decatur. Before the recall, it was not publicly known that Decatur tires might have a higher defect rate.

As explained in detail in the Data Appendix, to handle the missing values we multiply imputed missing data using the conditional distribution for the available data using a technique based on Rubin (1987). If, say, a randomly chosen half of all complaints had missing data, we could just double the number of complaints with complete data. But this would not make use of the partially reported data, and we could probably do better filling in the missing data by conditioning on the information that we do have. For example, if a tire's age was missing, we randomly assigned the age from the set of tires with the same year of production and vehicle miles.

Although it is possible to utilize a more sophisticated technique to impute missing values, given the strong likelihood that data are randomly missing (e.g., a tire was so badly damaged that the DOT code was not visible) we implemented a simple, transparent hot-decking technique that relied on *a priori* expectations of which variables contain

information on the missing values. We created 10 micro complaints data sets imputing missing values in this way, and then aggregated each micro data set into plant-by-year-of-production-by-age cells. We report summary statistics for the average of the 10 cell-level data sets. The advantage of proceeding in this way (as opposed to assigning conditional expected values to missing data) is that the standard errors that we compute take into account sampling variability introduced by the imputation method (see Data Appendix). It is reassuring to note that none of our conclusions is qualitatively altered if we use only the non-missing observations.²⁵

Although both the claims and complaints data sets have limitations, they complement each other and have the virtue of being independently collected. For example, while the claims data are more complete and claimants have a financial incentive to file a claim, they are limited to tread separations. About 70 percent of all claims for damages against Firestone involved a tread separation.²⁶ The complaints data include reports for all manner of failures. In addition, the complaints data can be disaggregated to the month (or even week) of production, while the Firestone claims data we obtained are only available for calendar years of production.

Descriptive Analysis

Figure 1 reports the *cumulative* number of claims for tread separations per million ATX tires produced by the year the tires were produced and the age of the tires. The left

²⁵ Estimates using the sample of complaints without imputed data are available on request.

²⁶ A total of 2,030 claims were made against Firestone for P235/75R15 tires, 1,424 of which involved tread separation and 476 were for unknown reasons (calculated from House Committee on Commerce, 2000; p. 149).

panel displays data for the Decatur plant and the right panel for the other plants combined. The three years of the labor dispute – 1994, 1995, and 1996 – stand out in the figure for Decatur. Four years after production, tires that were made in Decatur during the labor dispute were eight times more likely to have a tread separation claim than were tires manufactured in other plants. Such a large difference in failure rates between Decatur and the other plants is not evident for other production years, although the claims rate was about double for Decatur tires than other tires for the 1993 production year.

Another notable feature of the figure is that the number of claims level off in the last year for which we have data. For example, the figure flattens out for tires produced in 1994 at age 6, for tires produced in 1995 at age 5, and so on. We suspect this is an artifact of the way the claims data were collected, however, as a full year's worth of data probably was not available for the last year. Consequently, in the regression models using claims data that follow, we eliminate the last calendar year of data.

Figures 2 and 3 report similar figures using the complaints data for ATX and Wilderness size-P235 tires combined. Figure 2 uses only the subsample with complete data for year, plant and age, while Figure 3 uses the average of 10 data sets with allocations for missing data, as described previously. The number of complaints is about half as large as the number of tread separation claims, even when imputations are made for missing data. Nonetheless, both figures tell a similar story, and a story similar to the claims data: tires produced during the labor dispute (1994-96) in the Decatur plant have a much higher failure rate than those produced at Joliette or Wilson, the two other main producers of P235 tires, although before and after the dispute period the rate of complaints is similar for tires manufactured in Decatur and in the other plants.

Figure 4 displays cumulative incidence rates for cases in the NHTSA database involving at least one fatality.²⁷ That is, we report the number of recorded tire failures linked to a fatality per million tires produced, by year of production, plant and age of tire. This sample was selected because fatalities are unlikely to be under counted in the NHTSA data and because records for cases involving fatalities were less likely to have missing data. Even with a small number of counts, these graphs convey a similar message: a higher rate of fatal accidents involving tires produced in Decatur during the labor dispute than tires produced in other plants, or tires produced in Decatur during a more tranquil period of labor relations. To put the numbers in perspective, note that before the recall tires made in Decatur during the labor dispute had a fatal accident rate of 10 to 30 per million tires produced.²⁸ The risk of death from parachuting is estimated at 13 per million jumps (Poytner, 1992).

3. Count Data Models

To model tire failures conditional on other variables, we estimate a series of count data regression models. Specifically, we model y_{ijt} , the number of claims (or complaints) for tires produced in plant i in year j that failed in calendar year t as:

(1)
$$E(y_{ijt} | \boldsymbol{x}_{ijt}) = \exp(\boldsymbol{x}'_{ijt}\boldsymbol{\beta}) ,$$

where the x-vector of explanatory variables includes the logarithm of tires produced in plant i in year j, a dummy variable indicating tires manufactured in Decatur, a dummy indicating tires manufactured during the labor dispute (defined as 1994-96), an

²⁷ The figure uses imputed data for missing values. The results are quite similar if records with incomplete data are eliminated.

interaction between the Decatur dummy and labor dispute dummy, a quadratic in tire age, and possibly other variables such as the fraction of tires in the cell that were installed as original equipment on new vehicles. The vector of parameters is denoted β .

The "law of rare events" holds that the total number of events of some kind will approximately follow a Poisson distribution if a single event may occur in any of a large number of trials, but the probability of the event occurring in any one trial is small. Tire failures would seem a natural to model as a Poisson process because they are rare events and there are a large number of trials, with hundreds of thousands of cars driving on tires made in the same plant and year. A testable restriction of the Poisson model is that the conditional mean, $E(y_{ijt} | x_{ijt})$, equals the conditional variance, $Var(y_{ijt} | x_{ijt})$. Even if this restriction does not hold, however, Poisson maximum likelihood estimates of β are still consistent if equation (1) is a correct specification, although the standard errors are inconsistent.

A common feature of count data – and one that we find in our tire failure data – is that the conditional variance exceeds the conditional mean. As a consequence, to avoid understating the standard errors we compute robust standard errors that are consistent in the presence of over dispersion.²⁹ Specifically, we allow:

$$\operatorname{Var}(y_i | \mathbf{x_i}) = \alpha \times \exp(\mathbf{x_i}' B), \quad \alpha > 1,$$

where α is an over dispersion parameter. The robust standard errors thus equal the usual Poisson standard errors multiplied by $\sqrt{\alpha}$. We estimate α by:

$$\hat{\alpha} = (n-k)^{-1} \times \sum_{i=1}^{n} (y_i - \hat{y}_i)^2 / \hat{y}_i.$$

²⁸ Note also that cars have four tires and more than one occupant in the car could be killed.

In addition, we present estimates of Negative Binomial models for our first set of specifications. The Negative Binomial model does not impose the restriction that the mean equal the variance, and are also consistent if equation (1) holds.

Table 2 reports means of the two cell-level data sets we use to estimate count models. The first two columns present summary statistics for the Firestone claims data set and the next two for the NHTSA complaints data set. In both data sets, we have combined data on ATX and Wilderness tires. The dependent variable (y_{ijt}) , shown in the first row, is the total number of failures in either ATX or Wilderness P235 tires in a particular plant-by-year-of-production-by-calendar-year. Cells in the claims data set are for two plants (Decatur or all others), by eight production years (1991-98), and eight calendar years (1991-98). Cells in the complaints data set are for three plants (Decatur, Joliette, and Wilson), by nine production years (1991-99), by nine calendar years (1991-99). The first and third columns present unweighted means, and the second and fourth columns use as weights the number of claims or complaints in the cell. Thus, columns 2 and 4 can be thought of as describing the characteristics of tires that failed.

Complaints are only about a third as common per cell as tread separation claims. This finding results in part because there is a lower failure rate for the Joliette and Wilson plants, and tires from these plants are aggregated into the same cell in the claims data while they are represented by separate cells in the complaints data, and in part because there is under reporting of complaints in the NHTSA data. Nevertheless, with the

²⁹ See Cameron and Trivedi (1998; p. 63-65) on robust Poisson.

exception of production, the characteristics of the failed tires are quite similar.³⁰ In both data sets, for example, more than 90 percent of the failed tires are ATX models, reflecting the fact that ATX tires have a higher failure rate and are older (and therefore more likely to fail) in these samples. About half of the failed tires were installed as original equipment on new cars. Almost half of the failed P235 tires were produced in Decatur during the period of the labor dispute (1994-96); by comparison, only 8.8 percent of all P235 tires manufactured from 1991 to 1999 were produced in Decatur in this period.

Table 3 presents Poisson models for the Firestone claims data (columns 1-3) and for the NHTSA complaints data (columns 4-6). The first model conditions on log production and includes dummy variables indicating tires made in Decatur, made during the labor dispute in any plant, and the interaction between the two. The second model also conditions for the age and age-squared of the tire. The third model also conditions on the proportion of tires produced in the plant that year that are ATX model and the fraction of tires that were installed as original equipment.

In all the models, tires produced in Decatur during the labor dispute are found to have a statistically significantly higher rate of claims or complaints. First consider the results for tread separation claims. In column (3), for example, the Decatur-dispute interaction has a coefficient of 1.08, with a t-ratio of 2.00. This coefficient is a "difference-in-differences" estimate in that it measures the difference in claims between the dispute period and non-dispute period in Decatur less the difference over the corresponding time periods in the other plants, conditional on the other variables. To

³⁰ The means for production are not easily comparable because in the claims data set production from all non-Decatur plants (mainly Joliette and Wilson) are combined in the same cell, while in the complaints data set Joliette and Wilson are represented by separate cells.

interpret the magnitude of the interaction effect, note that $\exp(1.08) = 2.94$, which implies that the incidence of claims is nearly 200 percent higher for tires produced in Decatur during the labor dispute, other things held constant. The Decatur main effect is large, positive and significant in column (3), which indicates that tires manufactured in the Decatur plant before or after the labor dispute engendered more claims than those produced in other plants in the same time period. For tires manufactured outside of Decatur, the claims rate was about 25 percent higher for those made during the labor dispute than those made in other years.

The coefficient on the log production variable can be interpreted as a "defect-scale" elasticity. Interestingly, in the models in columns 2 and 3, the number of claims rises more than in proportion with the number of tires produced, suggesting that tread separations exhibit "increasing returns to scale," perhaps because of (accelerating) fatigue in the production process. An alternative interpretation, however, is that the effect of the production variable is biased upwards because production was used to compute the number of claims from claims per million tires produced; any measurement error in the production data will induce a positive bias between production and the dependent variable. Thus, it is reassuring to note that if we constrain the coefficient on log production in column 3 to equal 1.0, the coefficient on the Decatur-dispute interaction rises from 1.08 to 1.74, with a t-ratio of 3.66. So upward bias in the production elasticity, if it exists, is unlikely to cause the large Decatur-dispute interaction found in Table 3.

The proportion of tires that are installed as original equipment and the proportion that are ATX models have sizable positive effects on the incidence of claims, but the coefficients estimates are statistically insignificant.

Insofar as the labor dispute is concerned, the results for complaints are similar to those for claims. The Decatur-dispute interaction is highly statistically significant, with a t-ratio of 6.28 in column (6). The model in column (6) indicates that tires made in Decatur during the labor dispute were associated with exp(1.71+.20)-1 = 5.75 times more complaints than tires made in Decatur before or after the dispute. Similarly, tires manufactured in Decatur during the strike were associated with exp(1.71+.20-.15)-1 = 4.81 times more complaints than tires manufactured in Wilson or Joliette in non-dispute years. Interestingly, in the complaints data the difference between Decatur and Joliette and Wilson in non-dispute years is negative and statistically insignificant in column (6). The number of complaints concerning tires produced during the dispute in Joliette and Wilson is insignificantly higher than those for tires produced there in other years.

In contrast to the tread separation claims, the production variable has close to a unit elasticity in the complaints models in column (5) and (6). This difference may in part result because complaints and production are independently measured, so measurement error in production would not induce a positive bias. Unlike the claims data, the complaints data indicate an inverse relationship between the proportion of tires that are installed as original equipment and the number of complaints. One possible explanation for this finding is that the claims data were collected continuously throughout the period, while the complaints data were collected retrospectively in 2000-01. Tires that were installed as original equipment may have been more likely to be out of service by the time NTHSA started collecting data, and therefore less likely to be recorded in the complaints data set.

For both dependent variables, the coefficients on the age variables display an inverted-U shaped pattern, with the number of failures peaking when tires are around 5 years old. Note that we have made no adjustment to production for tires that are no longer in service. Older tires are more likely to be removed from the road, so the age variables in part reflect obsolescence rates. We could adjust production by assuming some depreciation rate each year. If we include unrestricted age dummies, however, they would completely absorb any (cross-plant) age-specific obsolescence rate because of the logarithmic specification of production. When we included unrestricted age dummies the coefficients on production and the Decatur and labor dispute dummies were hardly changed, and the pattern of age effects indicated that the quadratic specification of age fit the data reasonably well. For example, if the model in column (3) of Table 3 is estimated with unrestricted age dummies, the coefficient on production is 1.74 (versus 1.75) and the coefficient no the Decatur-dispute interaction is 1.05 (versus 1.08). Because the results are so similar if age dummies are included, we have used the more parsimonious quadratic specification.

As mentioned, the Poisson models impose the constraint $\operatorname{Var}[y|\mathbf{x}] = \operatorname{E}[y|\mathbf{x}] = \exp(\mathbf{x}'\beta)$. A generalization of the Poisson, the Negative Binomial II model, specifies the conditional variance as $\operatorname{Var}[y|\mathbf{x}] = (1+\lambda) \exp(\mathbf{x}'\beta)$ while maintaining equation (1). If $\lambda=0$ the Negative Binomial is equivalent to a Poisson. A common test for over dispersion is a test of whether $\lambda > 0$. Table 4 presents MLE estimates of Negative Binomial regression models corresponding to those in Table 3. Both the claims and complaints data exhibit over dispersion. This causes the standard errors on many of the coefficients to roughly double in the Negative Binomial model. The parameter estimates

are fairly similar in the Negative Binomial regressions, however, as one would expect because both models are consistent if equation (1) holds.

In Table 5 we present additional Poisson models where the unit of observation is disaggregated into finer cells, delineated by ATX or Wilderness tires as well as year of production, plant, and calendar year of failure. We pool the ATX and Wilderness cells together in the sample, and include a dummy variable indicating whether the cell pertains to ATX or Wilderness tires. These models provide a more precise assessment of whether ATX tires have a higher failure rate than Wilderness tires. Indeed, the results for both claims and complaints indicate a substantially higher failure rate for ATX tires, other things equal. The other results are fairly similar to those for the more aggregate cells in Tables 3 and 4.

Incidents with Fatal and Nonfatal Injuries; NHTSA Data

Table 6 presents estimates of Poisson models using the NHTSA complaints database, where we provide separate estimates for the number of cases involving at least one fatal accident, number of cases involving a non-fatal injury, and number of cases without a reported injury. The unit of observation is a cell defined by plant-by-year-byage, as in Tables 3 and 4. Because we are less concerned about reporting biases in cases involving injuries or fatalities, we use the full reporting period to calculate counts in this Table. We continue to limit the sample to tires that failed in 1999 or earlier, however. For comparison, the Appendix Table A3 reports the corresponding results for the unallocated data.

Interestingly, the coefficient on the Decatur-dispute-period interaction is positive and statistically significant -- and of roughly equal magnitude -- in all of the models.

Likewise, the Decatur and dispute period main effects are statistically insignificant in all of the models. To estimate the excess number of fatal incidents involving tires manufactured in Decatur during the labor dispute, denoted Δ , we calculated

(2)
$$\Delta = \sum_{ijt} \{ \exp(\boldsymbol{x}'_{ijt}\boldsymbol{\beta} + S_j\boldsymbol{\alpha} + D_i\boldsymbol{\gamma} + S^*D_{ij}\boldsymbol{\delta}) - \exp(\boldsymbol{x}'_{ijt}\boldsymbol{\beta} + S_j\boldsymbol{\alpha} + D_i\boldsymbol{\gamma}) \},$$

where \mathbf{x}'_{ijt} is a vector of explanatory variables such as log production and proportion original equipment, S_j is a dummy variable indicating production during the dispute period (1994-96), D_i is a dummy variable indicating production in Decatur, and S*D_{ij} is the Decatur-dispute-period interaction.³¹ In our hypothetical calculation, we set the Decatur-dispute interaction to zero, but otherwise keep production and the other variables the same. The results suggest that 35.2, or 53 percent, of the 67 fatal accidents linked to P235 tires were due to the excess number occurring on tires manufactured in Decatur during the labor dispute. The number of fatalities is higher because fatal accidents had 1.30 victims, on average. Thus, these results suggest that about 46 lives were lost because of the excessive number of defects occurring in P235 tires manufactured in the Decatur plant during the labor dispute.

Using the model in column (2) we can also predict the number of fatalities that were avoided because of the recall of all P235 Firestone tires. Specifically, we predicted the number of fatal accidents that would occur over the period 2000-2004 by:

(3) $\Sigma_{ijq}\{\exp(\mathbf{x}'_{ij}\beta + S_j\alpha + D_i\gamma + S^*D_{ij}\delta + (Aj_0 + q)\kappa_1 + (Aj_0 + q)^2\kappa_2\}$ for q=1,...,5, where A_0 is tire age in 1999 and κ_1 and κ_2 are the coefficients on age and age squared in the Poisson model. This calculation gives an estimate that 191.4 additional fatal

³¹ Notice that equation (2) also equals $\Sigma_{ijt} y_{ijt} - \Sigma_{ijt} \exp(\mathbf{x}'_{ijt}\beta)$ because the exponential of the fitted Poisson values replicate the total count.

accidents would have occurred on the recalled P235 tires over five years.³² Using the assumption of 1.30 deaths per fatal accident, these results suggest that 249 deaths were avoided as a result of the recall.

4. Engineering Tests

Firestone performs "advanced aging" tests on tires that are selected off the production line. These stress tests are designed to detect production defects before tires are in the field, and are also required for certain tire ratings. We obtained data on 106 high-speed stress tests Firestone performed on size-P235 tires, and two identical tests on size P255 tires, that Firestone submitted to Congress.³³ The high-speed stress test is used by tire manufacturers to obtain a Society of Automotive Engineers "S" speed rating. The test data pertain to tires produced from 1989 to 1998, although most of the data are from 1995-98, and there are only two tests available for Decatur prior to 1995, both conducted in 1990. Three of the 108 tests were either missing variables or unreadable and were therefore dropped from the analysis.

According to the protocols, the high-speed test is conducted by over inflating a tire to 38 PSI and running it on a lab machine at specified (accelerating) speeds for prescribed lengths of time, at 100 degrees Fahrenheit (plus or minus 5 degrees) with a load of 80 percent of the maximum load stamped on the tire sidewall. For the first five minutes, the tire is run at 50 miles per hour (MPH), then the speed increases to 75 MPH for the next

³² Of course, it is possible that the replacement tires could also contribute to fatalities. We have no way of quantifying this effect, and suspect that it is small in any event.

³³ Firestone refers to these as "Indoor Test U1". It is possible that more than 108 test results were submitted to the Congressional record, but we could only obtain 108 results from the information the committee made publicly available. Results are robust if we exclude the two texts on P255 tires.

five minutes, then to 87 MPH for 10 minutes, then to 93 MPH for 10 minutes, and thereafter the speed increases in increments of 6 MPH after each 10 minute period. The tire undergoes this test until it bursts. The most common type of failure was a tread separation. To receive an "S" speed rating the tire must exceed 112 MPH for 10 minutes before breaking.

The advantage of analyzing these test results is that they hold many factors constant, including the load, temperature, tire pressure, speed, and driving conditions. A disadvantage of this (and other) engineering tests is that it is unclear whether failures caused by the extreme conditions in laboratory settings can be extrapolated to everyday, normal use; the types of conditions (e.g., driving speeds) encountered in practice are different. Nevertheless, the laboratory tests provide another check on the quality of the tires produced during the labor dispute vis-à-vis other tires.

Figure 5 presents box plots for the high-speed test results. The outcome measure used to summarize test performance is distance traveled before the tire developed a problem, as this reflects both the amount of time the tire ran and its speed. The figure indicates that tires made in Decatur during the labor dispute had lower performance on the high-speed stress test than did tires made in Decatur after the labor dispute, or tires made in Joliette or Wilson either during or after the dispute. The median tire produced in Decatur during the dispute traveled less distance before bursting than the tire ranked at the bottom 25th percentile from the Decatur plant after the dispute or the other plants either during or after the dispute. Indeed, the tire that performed at the top 75th percentile from Decatur during the dispute performed about as well as the 25th percentile tire produced at other plants at the same time. Also, tires produced in Decatur during the

dispute have a positively skewed distribution, while the other tires are more symmetric, which tends to exaggerate the performance of Decatur tires in least squares models.

Table 7 presents regression estimates where the dependent variable is the number of miles traveled on the stress test before failing, and the key explanatory variables are a Decatur dummy, dispute period dummy, Decatur-dispute-period interaction. We also control for pre-production model tires; for example, the Wilderness tire was a pre-production tire before it was marketed in 1996. Although one could argue that the pre-production tires should be excluded because they have a different design, they do provide an indication of the skill and care of the employees who built the tires at the various the plants. We vary the years covered by the sample, as well as present results in the last two columns excluding the pre-production tires. In all cases, however, the results are similar to the box plots: tires made in Decatur did not perform as well on the stress tests as tires produced in Decatur after the dispute or tires produced in the other plants. For example, in column (3) the Decatur-dispute interaction has a coefficient of -17 miles, with a t-ratio of 3.18. Interestingly, these tires all passed the standard for an "S" speed rating, so one could reasonably question whether the standard is set at an appropriately stringent level.

5. Precise Timing

The NHTSA complaints data set can be used to determine the particular week that tires that provoked a complaint were produced. Although we do not have weekly production figures, we can examine whether there was an excess number of complaints generated by tires around key dates, such as when replacement workers were hired. In addition, we can make a crude adjustment for scale by interpolating annual production

figures. Because the data are noisy, we examine the month the tires were produced instead of the week, but the weekly data suggest the same patterns.

Figure 6 displays the number of complaints concerning tires produced each month in Decatur. Figure 7 makes an attempt to scale complaints by monthly production; the procedure for estimating monthly production is described in the Data Appendix. The figure displays the number of complaints relative to estimated monthly production (in millions) as well as our best estimate of the number of replacement workers and permanent workers working in the Decatur plant each month. Interestingly, there was a spike in the number of tires that generated complaints in the first half of 1994, around the time when concessions were demanded and the old contract expired. Tires produced early in the strike were cited in a relatively small number of complaints, which is not only a reflection of the low level of production at this time. Continuing through early 1995, when a large number of replacement workers were building tires, the number of complaints remained relatively low. It was not until the end of 1995, when large numbers of the replacement workers and returning strikers worked side by side, that the complaint rate reached its highest level. Complaints remained high for tires made through the first half of 1996.

For Figure 8 we constructed monthly production estimates for Joliette and Wilson tires combined, and then subtracted their monthly complaint rate from the Decatur rate to net out any company-wide trends that may have occurred. Figure 8 displays the difference in the complaint rate by month of production between the Decatur plant and Joliette and Wilson plants. This figure displays a similar pattern to that in Figure 7.

The monthly complaints data are noisy and sparse, and possibly affected by retrospective reporting biases. One reason we have confidence that the pattern displayed in Figures 6- 8 is not spurious, however, is that *claims* data by production week for all ATX II tires, which were submitted by B/FS for the Congressional record, show a similar pattern: an excess number of claims in the first half of 1994 and an even larger peak in the second quarter of 1996, just like the complaints data in Figure 6.³⁴ Although the claims data B/FS submitted were not reported separately for Decatur, the results in Figure 8 suggest that differences in the timing of defects in Decatur tires are responsible for the overall temporal pattern in the claims data.

These results suggest that faulty workmanship by novice replacement workers is not the sole source of problem tires. A more complicated dynamic is required to explain the timing of the production of defective tires. It appears likely to us that something about the chemistry between the replacement workers and recalled strikers, or the cumulative impact of labor strife in general, created the conditions that led to the production of many defective tires. Frictions among production workers, supervisors and inspectors engendered by the strike and demand for labor concessions might also have played a role. It is also possible that the Decatur plant became less vigilant at monitoring and scrapping defective tires in the second half of 1995, which may have contributed to the dissemination of faulty tires. The fact that a multitude of different types of defects appear to have been responsible for the tire problems is consistent with our interpretation that the human element was important.

³⁴ Document 0500284 submitted to the House Commerce Committee.

6. Other Tire Models and Sizes

If labor strife and ill will among replacement workers, recalled strikers and management contributed to the production of defective P235/75R15 tires, then one would expect these factors to have compromised the quality of other Firestone tires as well. The NHTSA database includes complaints concerning non-P235 tires covered by their EA00-023 investigation. These data are probably not as complete as the P235 sample, but nonetheless provide information as to whether the number of complaints for other tires produced during the labor dispute was elevated.³⁵

Table 8 presents estimates of Poisson regression models where the dependent variable is the number of occurrences of complaints concerning non-P235 Firestone tires. The sample consists of three-plants-by-9-production-years-by-9-calendar-year cells. As explained in the Data Appendix, we use a variety of sources to derive the total number of non-P235 tires produced in each plant each year. This variable is likely to be measured with error, so we constrain the coefficient to one in column 3. In view of the likely impact of measurement error, it is surprising that the unconstrained production elasticity exceeds one (see column 2 and 5). The estimated effect for the Decatur-dispute period is reduced somewhat if we constrain the coefficient on log production to one.

Most importantly for our purposes, in all of the models the coefficient on the Decatur-plant-dispute -period interaction term indicates that Decatur had an elevated number of complaints involving tires produced during the labor dispute, other things equal. These results suggest that the high incidence of defective tires in the Decatur plant

³⁵ To avoid contaminating the sample by including P235 tires because of through the allocation of missing values, when we constructed the sample we eliminated all tires that might have been P235 tires, and then imputed the missing values for this subsample.

during the labor dispute was not unique to P235, as one would expect if labor strife was an important reason for the production of defective tires.

7. Conclusion

The evidence we have assembled suggesting that the labor dispute contributed to the production of many defective Firestone tires in the 1990s is circumstantial but broad and consistent; we think that the evidence pointing toward the role of labor strife is more persuasive and comprehensive than that in favor of the alternative hypotheses that have been proposed. The temporal patterns in all of the data sets that we have examined indicate that a higher than expected rate of problems occurred in tires produced in Decatur, the plant with the most contentious labor relations, during their labor dispute. We can also rule out other explanations – for example, the fact that high-speed stress tests conducted under uniform conditions indicated that tires produced in Decatur during the labor dispute performed less well weighs against the hypothesis that changes in regional distribution patterns or the Ford Explorer was the root cause of the elevated defect rate during the labor dispute – but we cannot be certain that some unobserved factor did not change, causing defect rates to rise in the struck Decatur plant in the 1994-96 period, and then changed back. This would be a remarkable coincidence, and no such factor has yet been identified, but it is a possibility.

Unless another factor can be found that explains the sudden rises in defects in tires produced when B/FS demanded contract concessions from the union in stalled negotiations and again when replacement workers and recalled strikers worked side-byside, we think the weight of the evidence points to labor strife as being at the root of many of the defective tires. Freeman and Medoff (1984, p. 167) cite evidence suggesting

that the union productivity effect in the underground bituminous coal industry varies sharply over time with the state of labor relations and management policies. We are not aware of other evidence on the impact of labor relations on product safety, or productivity, but Freeman and Medoff's analysis is consistent with our conclusion.

Ironically, an internal Bridgestone document obtained by the URW reportedly stated, "while it was nice to share a good relationship [with the union], it would no longer be in the company's interest."³⁶ The stock market valuation of B/FS fell from \$16.7 billion to \$7.5 billion in the four months after the recall was announced. The company also announced plans to close the Decatur plant, and may abandon the Firestone brand name. If antagonistic labor relations were responsible for many of the defects, even indirectly, this episode would serve as a useful reminder that a good relationship between labor and management can be in the company's interest.

Our results also suggest that there are costs to hiring replacement workers and labor strife that are not internalized by labor or management, especially in industries that affect the public safety. We estimate that more than 40 lives were lost as a result of the excessive number of problem tires produced in Decatur during the labor dispute. That number probably would have been more than twice as high if it were not for the tire recall. These results suggest that public policy could possibly play a valuable role by requiring more safety inspections for products manufactured during a strike or period of labor strife, and perhaps by requiring companies to label that their products were manufactured at a time when replacement workers were part of the workforce.

³⁶ See Franklin (2001; p. 122). This document was obtained by the union from an anonymous source, so it is unclear how much stock to put in it.

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Data Appendix

A. NHTSA complaints data

The NHTSA micro data set is publicly available from the NHTSA web page.³⁷ NHTSA began compiling complaints regarding Firestone tires in February 2000, and ceased in June 2001. The dataset consists of self-reported consumer complaints from the Office of Defect Investigation (ODI) Consumer Complaint Database, insurance company records (eg. State Farm Insurance), police reports, reports by safety organizations (eg. Safety Forum), and the Fatality Analysis Reporting System (FARS).

The dataset includes a variable for the date that the complaint was submitted. This variable is somewhat mislabeled as conversations with NHTSA employees revealed that in many cases the reporting date is listed as the first instance the consumer reported the problem to authorities, though not necessarily to NHTSA, when such initial records exist. For example, if a consumer filed a report with the police in February 1994, and the police contacted NHTSA in July 2000 regarding this report, the reporting date is listed as February 1994.

Each record in the NHTSA dataset includes a summary of the events leading to the complaint. We reviewed each summary and dropped 4 of the 5,193 records whose summary did not indicate a problem with a tire, or concerned problems with other brands of tires.

The tires in the NHTSA database were grouped into P235/75R15's (P235) and non-P235/75R15's (non-P235). There were records where only some fragment of "P235/75R15" was reported. These partial reports were coded as missing, unless the

corresponding tire model was something other than ATX, ATX II or Wilderness AT, in which case the size was coded as non-P235.

In 3,374 cases the DOT code of the failed tire is reported. If the DOT code is complete it is possible to infer the plant in which the tire was produced, as well as the week and the year of production. The first two characters of the ten-digit DOT code indicate the plant code, while the last three digits give the week and year of production. In many cases only parts of the DOT code are reported. In 11cases only the date of production are included in the DOT code; in 652 cases partial DOT codes include the plant identification and omit the date of production.

There are six records in which the failure date occurs before the year of production – at least one must be wrong. Both dates are coded as missing in this instance.

Multiple Imputations

In many cases the NHTSA data lacked information on the seven variables that were used as variables directly in the discrete count models, or were used to identify the relevant sub-samples used for our analysis. The variables for which complete data are required to conduct our analysis are tire size, tire model, plant, year of failure, year of production, month reported and year reported. Within the sub-sample of complaints that are missing at least one of the seven variables, about twenty-five percent are missing plant, year of production and age, ie. the DOT code. Table A1 summarizes the missing values of the key variables in the dataset for the seven variables used in our analysis.

To handle missing data, ten datasets were created, each drawing a new value for the missing records. For each observation, the missing values were randomly assigned from

³⁷ www.nhtsa.dot.gov/hot/Firestone/Update.html

the joint distribution of those variables, conditional on a set of non-missing variables that depended on the particular missing variables. Specifically, the NHTSA micro data set on tire complaints include variables $y_1, ..., y_7$, which we use to impute, and variables $z_1, ..., z_L$, which we use to condition on. Variables y_1 through y_7 are year of production, plant, year of failure, year reported, month reported, tire size and tire model. Variables z_1 through z_L include vehicle model year, vehicle mileage at time of failure, vehicle model and vehicle make as well as the non-missing variables from y_1 through y_7 . Values of z may be missing as well.

The goal for imputation is to construct a fully classified $y_1 \times y_2 \times \cdots \times y_7$ contingency table. Assume *m* observations are fully classified in the NHTSA data, and n - m are partially classified because of missing data. We begin by partitioning the records according to which of the *y* -variables are missing, so within some partition \mathbf{P}_j all the records are missing values for the same variables; \mathbf{P}_0 is the set of records with nonmissing data for this set of variables. Let \mathbf{Y}_j denote the set of variables that are missing in partition \mathbf{P}_j . We assign to each partition \mathbf{P}_j a set of conditioning variables \mathbf{Z}_j that are a subset of the variables $z_1,...,z_L$ and the $y_1,...,y_7$ variables. Next we link the records in \mathbf{P}_j to the non-missing records in set \mathbf{P}_0 by matching on the conditioning variables in \mathbf{Z}_j to form the empirical distribution of \mathbf{Y}_j conditional on \mathbf{Z}_j , $\mathbf{P}(\mathbf{Y}_j | \mathbf{Z}_j)$. We then randomly draw values to impute the missing values of records in \mathbf{P}_j from this conditional distribution. This process is repeated 10 times to generate 10 data sets. We chose different conditioning sets for each combination of missing variables to exploit *a priori* information on how variables covary, resulting in more efficient imputations. For example, to impute the age variable we used year of production and vehicle miles (in bins), as these will account for more variation in age than, say, tire size and plant. Table A2 summarizes the conditioning variables for each set of missing variables in the original micro data set. For continuous conditioning variables we grouped variables into bins, choosing bin sizes large enough to ensure that the empirical distributions arising from the non-missing sub-sample were not degenerating to a few points. For observations that were missing all seven variables we drew from the empirical unconditional joint distribution of the available data.

As an example, consider all observations for which just the DOT code is missing, implying that we are missing records for plant and year of production for these observations. As seen in table A1, plant and year of production represent the most common set of missing values in the dataset, with 1,285 missing observations for these two variables. To impute these variables, conditioned on the reported vehicle model year and number of miles on the vehicle. Vehicle model year clearly covaries with year of production, and together with vehicle miles may account for significant variability in tire age. It is possible that plant is essentially orthogonal to both of these conditioning variables, suggesting that a large part of the imputation variability is coming from the plant dimension in the draws. Both conditioning variables were grouped into bins. The vehicle miles variable was grouped into six bins: 0-14,999, 15,000-29,999, 30,000-59,999, 60,000-89,999, >89,999, and miles missing. Vehicle model year was grouped into six bins with cut points at 1991, 1994, 1997, 2000 and missing. The mechanics of the

imputation first involves grouping the subset of records with complete year of production, plant, and age data by the conditioning variables to create an empirical distribution of year of production, plant and age conditional on vehicle miles and vehicle model year. For each missing observation we then match the conditioning variables in the missing sub-sample with the corresponding variables in the complete dataset and randomly assign values from the corresponding conditional distribution. Provided that data are missing at random conditional on the Z's, our approach should provide consistent estimates.

The imputed datasets for the non-P235 tires differed from the P235's. To ensure that no P235 tires were inadvertently mixed into the non-P235 sub-sample, and perhaps drive the estimates, we used only observations know to be non-P235's and imputed on the remaining variables. Because the non-P235 sample was smaller, we used somewhat different sets of conditioning variables, as well as bin sizes. As such, the non-P235 estimates are based on ten different complete micro datasets than the P235's.

Once ten micro datasets were created we aggregated each dataset into plant-byyear-of-production-by-age cells. The outcome variable (number of complaints, fatal accidents, or injurious accidents) is a count variable recording the number of failures per plant-by-year-of-production-by-age. Because we then aggregate the imputed micro datasets into cells that determine most of the right-hand side variables in the estimation, our multiple imputation method is different than the ones commonly used in the literature.

Count regression models were estimated for each of the 10 imputed data sets. Coefficient estimates ($\hat{\beta}$) reported in the paper are simply the average of the 10

estimates. An essential feature of the multiple imputation method is that the variancecovariance of $\hat{\beta}$ is the sum of between and within-imputation variability. Specifically, standard errors were computed as $\sqrt{\frac{1}{10}\sum_{i=1}^{10}s_i^2 + \sigma_{\beta}^2}$, where s_i^2 is the sampling variance of each individual estimate and σ_{β}^2 denotes the within-imputation variance, which is just the variance of the estimates across the 10 imputed datasets – $\operatorname{Var}(\hat{\beta}_1,...,\hat{\beta}_{10})$.

An alternative to the imputation technique we utilize is the Expectation Maximum (EM) algorithm. For our problem this would involve constructing a complete $y_1 \times y_2 \times \cdots \times y_7$ contingency table from the fully classified records, and partially classified contingency tables from the partially classified records. Cell probabilities would be computed from the relative proportions of cell entries in the complete contingency table and tires would be allocated according to these probabilities, conditional on belonging to a partially classified table. A practical drawback to this approach, however, is that it becomes difficult to take advantage of the additional information available from the conditioning variables, $z_1, ..., z_L$. We could estimate the full $y_1 \times \cdots \times y_7 \times z_1 \cdots \times z_L$ contingency table, but we lack sufficient degrees of freedom to do so. In our multiple imputation approach we simplified this by imposing conditional independence assumptions for certain associations of the z's and y's. It is possible to impose such assumptions using the EM-algorithm by distributing partially classified counts into the fully classified contingency table using estimated conditional probabilities subject to a set of constraints on the estimated probabilities [Bishop, Fienberg and Holland, 1975]. Nevertheless, we chose to use a simpler hotdecking-type approach

because it is transparent and easy to implement. Because the estimates are similar in the non-imputed data, we suspect our results would be similar had we used an EM algorithm.

B. Non-P235 Production Data

Total production, or production of non-P235 tires, by plant and year is unavailable. However, using a combination of different sources we can construct what we believe is a reasonable estimate. The non-P235 production data were constructed by combining plant capacity figures provided by *Modern Tire Dealer* with historical capacity utilization rates for motor vehicles and parts obtained from the Federal Reserve web page.³⁸ Additional adjustments were made to account for documented reductions in capacity utilization at the Decatur plant during the strike.

Modern Tire Dealer, a trade magazine, provided us with manufacturer's reported capacity numbers for all Firestone plants from 1990 through 2000. The capacity figures represent the number of tires plants can produce per day. We multiplied these capacities by the Federal Reserve motor vehicles and parts capacity utilization rates for January of each year, yielding estimated daily production by year and plant. These capacity utilization rates range from 60% in 1991 to 84% in 1995. We multiplied these resulting daily production figures by 350, which was required to match our 2000 estimate of total Firestone production to an independent estimate of total production obtained by calculating Firestone's share of total US tire production in 2000.

We adjusted Decatur's 1995 production to account for reduced production in this period as documented in the trial documents of *Bridgestone/Firestone v. Doherty*, a court

³⁸ http://www.federalreserve.gov/releases/G17/download.htm

case involving unemployment insurance eligibility.³⁹ Trial records suggest that production at the Decatur plant in 1995 was 62% of production in 1994. Decatur's production in the second half of 1994 was at 641,325 tires, according to Congressional testimony.⁴⁰ We assumed production equaled the daily capacity rate times the Federal Reserve utilization rate before the strike commenced in July 1994, and that 641,325 tires were produced in the remainder of the year. Joliette's production estimates were adjusted to account for the fact that the plant was on strike for two months in 1995 and four months in 1996. During this time salaried workers and management produced a smaller number of tires. An article in *Tire Business* quotes the president of the local union at Joliette, Jim Bourret, indicating that production was down 87% as compared to before the strike.⁴¹ Thus, production at Joliette for 1994 and 1995 was calculated as the weighted average of regular production (capacity times utilization) and thirteen percent of regular production, using as weights the number of months of the year the plant was on strike. Finally, non-P235 production was calculated as total production less P235 production.

C. Monthly Production Data

Using the same sources that we used to estimate non-P235 production we constructed our best guess for monthly Decatur, Joliette and Wilson production data for the P235 tires.

As noted above, Decatur's production in the second half of 1994 was at 641,325 tires, about fourteen percent of total production at Decatur for the year. We assumed that

www.state.il.us/court/Opinions/A...t/1999/4thDistrict/May/HTML/4980029.html

³⁹ Opinion of the court, Bridgestone/Firestone v. Doherty, No. 4-98-0029.

⁴⁰ House Commerce Committee (2000; p. 139).

⁴¹ *Tire Business*, "Workers Strike Quebec Plant", October 30, 1995.

P235 production for the second half of 1994 was fourteen percent of total P235 production for 1994. Production for July of 1994, the month the strike began, was assumed to be half of June production. We further assumed there was no production at Decatur in August and September 1994, the first two months of the strike. This is probably a reasonable assumption because employment data indicate that there were hardly any workers at the Decatur plant during these first months (see Figure 7). For the first six months of 1994 we compute monthly production by dividing eighty six percent of total P235 production by six. For the last three months we linearly interpolated the remaining fourteen percent of total P235 production for the year and rescaled, so that the sum of monthly production in 1994 matched the yearly figure.

Information from the trial documents of *Bridgestone/Firestone v. Doherty* (a case involving unemployment benefits) were used to construct monthly production for the first five months of 1995. These documents specify the plant productivity (in terms of pounds of tires produced) for each of the first five months of 1995 relative to the corresponding months in 1994. For example, production in March of 1995 was 57% of production in March 1994. For the remaining seven months of 1995 we linearly interpolated and rescaled. Monthly production estimates for Decatur in 1993, 1996 and 1997 were obtained just by interpolating annual production. Wilson's monthly production figures were constructed by dividing total annual production by 12 each year. The same procedure was used for Joliette, except that we adjusted monthly production for the last four months of 1995 and the first two months of 1996 to take into account the strike at that plant, using information from *Modern Tire Dealer* that indicated production was down 87% during the strike.

Figure 1: Tread Separation Claims per Million Firestone ATX Tires Produced, by Age of Tire at Failure, Production Year and Plant



Source: Firestone claims data, provided by Ford Motor Company. Claims are for personal injury or property damage involving Firestone ATX tires.





Source: Authors' calculations based on NHTSA and Safety Forum data. Complaints are concerning defects in 1991-99, reported prior to August 2000. Observations with missing data are excluded. Sample includes ATX and Wilderness P235/75R15 tires.

Figure 3: Complaints Registered by NHTSA per Million P235/75R15 Firestone Tires Produced, by Age of Tire, Production Year and Plant; Average of 10 Imputed Data Sets



Source: Authors' calculations based on NHTSA and Safety Forum data. Complaints are concerning defects in 1991-99, reported prior to August 2000. See text for explanation of how missing values were allocated. Sample includes ATX and Wilderness P235/75R15 tires.

Figure 4: Number of Accidents with Fatalities per Million Firestone P235/75R15 Tires Produced by Age of Tire, Production Year and Plant; Average of 10 Imputed Datasets



Source: Authors' calculations based on NHTSA and Safety Forum data. Sample includes ATX and Wilderness P235/75R15 tires. Accidents occurred between 1991 and 1999, and could have been reported at any time after 1991.



Figure 5: High speed stress tests: Box plots of miles traveled before burst

Source: Authors' calculations from Firestone U1 test data reported to House Commerce Committee. Tests in this sample were conducted 1995-98. The bottom of each box represents the value at the 25th percentile, and the top represents the value at the 75th percentile. The middle line indicates the distance traveled before the *median* tire burst. The vertical lines (known as upper and lower adjacent hinges) extend to the first data point encountered within 1.5 times of the interquartile range from the edge of the box. Observations that lie beyond the upper and lower adjacent hinges are indicated by a circle.



Figure 6: Number of Complaints Concerning P235 Tires Produced in Decatur, by Month

Source: Authors' calculations based on NHTSA complaints data. Records with missing data are excluded.

Figure 7: Number of Permanent Workers, Replacement Workers and Estimated Complaints per million tires produced by Month, Decatur Plant



Source: Authors' calculations based on NHTSA complaints data, estimated monthly production (see Appendix), press reports and Firestone documents submitted to House Commerce Committee. Dashed lines indicate estimates of employment; blocks indicate specific data points.

Figure 8: Difference in the Number of Complaints per million Tires Produced by Month: Decatur Plant minus Joliette and Wilson Plants



Source: Authors' calculations based on NHTSA complaints data. Records with missing data are excluded.

<u>Plant</u>	Number of ATX & <u>Willderness Tires</u>	Percent of Total	Claims per Million ATX <u>Tires Produced</u>	Notes
Aiken, SC	1,442,115	6.9%	NA	Plant began operation in 1999
Decatur, IL	6,408,584	30.5%	356.0	Strike from July 1994 to December 1996; 1,048 replacement workers
Joliette, Quebec	5,638,302	26.9%	58.9	Strike from August 1995 to February 1996; no replacement workers
La Vergne, TN	455,157	2.2%	NA	No strike
Oklahoma City, OK	530,515	2.5%	44.1	Strike from July 1994 to December 1996
Wilson, NC	6,503,642	31.0%	142.0	Nonunion; no strike
Total	20,978,315	100.0%		

Table 1: Total Production of Size P235/75R15 Tires, Bridgestone/Firestone Plants, January 1991-March 2000

Notes: P235/75R15 tires include ATX, ATXII and Wilderness AT tires. Aiken produced only Wilderness tires.

Data Sources: Production derived from Safety Forum spreadsheet. Claims per million taken from chart submitted by Firestone to House Committee on Commerce, and pertains to property damage and personal injury claims for ATX size P235/75R15 tires.

	Tread Sep	aration Claims	Complaints with for missing	imputations values
	Unweighted Means (1)	Weighted Means (2)	Unweighted Means (3)	Weighted Means (4)
Number of Claims or Complaints	18.15 [29.97]		5.85 [5.85]	
Log Production	13.32	13.65	13.11	13.35
	[1.01]	[0.77]	[0.70]	[0.55]
Proportion ATX	0.90	0.91	0.84	0.89
	[0.25]	[0.18]	[0.32]	[0.21]
Proportion Original	0.61	0.54	0.62	0.53
Equipment	[0.23]	[0.28]	[0.24]	[0.28]
Age	3.33	3.80	2.67	3.55
	[1.99]	[1.35]	[2.22]	[1.54]
Age Squared	15.00	16.23	12	15.24
	[15.99]	[11.24]	[15.47]	[12.21]
Decatur dum. (1=yes)	0.50	0.56	0.33	0.53
	[0.50]	[0.50]	[0.47]	[0.50]
Dispute period dum., defined	0.33	0.61	0.33	0.63
as 1994-96 (1=yes)	[0.47]	[0.49]	[0.47]	[0.49]
Decatur*Dispute period	0.17	0.48	0.11	0.47
	[0.38]	[0.50]	[0.32]	[0.50]
N	72	72	135	135

Table 2: Means of Data used in Aggregate Analysis of ATX and Wilderness AT P235/75R15 Tires

Notes: Standard deviations in brackets. Weighted means are weighted by the number of claims (column 2) or complaints (column 4), thus giving the average characteristics of tires that failed. In column 2 there were 24 cells with a weight of zero (i.e., no claims), and in column 4 there were 43 cells with a weight of zero (i.e., no complaints.) Source: authors' calculations.

	Dependent Variable: Tread Separation Claims			Dependent Complaints for missing	Dependent Variable: Complaints, with imputations for missing values		
Explanatory Variables:	(1)	(2)	(3)	(4)	(5)	(6)	
Constant	-9.76	-24.04	-27.35	-8.26	-15.60	-12.78	
	(2.40)	(2.68)	(5.38)	(2.34)	(1.78)	(2.17)	
Log Production	0.89	1.56	1.75	0.72	1.08	0.92	
	(0.17)	(0.18)	(0.32)	(0.18)	(0.12)	(0.14)	
Proportion ATX			0.46 (1.01)			0.52 (0.49)	
Proportion Original Equipment			0.40 (1.03)			-1.58 (0.65)	
Age		2.23 (0.28)	2.17 (0.28)		1.17 (0.13)	1.22 (0.13)	
Age Squared		-0.23 (0.04)	-0.22 (0.04)		-0.11 (0.02)	-0.11 (0.02)	
Decatur (1=yes)	0.11	1.77	2.31	-0.36	0.43	-0.15	
	(0.39)	(0.42)	(0.87)	(0.43)	(0.30)	(0.38)	
Labor dispute	-0.79	0.15	0.22	0.13	0.38	0.20	
period (1=yes)	(0.30)	(0.30)	(0.32)	(0.29)	(0.19)	(0.19)	
Decatur*Dispute period	2.06	1.27	1.08	2.29	1.73	1.71	
	(0.44)	(0.45)	(0.54)	(0.50)	(0.33)	(0.35)	
Mean Dep. Var.	18.15	18.15	18.15	5.81	5.81	5.81	
[S.D.]	[29.97]	[29.97]	[29.97]	[11.18]	[11.18]	[11.18]	
N	72	72	72	135	135	135	
Pseudo R ²	0.43	0.80	0.80	0.42	0.68	0.69	
Log Likelihood	-764.97	-272.53	-269.28	-559.28	-304.93	-294.43	

Table 3: Poisson Regression Models for Number of Defective P235/75R15 Tires by Plant, Production Year and Calendar Year; Aggregate Analysis of ATX and Wilderness AT Tires

Notes: Robust standard errors in parentheses. Standard deviations of dependent variable in brackets. Dependent variable corresponds to incidents per year of production, plant of production and calendar year of failure. Incidents in the NHTSA dataset (columns 4-6) correspond to reporting periods prior to August 2000, for failures occurring between January 1991 and December 1999. Incidents in the Firestone Claims dataset (columns 1-3) occurred between January 1991 and December 1998. Proportion Original Equipment denotes the proportion of tires produced in the cell that were original equipment for Ford, Mercury, or Mazda vehicles. Proportion ATX denotes the proportion of tires produced in the cell that were ATX tires. To adjust for incomplete reporting in the NHTSA data set, missing values were imputed by assigning values from other observations with complete data, conditional on available data. Ten imputed datasets were generated. Reported estimates were obtained by averaging the estimates derived from each imputed dataset. Standard errors were calculated by taking the square root of the sum of the average sampling variance across datasets and the variance of the estimates across the ten imputed datasets (to account for variability due to imputation). Other summary statistics reported for columns 4-6 are the average of the estimates across the imputed datasets.

_	Dep Tread	endent Varia Separation C	ble: Claims	Dependent Variable: Complaints with imputations for missing values		
Explanatory Variables:	(1)	(2)	(3)	(4)	(5)	(6)
Constant	-4.89	-24.34	-25.35	-6.50	-14.86	-11.62
	(3.03)	(2.37)	(3.45)	(2.24)	(1.83)	(2.12)
Log Production	0.53	1.57	1.63	0.59	1.04	0.86
	(0.21)	(0.15)	(0.21)	(0.17)	(0.13)	(0.14)
Proportion ATX			-0.02 (0.71)			0.42 (0.51)
Proportion Original Equipment			0.31 (0.78)			-1.77 (0.72)
Age		2.23 (0.24)	2.22 (0.24)		1.07 (0.13)	1.14 (0.13)
Age Squared		-0.23 (0.03)	-0.22 (0.03)		-0.10 (0.02)	-0.10 (0.02)
Decatur (1=yes)	0.59	2.09	2.28	-0.04	0.43	-0.26
	(0.49)	(0.36)	(0.56)	(0.33)	(0.30)	(0.38)
Labor dispute period (1=yes)	0.35	0.35	0.39	0.23	0.45	0.23
	(0.37)	(0.22)	(0.23)	(0.26)	(0.19)	(0.20)
Decatur*Dispute period	0.76	0.86	0.84	1.62	1.69	1.74
	(0.53)	(0.33)	(0.37)	(0.41)	(0.33)	(0.36)
Mean Dep. Var.	18.15	18.15	18.15	5.81	5.81	5.81
[S.D]	[29.97]	[29.97]	[29.97]	[11.18]	[11.18]	[11.18]
N	72	72	72	135	135	135
Pseudo \mathbb{R}^2	0.04	0.23	0.23	0.07	0.23	0.25
λ	34.02*	5.00*	4.93*	8.07*	1.61*	1.47*
Log Likelihood	-250.76	-201.18	-201.07	-335.29	-277.30	-270.45

Table 4: Negative Binomial Regression Models for Number of Defective P235/75R15 Tires by Plant, Production Year and Calendar Year; Aggregate Analysis of ATX and Wilderness AT Tires

Notes: Standard errors in parentheses. Standard deviations of dependent variable in brackets. Dependent variable corresponds to incidents per year of production, plant of production and calendar year of failure. Incidents in the NHTSA dataset (columns 4-6) correspond to reporting periods prior to August 2000, for failures occurring between January 1991 and December 1999. Incidents in the Firestone Claims dataset (columns 1-3) occurred between January 1991 and December 1998. Proportion Original Equipment denotes the proportion of tires produced in the cell that were original equipment for Ford, Mercury, or Mazda vehicles. Proportion ATX denotes the proportion of tires produced in the cell that were ATX tires. To adjust for incomplete reporting in the NHTSA data set, missing values were imputed by assigning values from other observations with complete data, conditional on available data. Ten imputed datasets were generated. Reported estimates were obtained by averaging the estimates derived from each imputed dataset. Standard errors were calculated by taking the square root of the sum of the average sampling variance across datasets and the variance of the estimates across the ten imputed datasets (to account for variability due to imputation). Other summary statistics reported for columns 4-6 are the average of the estimates across the imputed datasets. The symbol λ represents the scaling parameter for the conditional variance of the Poisson model when λ equals zero. Starred values of λ indicate that we can reject the null hypothesis that λ equals zero at a .05 level with the likelihood ratio test.

_	Dep Tread	endent Varia Separation C	ble: Claims	Dependent Variable: NHTSA Complaints with imputations for missing values		
Explanatory Variables:	(1)	(2)	(3)	(4)	(5)	(6)
Constant	-16.05	-29.14	-30.92	-9.38	-13.61	-11.35
	(2.74)	(3.64)	(5.24)	(2.52)	(2.39)	(2.01)
Log Production	1.33	1.91	2.01	0.79	0.94	0.80
	(0.19)	(0.24)	(0.36)	(0.19)	(0.17)	(0.14)
ATX (1=yes)			0.80 (0.52)			0.60 (0.29)
Proportion Original Equipment			0.39 (1.02)			-1.48 (0.51)
Age		2.21 (0.32)	2.08 (0.32)		1.17 (0.16)	1.22 (0.15)
Age Squared		-0.22 (0.04)	-0.21 (0.04)		-0.11 (0.02)	-0.11 (0.02)
Decatur (1=yes)	0.66	2.48	2.60	-0.36	0.29	-0.26
	(0.41)	(0.55)	(0.61)	(0.45)	(0.39)	(0.39)
Labor dispute period (1=yes)	0.14	0.26	0.25	0.13	0.34	0.17
	(0.29)	(0.30)	(0.30)	(0.31)	(0.25)	(0.22)
Decatur*Dispute period	1.91	1.07	0.90	2.27	1.82	1.81
	(0.44)	(0.46)	(0.49)	(0.52)	(0.41)	(0.37)
Mean Dep. Var.	15.56	15.56	15.56	4.61	4.61	4.61
[S.D.]	[27.50]	[27.50]	[27.50]	[8.84]	[8.84]	[8.84]
N	84	84	84	164	164	164
Pseudo R^2	0.45	0.79	0.80	0.40	0.66	0.67
Log Likelihood	-814 70	-310 30	-293.08	-591 45	-339.36	-323.08

Table 5: Poisson Regression Models for Number of Defective P235/75R15 Tires by Tire Model (ATX or Wilderness), Plant, Production Year and Calendar Year; Pooled Sample

Notes: Robust standard errors in parentheses. Standard deviations of dependent variable in brackets. Dependent variable corresponds to incidents per year of production, plant of production, tire model, and calendar year of failure. Cells corresponding to less than 200 units of production were dropped. Incidents in the NHTSA dataset (columns 4-6) correspond to reporting periods prior to August 2000, for failures occurring between January 1991 and December 1999. Incidents in the Firestone Claims dataset (columns 1-3) occurred between January 1991 and December 1999. Proportion Original Equipment denotes the proportion of tires produced in the cell that were original equipment for Ford, Mercury, or Mazda vehicles. To adjust for incomplete reporting in the NHTSA data set, missing values were imputed by assigning values from other observations with complete data, conditional on available data. Ten imputed datasets were generated. Reported estimates were obtained by averaging the estimates derived from each imputed dataset. Standard errors were calculated by taking the square root of the sum of the average sampling variance across datasets and the variance of the estimates across the ten imputed datasets (to account for variability due to imputation). Other summary statistics reported for columns 4-6 are the average of the estimates across the imputed datasets.

	Dependent Accide Fata	Variable: nt with lity	Deper Varia Non-fata	ndent able: I Injuries	Dependent Variable: Non-Injurious Complaints		Dependen All con	t Variable: nplaints
Explanatory Variables:	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Constant	-17.33	-13.56	-17.98	-11.02	-13.55	-8.45	-13.61	-8.40
	(4.06)	(4.94)	(3.59)	(3.28)	(2.04)	(1.64)	(2.01)	(1.61)
Log Production	1.05	0.84	1.15	0.76	1.02	0.74	1.03	0.75
	(0.29)	(0.33)	(0.25)	(0.22)	(0.14)	(0.11)	(0.14)	(0.11)
Proportion ATX		-0.74 (1.25)		-1.31 (1.12)		-0.87 (0.41)		-0.91 (0.40)
Proportion Original Equipment		-0.77 (1.71)		-1.72 (1.53)		-1.58 (0.59)		-1.54 (0.58)
Age	0.98	1.08	0.95	1.21	0.89	1.11	0.90	1.11
	(0.30)	(0.32)	(0.26)	(0.25)	(0.14)	(0.11)	(0.14)	(0.11)
Age Squared	-0.09	-0.10	-0.09	-0.10	-0.08	-0.10	-0.09	-0.10
	(0.04)	(0.04)	(0.04)	(0.03)	(0.02)	(0.01)	(0.02)	(0.01)
Decatur	-0.07	-0.62	0.82	-0.22	0.31	-0.52	0.35	-0.48
	(1.08)	(1.20)	(0.55)	(0.60)	(0.33)	(0.28)	(0.32)	(0.27)
Labor dispute	0.42	0.27	0.17	-0.13	0.26	0.02	0.26	0.02
Period	(0.56)	(0.60)	(0.55)	(0.54)	(0.23)	(0.19)	(0.22)	(0.18)
Decatur*Dispute	2.39	2.71	1.62	2.22	1.67	2.05	1.68	2.08
	(1.15)	(1.15)	(0.73)	(0.70)	(0.38)	(0.31)	(0.37)	(0.30)
Mean Dep. Var.	0.49	0.49	0.88	0.88	9.35	9.35	10.73	10.73
[S.D.]	[1.21]	[1.21]	[2.18]	[2.18]	[16.53]	[16.53]	[19.39]	[19.39]
Ν	135	135	135	135	135	135	135	135
Pseudo R ²	0.41	0.43	0.42	0.48	0.63	0.70	0.65	0.73
Log Likelihood	-88.26	-85.89	-135.85	-120.84	-495.21	-392.18	-534.38	-416.42

Table 6: Poisson Regression Models for Number of Incidents with Defective Tires, By Type of Accident, NHTSA Complaints Data; Full Reporting Period Aggregate Analysis of ATX and Wilderness AT Tires;

Notes: Robust standard errors in parentheses. Standard deviations of dependent variable in brackets. All specifications correspond to NHTSA complaints data. Dependent variable corresponds to incidents per year of production, plant of production and calendar year of failure. Incidents correspond to reporting periods prior to June 2001, for failures occurring between January 1991 and December 1999. Proportion Original Equipment denotes the proportion of tires produced in the cell that were original equipment for Ford, Mercury, or Mazda vehicles. Proportion ATX denotes the proportion of tires produced in the cell that were ATX tires. To adjust for incomplete reporting in the NHTSA data set, missing values were imputed by assigning values from other observations with complete data, conditional on available data. Ten imputed datasets were generated. Reported estimates were obtained by averaging the estimates derived from each imputed dataset. Standard errors were calculated by taking the square root of the sum of the average sampling variance across datasets and the variance of the estimates across the ten imputed datasets.

Explanatory Variables:	Means: Full Sample	Full Sample	1994-1998	1995-1998	No Pre- Production Tires	No Pre- Production Tires, 1995-1998
		(1)	(2)	(3)	(4)	(5)
Constant		108.83 (2.30)	110.16 (2.65)	110.16 (2.66)	108.83 (2.37)	110.16 (2.86)
Decatur (1=yes)	0.47 [0.50]	2.13 (3.72)	1.57 (4.18)	1.99 (4.22)	-0.63 (4.37)	-1.41 (5.25)
Dispute period (1=yes)	0.61 [0.49]	4.93 (3.36)	3.74 (3.66)	4.61 (3.92)	4.88 (3.91)	5.34 (4.87)
Decatur*Dispute period	0.30 [0.46]	-16.85 (4.80)	-16.34 (5.22)	-17.29 (5.43)	-12.63 (5.96)	-13.64 (7.13)
Pre-Production Models	0.35 [0.48]	-1.19 (2.55)	-1.43 (2.64)	-2.31 (2.81)		
Mean Dep. Var. [S.D.]	107.28 [12.57]	107.28 [12.57]	107.48 [12.97]	107.07 [13.08]	107.28 [12.35]	107.49 [13.37]
Ν		105	98	90	68	57
R ²		0.23	0.24	0.25	0.15	0.18
F-stat		7.40	7.31	7.00	3.90	3.82

Table 7: High-Speed Stress Test Results: OLS Estimates Dependent Variable: Miles Traveled to Burst

Notes: Standard errors in parentheses. Standard deviations in brackets. Years refer to years of production.

Explanatory Variables:	Means	(1)	(2)
Constant		-38.37	-14.60
		(9.21)	(0.31)
Log Total NonP235	15.49	2.49	1^
Tires Produced	[0.45]	(0.58)	
Age	2.67	0.35	0.28
-	[2.22]	(0.26)	(0.26)
Age Squared	12	-0.08	-0.08
	[15.47]	(0.05)	(0.05)
Decatur	0.33	-0.87	-1.12
	[0.47]	(0.57)	(0.54)
Dispute	0.33	-0.48	-0.19
	[0.47]	(0.39)	(0.35)
Decatur*Dispute	0.11	1.98	1.34
	[0.32]	(0.80)	(0.74)
Mean Dep. Var.	2.12	2.12	2.12
[S.D.]	[5.20]	[5.20]	[5.20]
Ν	135	135	135
Pseudo R ²		0.33	0.26
Log Likelihood		-339.44	-376.79

Table 8: Poisson Regression Model for Non-P235/75R15 Firestone Tires Under NHTSA EA00-023 Investigation Dependent Variable: Number of Complaints with imputations for missing values

Notes: Robust Standard errors in parentheses. Standard deviations of dependent variable in brackets. All specifications use NHTSA complaints data. Dependent variable corresponds to incidents per year of production, plant of production and calendar year of failure. Incidents correspond to reporting periods prior to August 2000, for failures occurring between January 1991 and December 1999. To adjust for incomplete reporting in the NHTSA data set, missing values were imputed by assigning values from other observations with complete data, conditional on available data; tire size was not imputed, however. Ten imputed datasets were generated. Reported estimates were obtained by averaging the estimates derived from each imputed dataset. Standard errors were calculated by taking the square root of the sum of the average sampling variance across datasets and the variance of the estimates across the ten imputed datasets (to account for variability due to imputation). Other summary statistics reported are the average of the estimates across the imputed datasets. Specifications 3 and 6 constrain the coefficient of log production to one.

^Coefficient constrained to one.

					All Reporting	Reported Before
		All Reporting	Reported Before	Reported After	Periods,	Recall,
Minster		Periods,	Recall,	Recall, All Tire	P235/75R15	P235/75R15
Missing:		All Tire Sizes	All Tire Sizes	Sizes	Tires	Tires
None	1	780	186	594	443	180
YR, MR	2	31	N/A	N/A	28	0
F	3	55	5	50	19	4
YR, MR, F	4	4	N/A	N/A	3	N/A
YP	5	468	20	448	261	19
YP, YR, MR	6	6	N/A	N/A	6	190
YP, F	7	68	0	68	37	N/A
YP, F, YR, MR	8	1	N/A	N/A	0	N/A
PL	9	5	0	5	1	0
PL, YP	10	1285	218	1067	646	0
PL, YP, YR, MR	11	28	N/A	N/A	22	N/A
PL, YP, F	12	269	9	260	111	6
PL, YP, F, MR	13	1	0	1	1	0
PL, YP, F, YR	14	2	N/A	N/A	2	N/A
PL, YP, F, YR, MR	15	6	N/A	N/A	133	N/A
TM	16	151	126	25	4	125
TM, YR, MR	17	5	N/A	N/A	3	N/A
TM, F	18	9	0	9	17	0
TM, YP	19	23	8	15	1	8
TM, YP, F	20	1	1	0	2	1
TM, PL	21	3	2	1	172	2
TM, PL, YP	22	245	157	88	14	150
TM, PL, YP, YR, MR	23	17	N/A	N/A	14	N/A
TM, PL, YP, F	24	44	4	40	0	4
TS	25	95	22	73	N/A	N/A
TS, YR, MR	26	3	N/A	N/A	N/A	N/A
TS, F	27	6	1	5	N/A	N/A
TS, YP	28	69	2	67	N/A	N/A
TS, YP, F	29	14	0	14	N/A	N/A
TS, PL	30	3	1	2	N/A	N/A
TS, PL, YP	31	793	85	708	N/A	N/A
TS, PL. YP, YR	32	1	N/A	N/A	N/A	N/A
TS. PL. YP. YR. MR	33	13	N/A	N/A	N/A	N/A
TS. PL, YP. F	34	260	14	246	N/A	N/A
TS. PL. YP. F. YR. MR	35	3	N/A	N/A	N/A	N/A
TS. TM	36	11	7	4	N/A	N/A
TS. TM. F	37	1	0	1	N/A	N/A
TS, TM, F, YR, MR	38	1	N/A	N/A	N/A	N/A

Table A1: Summary of Missing Values

Continued -

Table A1: Summary of Missing Values (cont.)

Table A1. Summary of Missing Values (cont.)										
Missing:		All Reporting Periods, All Tire Sizes	Reported Before Recall, All Tire Sizes	Reported After Recall, All Tire Sizes	All Reporting Periods, P235/75R15 Tires	Reported Before Recall, P235/75R15 Tires				
TS, TM, YP	39	2	0	2	N/A	N/A				
TS, TM, PL, YP	40	304	121	183	N/A	N/A				
TS, TM, PL, YP, YR, MR	41	17	N/A	N/A	N/A	N/A				
TS, TM, PL, YP, F	42	85	5	80	N/A	N/A				
All	43	1	N/A	N/A	N/A	N/A				
None		780	186	594	443	180				
One		774	173	601	414	148				
Two		1508	239	1238	733	200				
Three		1343	252	1073	297	157				
Four		641	139	470	37	4				
Five		122	5	80	16	N/A				
Six		20	N/A	N/A	0	N/A				
Seven		1	N/A	N/A	N/A	N/A				

TS = Tire Size, TM = Tire Model, YP = Year of Production, F = Year of Failure, YR = Year of Report, MR = Month of Report

		P235/75R15 Dataset	Non-P235/75R15 Dataset
Observations			
Missing:			
None	1	N/A	N/A
YR, MR	2	F, YP(1)	F
F	3	YP(1)	YP(3), YR
YR, MR, F	4	YP(1)	YP(3)
YP	5	VY, VM	VY, VM
YP, YR, MR	6	F	N/A
YP, F	7	TM, YR	TM, YR
YP, F, YR, MR	8	ТМ	ТМ
PL	9	ТМ	YP(3)
PL, YP	10	VY, VM	VY, VM
PL, YP, YR, MR	11	F	ТМ
PL, YP, F	12	VY, YR	VY, YR
PL, YP, F, MR	13	TM, YR	YR
PL, YP, F, YR	14	TS	ТМ
PL, YP, F, YR, MR	15	TS	ТМ
ТМ	16	PL, YP(2)	PL, YP(2)
TM, YR, MR	17	TS	F
TM, F	18	YP(1)	YP(3)
TM, YP	19	VY, VM	F
TM, YP, F	20	VY, YR	TM, PL
TM. PL	21	TS	YP(2)
TM. PL. YP	22	VY, VM	VY. VM
TM. PL. YP. YR. MR	23	VY	F
TM. PL. YP. F	24	TS. YR	YR
TS	25	TM. EX	N/A
TS. YR. MR	26	EX. F	N/A
TS. F	27	EX, YP(2)	N/A
TS. YP	28	VY. VM. EX	N/A
TS. YP. F	29	VY. VM	N/A
TS. PL	30	TM. EX	N/A
TS PL YP	31	VY. VM	N/A
TS PL YP YR	32	VY. VM	N/A
TS. PL. YP. YR. MR	33	VY. VM	N/A
TS. PL. YP. F	34	VY. VM	N/A
TS. PL, YP, F, YR, MR	35	ТМ	N/A
TS TM	36	EX. YP(3)	N/A
TS TM F	37	YP(1) YR	N/A
TS, TM, F, YR, MR	38	PL	N/A

 Table A2: Summary of Conditioning Variables for Imputation Procedure

Continued -

Table A2: Summary of Conditioning Variables (cont.)

V			
TS, TM, YP	39	VY, VM	N/A
TS, TM, PL, YP	40	VY, VM	N/A
TS, TM, PL, YP, YR, MR	41	F	N/A
TS, TM, PL, YP, F	42	YR	N/A
All	43	None	N/A

TS = Tire Size,

TM = Tire Model,

MR = Month of Report,

PL = Plant

F = Ford Vehicle (1=yes) EX = Explorer (1=yes)

F = Year of Failure with cut-points at 1991,1994,1997,2000.YP(1) = Year of Production with cut-points at 0,1990,1992,1994,1996,1998,2000.

YP(2) = Year of Production with cut-points at 1996.YP(3) = Year of Production with cut-points at 1990, 1994, 1996, 1998.

YR = Year reported with cut-points at 1991,1995,2000. VM = Vehicle miles with cut-points at 15000,30000,60000,90000.

VY = Vehicle year with cut-points at 1994,1997,2000.

Table A3: Poisson Regression Models for Number of Incidents with Defective Tires, by Type of Accident, NHTSA Complaints Data; Full Reporting Period without Allocating Missing Data (Robust Standard Errors)

	Dependent Variable: Accident with Fatality		Dependent Variable: Non-fatal Injuries		Dependent Variable: All other complaints		Dependent Variable: All complaints	
Explanatory Variables	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Constant	-19.03	-17.58	-19.23	-13.37	-20.11	-14.72	-19.20	-14.14
	(4.75)	(6.12)	(4.29)	(4.60)	(2.90)	(3.03)	(2.45)	(2.69)
Log Production	1.09	1.01	1.15	0.81	1.26	0.95	1.23	0.94
	(0.33)	(0.40)	(0.30)	(0.31)	(0.20)	(0.20)	(0.17)	(0.18)
Proportion ATX		-0.08 (1.51)		-0.78 (1.16)		0.12 (0.76)		-0.05 (0.67)
Original Equipment		-0.40 (1.72)		-1.37 (1.55)		-2.12 (0.96)		-1.82 (0.85)
Age	1.23	1.26	1.04	1.20	1.59	1.73	1.47	1.60
	(0.36)	(0.38)	(0.32)	(0.33)	(0.24)	(0.25)	(0.20)	(0.21)
Age Squared	-0.11	-0.11	-0.09	-0.10	-0.14	-0.15	-0.13	-0.14
	(0.05)	(0.05)	(0.04)	(0.04)	(0.03)	(0.03)	(0.03)	(0.03)
Decatur	-0.39	-0.61	1.13	0.27	0.63	-0.35	0.65	-0.23
	(1.07)	(1.26)	(0.63)	(0.73)	(0.50)	(0.57)	(0.42)	(0.49)
Labor dispute	0.04	-0.03	-0.06	-0.31	0.60	0.33	0.50	0.25
Period	(0.59)	(0.63)	(0.61)	(0.62)	(0.31)	(0.31)	(0.27)	(0.28)
Decatur*Dispute	3.07	3.14	1.68	2.09	1.69	1.86	1.74	1.93
	(1.16)	(1.23)	(0.81)	(0.85)	(0.54)	(0.54)	(0.46)	(0.47)
Mean Dep. Var.	0.27	0.27	0.33	0.33	2.33	2.33	2.94	2.94
[S.D.]	[0.76]	[0.76]	[0.86]	[0.86]	[5.77]	[5.77]	[6.95]	[6.95]
Ν	135	135	135	135	135	135	135	135
Pseudo R ²	0.40	0.40	0.35	0.37	0.62	0.64	0.64	0.66
Log Likelihood	-58.80	-58.74	-73.41	-71.43	-205.54	-195.77	-227.09	-216.45

Aggregate Analysis of ATX and Wilderness AT Tires

Notes: Robust standard errors in parentheses. Standard deviations in brackets. All specifications correspond to NHTSA complaints data. Dependent variables correspond to incidents per year of production, plant of production and age of tires. Incidents correspond to reporting periods prior to June 2001, for failures occurring between January 1991 and December 1999. Proportion Original Equipment denotes the proportion of tires produced in the cell that were original equipment for Ford, Mercury, or Mazda vehicles. Proportion ATX denotes the proportion of tires produced in the cell that were ATX tires.